

UHNM Declarations of Interest 2022/23 – Published November 2023

Name	Position Title	Division	Details of activities / interests declared	Time Element	Pay or benefits received?	Details of Pay or benefits (if provided)
Abdelmoteleb, Mostafa	Consultant Radiologist	Women's, Children's and Clinical Support Services	A: Outside Employment / Clinical Private Practice: Nuffield Health North Staffordshire and contracted with medica teleradiography company - Imaging. Private practice as radiology consultations through limited company. B: Shareholdings & Ownership: Alex Consultancy Limited.	A: 9am to 1pm. Tuesday mornings. Included in job plan. B: Friday afternoon after 5pm.	Yes	B: Dividends.
Abdelrazik, Alaa	Cons Chem Pathologist YC72	North Midlands and Cheshire Pathology Service	A: Outside Employment: Attended speaker education and updated event organised by Amarin UK limited. Shareholdings & Ownership: B: Shareholding in Alpha Pyramids Ltd C: Shareholdings in Omnibytes Ltd. D: Loyalty Interests: Providing lipid advice to University Hospital of Sussex NHS Foundation Trust.	A: 15/10/2022 (one day) / 13/06/2023 (2 hours). B: From October 2020. C: 2023. D: Since 15/05/2023 to now.	A/D: Yes. B/C: No.	A: Compensation for attending the events.
Abid, Qamar	Consultant Cardiothoracic Surgeon	Network Services	Clinical Private Practice: Private consultation. Currently no private operating.	Out of NHS hours. Evenings and weekends. Not in job plan.	Yes	Private consultation fee
Abraham, Roby	Consultant Neurologist	Network Services	Clinical Private Practice / Shareholdings & Ownership: Nuffield Hospital, Newcastle under Lyme - Neurology. Done through a private company for which I am the Director and Shareholder - Staffordshire Neurology Ltd.	Company has been in place for the last two years, on-going. Tuesday evenings, 5.30pm to 7.30pm. Included in job plan.	Yes	Paid for private practice which includes medico-legal work. Expenses and payment through private company.
Adamson, Diane	Divisional Medical Director	Women's, Children's and Clinical Support Services	Outside Employment: Chief Medical Office	2 years to date. Voluntary.	Yes	Expenses if away with training (i.e. hotel)
Ahern, Jason	Electronic Rostering Manager	Central Functions	Patents/Intellectual Property: I own a third of the Trust's Flu System which I developed.	On-going.	No	
Akimau, Pavel	Cons Ortho MC72	Network Services	Outside Employment / Clinical Private Practice: Director of A&A Orthopaedic Services Ltd. Private practice - Nuffield North Staffordshire - Foot & Ankle Surgery	Monday AM clinics, 4/52 Thursday op lists. Outside of job plan.	Yes	Income from PP through limited company.
Allen, Martin	Consultant in Respiratory Medicine	Medicine and Urgent Care	Outside Employment: A: GIRFT national respiratory lead (NHSE) B: NSA for physiology diagnostics NHSE) C: Chair of the expert working group for respiratory coding (NHSD/E) D: BTS (charity) board member E: West Mids AHSN lead for respiratory.	A: From January 2018. 2 sessions. B: From September 2020. 2 sessions. C: From 2012. D: From January 2018. E: From April 2021. 4 sessions.	Yes	All the above are secondments so pay is direct to trust who then pay me
Annappa, Manjula	Cons Obs MC72	Women's, Children's and Clinical Support Services	A: Outside Employment: Trustee - ICS (International Continence Society). B: Clinical Private Practice: Nuffield / Health Harmonie / Rowley Hall - Gynaecology.	A: Jan 2021 to date. Out of hours. B: Evening, weekend. Included in job plan.	A: No. B: Yes.	
Apostolou, Konstantinos	Cons Plast Surg MC72	Surgery, Theatres and Critical Care	Clinical Private Practice: A: Private practice at Staiano Plastic Surgery, Birmingham. B: General Anaesthetic Operating at ASET Hospital, Whiston, Liverpool. C: Registered with 18 Week Support local anaesthetic operations for 2ww NHS patients. Outside Employment: D: Director of K Apostolou Healthcare Services.	A/B/C: Not in job plan. Approximate total of 4 days monthly. Ad hoc arrangements D: 08/07/2022 - on-going.	Yes	D: Receive payment for my work in the independent sector through this company.
Arora, Amit	Consultant Geriatrician	Medicine and Urgent Care	A. Outside Employment: Associate Medical Director, MPFT, 4 PA wef Oct 2018 Regional Clinical Director, ECIST (NHSI)- 3 PA wef Nov 2020 CRN lead NIHR-West Midlands- 0.5 PA wef 2014/15 Hon. Vice President, British Geriatrics Society (Nov.2021) Member of ACBS (advisory group-DHSC)- 2015 onwards B. Clinical Private Practice: Nuffield Hospital, Newcastle under Lyme - Consultations and home visits if needed. C. Shareholdings & Ownership: I have some ISAs but I do not have any controlling stakes in any such companies. I am a director of MAAA Services (set up in 2020- along with my wife), a company which was set to buy a small flat for my son to live in. I pay the due taxes on this to HMRC. D. Patents/Intellectual Property: I have copyright for a Frailty Passport and deconditioning campaign (UHNM owned) but these are available across the NHS for free for patient benefit. E. Loyalty Interests:	A. As stated in description. B. Evenings/weekends only but not actively engaged in any new private work. C. Over last few years. D. Over last 7-10 years. E. Variable and flexibly and as part of SPA and in my own time as and when required	Yes	A: Part of my job but paid from other sources to UHNM and not directly to me. B: Paid from patients or insurance companies. C: Dividends etc. as usual practice for investments. D: No pay but I do get invited to talk about the work I do and sometimes they may pay travel expenses. E: No pay but I do get called to do some talks for conference organisers who may pay me a small amount of money (per conference by HCUK or a free seat for a colleague at a later conference as well as travel costs depending on their policies etc.

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			<p>I work with NHS bodies like NHSE/NHSI/DHSC/others and professional societies like BGS, RCP and patient organisations and voluntary agencies for patient benefit. I am on some national advisory boards etc. of the above organisations/part of these like ACBS, OHUC work streams etc. of DHSC, NHSE etc. If I attend their meetings then I may get travel reimbursed as per their policy. I may use UHNM phone/internet for work related teleconferences but also use my personal phone for these purposes as appropriate/available/feasible.</p> <p>I started as AMD for MPFT in a collaborative role with UHNM support; where I work for the wider benefit of the LHE to support various developments in community</p> <p>My wife is a local GP (Partner at a local surgery) and also works with CCGs/ICS locally which could also be potentially seen as a loyalty/conflict of interest.</p>			
Ashley, Helen	Director of Strategy and Performance	Central Functions	Loyalty Interests: Member of Derbyshire Community Health Services.	Current	No	
Ashworth, Claire	Cons Pall Care MC72	Network Services	Outside Employment: Chair of Trustees for Emmaus North Staffs	From April 2021. Approx. 4 hours per month.	No	
Azam, Najeeb	Consultant Cardiologist	Network Services	Clinical Private Practice: Cardiology procedures at Royal Stoke University Hospital.	Ad hoc, out of usual working hours. Not in job plan.	No	
Bajwa, Saba	Consultant Radiologist	Women's, Children's and Clinical Support Services	<p>A: Outside Employment: Leighton Hospital.</p> <p>B: Clinical Private Practice: Nuffield Hospital, North Staffs - Breast Imaging.</p>	<p>A: May 2021 - present. 1 day a week.</p> <p>B: 2 sessions per week. In job plan (after hours).</p>	Yes	
Baker, Charles	Clinical Director and Consultant Anaesthetist	Surgery, Theatres and Critical Care	<p>Outside Employment:</p> <p>A: Keele Lectures</p> <p>B: DH National Commissioning Group for Blood.</p> <p>Clinical Private Practice:</p> <p>C: Nuffield - Anaesthesia.</p>	<p>A: 3-4 sessions per year.</p> <p>B: Twice per year.</p> <p>C: No fixed session. Included in job plan.</p>	A/C: Yes. B: No.	
Balasubramaniam, Ravivarma	Cons Ima Radio MC72	Women's, Children's and Clinical Support Services	Clinical Private Practice / Shareholdings & Ownership: Private work for Nuffield registered via a limited company, Medicoleila Ltd. Radiology reporting of private non-UHNM work.	June 2017 - present. Monday AM (non-contracted NHS time). Included in job plan.	Yes	
Banavathi, Krishna	Consultant Microbiologist	North Midlands and Cheshire Pathology Service	<p>A: Outside Employment: Ad hoc locum work as Consultant Microbiologist</p> <p>B: Clinical Private Practice: Consultancy work for The Scientist Laboratory, London - Microbiology advisory role.</p>	<p>A: Ad hoc during annual leave.</p> <p>B: 1 to 2 hours per week - outside working hours. Not in job plan.</p>	Yes	
Bangalore Puttappa, Ashok	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Clinical Private Practice / Shareholdings & Ownership: Nuffield and Rowley Hospital - Anaesthesia and Chronic Pain. Director of a company linked to private practice.	From Jan 2018. Thursday AM and Alternate Monday. Not in job plan.	Yes	
Barker, Diane	Consultant Cardiologist	Network Services	Outside Employment: Paid honorariums for speaking for Astra Zeneca. Paid honorariums from Medtronic. Sole trader for self-employment as Florist.	Annual leave, evenings, weekends and sessions outside of job plan.	Yes	
Barrett, Liat	DIVISIONAL IT MANAGER	Central Functions	Outside Employment: Director in Cheshire Housing Ltd.	November 2021 to present.	Yes	PAYE or Dividends
Barrett, Anthony	Advanced Clinical Practitioner	Surgery, Theatres and Critical Care	Outside Employment: Expert witness consultancy for legal representation - AMG Nursing.	October 2015 to present. Ad hoc - per case instruction.	Yes	
Basharat, Furqan	Consultant Paediatrician	Women's, Children's and Clinical Support Services	Outside Employment: Trustee at Newcastle under Lyme Islamic Centre.	From January 2021 to date. In my own time.	No	
Bathula, Uma	Consultant	Women's, Children's and Clinical Support Services	Clinical Private Practice: Rowley hall hospital (Wednesday am), Nuffield Health Wolverhampton & Health Harmonie clinics (Saturday am & pm). Gynaecology.	Wednesday AM Saturday AM and PM Included in job plan.	Yes	
Bednall, Ruth	Assistant Director Quality Improvement	Central Functions	Outside Employment: Director - UKCPA Ltd.	1st January 2022 - 31st December 2024. Variable maximum 4 hours/month.	No	
Berger, Katie	PATH QUALITY MGR	North Midlands and Cheshire Pathology Service	<p>A: Outside Employment: Apprenticeship End Point Assessor - Staffordshire University</p> <p>B: Loyalty Interests: Visiting Fellowship - Staffordshire University</p>	<p>A: 2022/23. 1 day per year.</p> <p>B: 2020 - 2023.</p>	A: Yes B: No	Payment per session
Bhagwat, Amit	Cons Anaesth MC72	Surgery, Theatres and Critical Care	<p>A: Outside Employment: Director - Amit Education Ltd. I do wholesale trading on Amazon and other online retail platforms.</p> <p>B: Shareholdings & Ownership: I own shared in some index funds.</p>	<p>A: 1.5 years. No time commitment - I take help of virtual assistant.</p> <p>B: 1 year.</p>	No	
Bhalla, Amit	Consultant Spinal	Network Services	Clinical Private Practice: Spire Little Aston/Rowley Hall - Spines	Thursday AM, Alternating Wednesday	No	

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	Surgeon			AM.		
Bhaskaran, Sherly	Consultant Anaesthetist	Surgery, Theatres and Critical Care	A: Shareholdings & Ownership: Director of Medicas Curas, private Ltd company providing anaesthetic services in independent sector. B: Clinical Private Practice: Rowley Hall Hospital, Stafford and Nuffield Hospital Clayton - Anaesthetics.	A: Since 2018. B: Thursday mornings more regularly and on Fridays on ad hoc basis. Not included in job plan.	Yes	A: Dividend. B: Remuneration goes to Medicas Curas.
Bhimrao, Sanjiv	Consultant Ear Nose and Throat Surgeon	Surgery, Theatres and Critical Care	A: Clinical Private Practice: Nuffield Hospital, Newcastle-under-Lyme - ENT. B: Shareholdings & Ownership: Dhana Lakshmi Medical Ltd - Director.	A: Friday PM. Not in job plan. B: 9 months.	A: Yes B: No.	A: Receive consultation fees for the service.
Bhoora, Ishan	Consultant Trauma and Orthopaedics	Network Services	Outside Employment / Shareholdings & Ownership: A: Director and Shareholder - Just GMC Private Ltd Company. Clinical Private Practice: B: Rowley Hall Hospital - Upper Limb Surgery / T&O	2016 - on-going. Thursday/Friday - 2 hours. Included in job plan.	Yes	
Bingham, Jon	Cons Anaesth MC72	Surgery, Theatres and Critical Care	Outside Employment: A: Midlands Air Ambulance Charity Doctor B: AEDonate Trustee	A: Since 2010. 60 hours a month. B: Since 2020. Ad hoc.	A: Yes. B: No.	
Bisarya, Kamal	Cons Plast Surg MC72	Surgery, Theatres and Critical Care	Outside Employment: A: Chair, Skin Expert Advisory Group (EAG), West Midlands Cancer Alliance (WMCA). B: FDS Lead, WMCA. Clinical Private Practice: C: Currently applying for privileges for private practice. D: Locum work - Plastic surgery. Shareholdings & Ownership: E: Shareholder/Director of RK Bisarya Ltd for private practice. F: Shareholder/Director of Synergy Healthcare Partnerships Ltd, an insourcing company. Loyalty Interests: G: NHS OPD in Watersgreen Medical Centre, Macclesfield	A: Monthly meeting. B: Monthly or bi-monthly meeting. D/E: Friday (and weekends). Included in job plan. F: After hours (e.g. evening and weekends) G: Monthly.	A/F/G: No. B/C/D/E: Yes	B: 1PA F: None to date (no contracts to date).
Bowen, Tanya	Non-Executive Director	Central Functions	Outside Employment: Digital Strategy consultation - Primark UK.	October 1st to November 30th 2021. 2 days per week.	Yes	
Bowyer, Jeremy	Consultant Ophthalmologist	Surgery, Theatres and Critical Care	A: Outside Employment: Trustee and Finance for Blakenhall & District Village Hall. B: Clinical Private Practice: Brampton Medical Consulting Rooms / North Staffordshire Nuffield Hospital. Clayton. General Ophthalmology.	A: 2006 to present. Once every 2 months. B: Wednesday AM Brampton weekly/variable session Nuffield as required. Included in job plan.	A: No. B: Yes.	
Bradbury, Carl	ADV PRAC RADIOGRAPHER	Women's, Children's and Clinical Support Services	A: Shareholdings & Ownership: Shares in AstraZeneca and BT group. B: Outside Employment: Lecturing at Keele University (Directorate approval sought prior to lecture)	A: 2020. B: On-going.	Yes	A: Dividends. B: Trust receives payment for my time.
BRAILS FORD (POINTON), AMANDA	ANTICOAGULATION SERVICE MANAGER	Network Services	Outside Employment: Research	25th September 2022 to 30th September 2022. Approximately 7 hours.	Yes	
Brindley, Stephen	Consultant Restorative Dentist	Surgery, Theatres and Critical Care	Clinical Private Practice: Self-Employed - Restorative Dentistry.	2010 to present. Thursday AM and Friday. Included in job plan.	Yes	
Britton, Ingrid	Consultant Radiologist	Women's, Children's and Clinical Support Services	Outside Employment: HEE Secondment.	4 PA's a week. Ends April 2023.	No	
Bromley, Christine	Network Lead Biomedical Scientist	North Midlands and Cheshire Pathology Service	Outside Employment: I am a swim coach and lifeguard in my spare time.	Since October 2015. 2-3 hours per week.	Yes	Travel expenses if applicable
Brown, Caroline (Elizabeth)	Senior Quality Improvement Practitioner	Central Functions	Outside Employment: A: Trustee / Board member for Savana. B: Chapter Author Elsevier on MND for Neurology Physiotherapy textbook. Clinical Private Practice: C: Physio-Vitality - Respiratory Physiotherapists.	A: Sept 2022 - Sept 2023 (will stand at Sept 2023 AGM). 1 day a week - various commitments, board meeting, strategy meetings. B: Sept 2021 - 2023. 1 day / evening a week.	A: No. B/C: Yes.	A: Occasional bunch of flowers for Trustee week. B: One off payment once book published.

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				C: 1-2 evening clinics a week. Not in job plan but is required to maintain HCPC registration.		
Brown, Michael	Head of Soft Facilities Management	Estates, Facilities and PFI	Outside Employment: Company Secretary & Director of The Coppice (Glossop) Management Company Ltd. A property management company based in Glossop.	2004 to date. Circa 4 hours per month, evenings and weekends only.	No	
Browne, Marilyn	Consultant Geriatrician	Medicine and Urgent Care	Shareholdings & Ownership: Shares in GSK and UNILEVER.	From 2019 onwards.	Yes	Dividends
Bruckner-Holt, Caroline	Cons Pall Care MC72	Network Services	A: Outside Employment: Director at Dr Adam Farmer Ltd. B: Loyalty Interests: Medical Director at Katharine House Hospice.	A: 2020 - on-going. 1 hour per week. B: 2016 - on-going.	Yes	B: Via a service level agreement at UHNH.
Brydon, Howard	Consultant Neurosurgeon	Network Services	A: Clinical Private Practice: Medicolegal practice - medical reports. B: Shareholdings & Ownership: 200 BT shares.	A: Ad hoc. Not in job plan. B: On-going.	Yes	A: Fees. B: Dividends.
Bullen, Timothy	Cons Colorectal Surgeon	Surgery, Theatres and Critical Care	A: Outside Employment: Governor of Hugo Meynell School. B: Clinical Private Practice: Nuffield and Rowley Hall Hospitals - Colorectal/General Surgery. C: Shareholdings & Ownership: I have multiple shareholdings - none medical and all predate my employment with the Trust.	A: 2020 to date. 2 hours per month. B: 1 evening and 1 morning per week. Not in job plan. C: Over 20 years.	A: No. B: My company is paid but I receive no income. C: Yes - Dividends	
Bullock, Tracy	Chief Executive	Central Functions	Outside Employment: A: Lay member of Keele University Council. B: Governor of Newcastle and Stafford Colleges Group (NSCG)	A: November 2019 to November 2023. Maximum 10 days per year. B: October 2022 to October 2026. 10 hours per year.	No	
Burnham, Victoria	Emergency Medicine Consultant	Medicine and Urgent Care	A: Outside Employment: Speciality Tutor. B: Loyalty Interests: CESR evaluator RCEM.	A: From November 2021. 1PA from deanery (included in job plan). B: From 2019.	Yes	B: Autumn conference fees paid if attending
Burton, Sophia	OPTOMETRIST	Surgery, Theatres and Critical Care	A: Outside Employment / Clinical Private Practice / Shareholdings & Ownership: Director and shareholder - Royles Opticians Ltd, Stoke-on-Trent. Private practice as Optometrist. B: Loyalty Interests: Member of Staffs LOC - paid role as required for meetings bi-monthly.	A: December 2019 on-going. 4 days a week. B: Circa 2018 on-going.	Yes	A: Director's salary and dividends B: Paid for time in meetings.
Calderwood, Robin	Consultant Vascular Surgeon	Surgery, Theatres and Critical Care	Clinical Private Practice: A: RoC Vascular - works out of Nuffield North Staffordshire Hospital. Vascular/Venous Surgery. Shareholdings & Ownership: Investment portfolio. No current benefit and remains in investment - it is not thought any of the companies involved do business with the Trust. Loyalty Interests: B: Member of community leg ulcer group focussed on better treatment of arterial disease and leg ulcers. C: Part of the regional Clinical improvement group for Leg ulcers and regional diabetic footcare improvement group.	A: 5 hours per week on average. Included in job plan. B: 2018 - present. C: 2020 - present.	A: Yes. B/C: No.	A: Variable yearly income currently estimated at £15-25,000 before tax.
Carroll, Will	Consultant Paediatrician	Women's, Children's and Clinical Support Services	Outside Employment: A: Self-employed medical writer and lecturer. Loyalty Interests: B: My wife is the Director of Nursing for Walsall Hospitals. C: Member of the Medical Advisory Committee for the Midlands Asthma and Allergy Research Association (unpaid) D: Royal College of Paediatrics and Child Health Officer for Research E: Member of the GMC National Training Survey Group (NACT representative and GOSWH representative) (unpaid) F: Chair of the Effective Preventative Medicines Working Group for CYP Asthma (NHS England) (unpaid) G: Member of the British National Formulary content committee (unpaid) H: Deputy Convenor of the RCPCH Paediatric Educators Special Interest Group (unpaid) I: Consultant member of the RCPCH CYP Engagement Committee (unpaid) J: NIHR-Clinical Research Scholar K: Honorary Reader in Child Health at Keele University (unpaid) Outside Employment: L: Director - MID STAFFORDSHIRE POSTGRADUATE MEDICAL CENTRE (EDUCATION)	A: April 2022-2023. Approximately 8 hours per week at weekend and outside working hours. D: June 2021-June 2024 F: June 2022 - on-going. G: September 2022 - on-going. H: January 2020-January 2023 I: January 2019-January 2024 J: 2.0 Pas September 2020 - August 2022. 1 PAs since September 2020. K: August 2020 - on-going. L: Since November 2022.	Yes (except where indicated unpaid)	A: Receive royalties for editing for Paediatrics and Child Health, associate editor for Paediatric Respiratory Reviews, and for books currently in print: Practical Paediatric Prescriber; Illustrated Textbook of Paediatrics; Self-Assessment in Paediatrics; Clinical Cases for Theory and Science and Science of Paediatrics (Mastercourse) J: Forms part of my UHNH pay.
Chandra, Parul	Cons Anaesth MC72	Surgery, Theatres and Critical Care	Outside Employment: Director of Chandra & Jaiswal Limited.	September 2020. No sessions/time commitment currently.	No	

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Chembala, Jayan	Cons Acute Stroke/Physician MC72	Network Services	Outside Employment: Locum work in other NHS hospitals.	Flexible time (during days off, occasional weekends or annual leave).	Yes	
Cheruvu, Chandra	Consultant Surgeon	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Hospital and Trentham Hospital - Upper GI, Lymphology & Bariatric	Wednesday PM. Included in job plan.	Yes	Yes
Chikungwa, Moses	Consultant Intensivist	Surgery, Theatres and Critical Care	Clinical Private Practice: Ramsay Healthcare – Rowley Hall Hospital, West Midlands Hospital - Anaesthesia.	1 day per week. Included in job plan.	Yes	
Clark, Alexander	Consultant Radiologist	Women's, Children's and Clinical Support Services	Clinical Private Practice: Nuffield North Staffordshire Hospital - Diagnostic Radiology.	Wednesday AM, 4 hours. Included in job plan.	Yes	
Clements, Fiona	DEP HD ORTHOPTIST	Surgery, Theatres and Critical Care	Clinical Private Practice: Patients seen at UHNM for Orthoptic assessments and fields of vision.	Ad hoc - in own time. Not in job plan.	Yes	All submitted through private patients office
Coleman, Nick	Consultant ICU	Surgery, Theatres and Critical Care	A: Outside Employment: Clinical Advisory Group Parliamentary and Health Service Ombudsman. B: Clinical Private Practice: Nuffield, Stoke - Anaesthesia.	A: 2019. Ad hoc time commitment. B: Thursday AM. Included in job plan.	A: No. B: Yes	
Cooke, Alison	Assistant Director of Nursing (NMAHP) Research and Academic Development	Central Functions	Outside Employment: External Examiner for City, University of London	August 2019 - August 2023. Approx. 1-2 hours per month.	Yes	
Cooper, Angela	IMMUNOLOGY & ALLERGY NRS	Medicine and Urgent Care	Outside Employment: Speaker fee from GSK.	29/06/2022. In own time.	Yes	
Cooper, Ben	Advanced Clinical Practitioner	Medicine and Urgent Care	Outside Employment: Casual contract with Keele University as Guest Lecturer	Latest contract from May 2022 to May 2023. Occasional sessions when needed and completed when not at work for the Trust.	Yes	£18/hour for any sessions completed.
Corfield, Lorraine	Cons Vasc Surgeon	Surgery, Theatres and Critical Care	Outside Employment: Charitable Trustee Institute of Medical Ethics.	2014 - present. Variable time commitment.	No	
Cox, Charlotte	ADVANCED CRITICAL CARE PRACTITIONER (NRS)	Surgery, Theatres and Critical Care	Outside Employment: Employed by Keele University as a visiting lecturer.	On-going contract. Average 4 hours per week.	Yes	
COX, CHARLIE	ENERGY MANAGER	Estates, Facilities and PFI	Outside Employment: Board member - Energy Managers Association (EMA)	Jan 2018 onwards. 3 x 2 hour Zoom meetings per year.	No	
CRICHTON, ALISON	SENIOR SISTER	Surgery, Theatres and Critical Care	Loyalty Interests: Trustee for Charity - Fegg Hayes Futures.	2022 - present.	No	
Crowe, Gary	Non Exec Director	Central Functions	A: Outside Employment: Non-Executive Director (paid) - The Dudley Group of Hospitals NHS Foundation Trust. Non-Executive Director (paid) - Stafford Railway Building Society Independent Member (paid) - The Human Tissue Authority. Independent Governor (unpaid) - Reaseheath College. Update: 01/05/2023: I have been appointed as Local Chair at Dudley. Within the four acute trusts in the Black Country we have moved to a single overall chair model and appointed a 'local chair' in each individual trust. B: Shareholdings & Ownership: Via collective investments (i.e. personal pensions, ISAs, etc.)	All current.	See details	
Cunningham, Simon	Consultant in Fetal Medicine	Women's, Children's and Clinical Support Services	Outside Employment: A: Director of Balterley Court Management Company (Leasehold Property). Loyalty Interests: B: Clinical Lead - Pan Staffordshire Maternity LMS C: Chair of Patient Safety Committee RCOG	On-going.	A/C: No. B: Yes.	1/2 PA for Clinical lead role.
Dainty, Stephen	Medical Physicist	Network Services	Outside Employment: A: Director of "Stoke your Gratitude" a Community Interest Company based in Stoke-on-Trent. Company #11004997 B: Undertake occasional freelance work as a Multimediographer, usually acting as Production assistant on live stream events, or as Photographer or videographer.	A: A director at the founding of the CIC in October 2017. The CIC undertakes local activities supporting wellbeing, the arts, and heritage, and applies for charitable grants to support such work. B: Typically undertake less 50 hours paid freelance work per year. In last two	A: No. B: Yes	

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				years, zero hours.		
Datta, Praveen	Consultant Radiologist	Women's, Children's and Clinical Support Services	A: Clinical Private Practice: Nuffield Hospital, North Staffordshire - MSK Radiology, Reporting X-rays, CT, MRI, Ultrasound injections. B: Shareholdings & Ownership: Director - Datta Radiology Reporting Limited.	A: Monday 10 - 12: Regular session. Ad hoc reporting after 6pm. B: 29th March 2018 to date.	Yes	
de Takats, Dominic	Consultant Nephrologist	Medicine and Urgent Care	Outside Employment: Editor of Midlands Medicine and council member of NSMI.	2005 onwards. Variable time commitment.	No.	
Desai, Seema	Cons Micro MC72	North Midlands and Cheshire Pathology Service	A: Outside Employment: I do occasionally locums in my annual leave. B: Shareholdings & Ownership: Co-director, owner and shareholder at Desai Medical Consultancy Limited. C: Loyalty Interests: Honorary clinical lecturer at Keele University Medical School.	A: In annual leave. B: Sept 2019 onwards. C: Jan 2017 onwards.	A/B: Yes. C: No.	B: Drawing minimal dividends, tax free allowances
Desai, Rajeev	Consultant Gastroenterologist	Medicine and Urgent Care	A: Clinical Private Practice: Medinet, 18 Week Service and ID Medical - Endoscopy B: Shareholdings & Ownership: Co-Director, owner and shareholder at Desai Medical Consultancy Limited. C: Loyalty Interests: Honorary Senior Clinical Lecturer at Keele University Medical School.	A: Occasional weekend work. Not in job plan. B: September 2019 onwards. C: January 2022 to present.	A, B: Yes. C: No.	B: Drawing minimal dividends, tax free allowances
Din, Zia	Deputy Medical Director	Central Functions	Outside Employment: Trustee at Katharine House Hospice	12 Board and 12 Clinical Committee meetings a year, Evenings.	No	
Diwakar, Lavanya	Cons Immunologist MC72	Network Services	Outside Employment: Talk during a seminar for Biocryst.	17th April. 3 hours.	Yes	£675
Dos Remedios, Ian	Consultant Trauma and Orthopaedics	Network Services	A: Clinical Private Practice: Nuffield / Basford Consulting Room / Rowley Hall - Orthopaedics B: Outside Employment: Synergy Medical Ltd / Basford Consulting Rooms	A: Thursday AM and Monday AM. Included in job plan. B: 20 years. After hours.	Yes	
Draper, Richard	SNR PHARM NEURO	Women's, Children's and Clinical Support Services	Outside Employment: Keele University School of Nursing and Staffordshire University School of Nursing paid honorarium - visiting lecturer.	Ad hoc lectures, on-going as part of syllabus. Approx. 18 hours per year, may increase or decrease.	Yes	
Duckett, Simon	Consultant Cardiologist	Network Services	Outside Employment: Clinical consultant work and external speaker for Novartis / Vifor / Abbott Health Care / AstraZeneca / Pharmacosmos	Ad hoc reports - no fixed sessions. Outside of job plan.	Yes	Paid for as clinical expert for Novartis and Vifor meetings, external talks (i.e. GP meetings). Funding for attending meetings (i.e. BSH annual meeting). Paid for educational meetings.
Duff, Chris	Consultant Clinical Scientist	North Midlands and Cheshire Pathology Service	Outside Employment: Lecturing on Keele University Blood Sciences MSC course.	December 2013 to present. 2-4 hours per year (in own time).	Yes	
Dunn, Phyllis	CLIN LEAD NURSE	Surgery, Theatres and Critical Care	Outside Employment: Staffordshire University & NHS England.	2017 to date. As required.	No	NHS England reimburse the Trust.
Dwyer, Jonathan	Consultant Trauma and Orthopaedics	Network Services	A: Outside Employment: I work for a charity that delivers medical education and occasionally other bodies delivering post graduate education for Orthopaedic surgeons by invitation. B: Clinical Private Practice: Mr JSM Dwyer Trauma & Orthopaedic Surgeon Ltd - T&O consultation and expert witness opinion.	A: Continuous from 2000. Ad hoc time commitment. B: As per annual job plan.	Yes	A: Expenses/honoraria B: Fees as rendered
EARDLEY, GAVIN	MODALITY TEAM LEADER	Women's, Children's and Clinical Support Services	Outside Employment: Charitable Trustee Role. Chair of Executive Committee for 96th Whitmore & Baldwin's gate scout group.	18/07/2022 - present. 5 meetings per year.	Yes	No remuneration. Expenses paid where submitted.
Edmends, Shireen	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Outside Employment: Governor, Director & Trustee of Newcastle-under-Lyme School.	September 2016 - July 2022.	No	
El Gizawy, Zeiad	Consultant Gynaecologist and Obstetrician	Women's, Children's and Clinical Support Services	A: Outside Employment: Proctor/Trainer for Intuitive Surgical. B: Clinical Private Practice: Nuffield Health North Staffs / Rowley Hall Hospital - Gynaecology. C: Shareholdings & Ownership: Co-Director of Staffordshire Gynaecology Ltd (Clinical private practice limited company)	A: June 2022 - current. Outside job plan - only on annual leave days. B/C: Thursday AM clinic and Thursday evening clinic 5pm-8pm. Ad hoc operating sessions. Included in job plan.	Yes	
Ellis, Simon	Consultant Neurologist	Network Services	Outside Employment: A: Walton Neurosciences Centre @ The Robert Jones and Agnes Hunt Hospital Clinical Private Practice / Shareholdings & Ownership: B: Owner of North Midlands Neurosciences Limited - Neurology. Loyalty Interests: C: CSF Leak association medical adviser and neuropathy social enterprise medical adviser	A: 2022-2023 and previous. 1 day a month. B: 2015 to present. 2 sessions a week. Included in job plan. C: 2021 - present.	A/B: Yes. C: No.	A: Standard consultant pay. B: Dividend.

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Elsayed, Ingi	Consultant Intensivist	Surgery, Theatres and Critical Care	Shareholdings & Ownership: A: Co-director of Leaders Medical Services Loyalty Interests: B: I am a member of the Women in Intensive Care Medicine subcommittee of the RCoA.	A: 2016 to present. B: 2019 to present.	A: Yes. B: No.	A: Dividends.
Elwell, Rebecca	Macmillan Lymphodema ANP	Network Services	Outside Employment: A: Trustee of British Lymphology Society. Loyalty Interests: B: Editorial board member British Journal of community nursing chronic oedema supplement and Journal of lymphoedema. C: Payment for writing articles for publication.	A: 2016 - on-going. 90% in own time. B: 2000 - on-going. C: On-going.	A: Yes. B: No. C: Yes.	A: Standard class travel expenses only. C: Approx £150 per publication - none currently planned.
Emery, David	Consultant in Children's Orthopaedics	Network Services	Clinical Private Practice: Basford Consulting Rooms - T&O (children's), Personal Injury medicolegal.	Wednesday mornings. Included in job plan.	Yes	
Erel, Ertan	Consultant Plastic Surgeon	Surgery, Theatres and Critical Care	A: Clinical Private Practice: Rowley Hall Hospital, Centre for Surgery, <i>HSSH, Pall mall Hospitals</i> , registered with <i>Fitzrovia Hospital</i> and <i>HHH Hospitals</i> (both not started yet and currently only involved in management), <i>Elanic Clinic and Ross Hall Hospital</i> . Italic written clinics and hospitals registered but not regularly working. B: Shareholdings & Ownership: Erel LTD.	A: Most Mondays and some weekends. Included in job plan. B: 1st Jan 2022 to 31st Jan 2022.	Yes	
Fairfax, Andrew	Consultant Physician	Medicine and Urgent Care	Outside Employment / Clinical Private Practice: I am employed 4 sessions/ week by the NHS. During the majority of time not doing NHS work I do one private clinic / fortnight at Rowley Hall Hospital. I also do some medicolegal report writing and see some private patients at my rooms in Stafford. These activities are not regular and do not have a dedicated sessional commitment. I also do medical examinations for HSE when requested.	See previous entry	Yes	
Fairhurst, Lesley	Divisional Finance Manager	Central Functions	Loyalty Interests: School Governor - The Willows Primary School, Stoke on Trent.	2015 - current.	No	
Farmer, Adam	Consultant Gastroenterologist	Medicine and Urgent Care	Clinical Private Practice: Rowley Hall - Gastroenterology	Thursday evening. Included in job plan.	No	
Fawcett, Richard	Cons A&E MC72	Medicine and Urgent Care	Outside Employment: A: MERIT Doctor for West Midlands Ambulance Service B: Army Officer for Reserves	2004 - on-going. A: 3-4 shifts per month. B: Minimum 27 days per year.	Yes	
Fernando, Herman	Consultant Urologist	Surgery, Theatres and Critical Care	A: Clinical Private Practice: Nuffield Health, Newcastle under Lyme / Rowley Hall Hospital, Stafford - Urology. B: Shareholdings & Ownership: Partner in Staffordshire Urology Clinic.	A: Tuesday afternoons (14.30-17.00 hours) / Alternate Monday evenings (17.30-20.00). Nuffield included in job plan. B: From May 2016.	Yes	Paid into Staffordshire Urology Clinic
Finney, Thomas	OPTOMETRIST	Surgery, Theatres and Critical Care	Outside Employment: I currently work 2 days a week for UHNH. My other employment includes a part-time position as a Senior Lecturer for Anglia Ruskin University in Cambridge. I previously held a part-time position in education as a Principal Optometrist at Moorfields Eye Hospital, London until January 2023.	August 2019 - present. I work on Tuesdays, Thursdays and Fridays in my other roles.	Yes	
FLETCHER-SALT, TAMSIN	CLINICAL DIABETES SPECIALIST NURSE	Medicine and Urgent Care	A: Outside Employment: Teaching in webinars, conferences and/or meetings. B: Loyalty Interests: Director of the DSN Forum UK Ltd.	A: April 2022 - April 2023. Numerous evening sessions outside of work time, daytime sessions done whilst on annual leave or days off. B: September 2021 - on-going.	Yes	B: Paid expenses.
Gaba, Suchi	Consultant Musculoskeletal Radiologist	Women's, Children's and Clinical Support Services	A: Outside Employment: Co-Director of Astute Orthopaedic Solutions Ltd. B: Clinical Private Practice: Nuffield Hospital - North Staffordshire and Rowley Hall Hospitals - MSK Radiology	2015 - on-going. Tuesday PM and other variable sessions outside NHS working hours. Included in job plan.	Yes	Dividend / Insurance / Expenses for private practice.
Gahir, Daljit	Consultant Clinical Oncologist	Network Services	Shareholdings & Ownership: Director of Dr S D Gahir Limited. Lecturing / sponsorship from drug companies.	On-going.	Yes	No income from private company. Sponsorship from drug companies.
Garimella, Veerabhadram	Consultant General Surgeon	Surgery, Theatres and Critical Care	A: Outside Employment: Director of ASG Healthcare B: Clinical Private Practice: Rowley Hall Hospital - General and Colorectal surgery. C: Shareholdings & Ownership: Shares in Intuitive Surgical D: Loyalty Interests: President of British Indian Colorectal Surgery Society - Charity.	A: 2018 to present. B: Wednesday PM. Included in job plan. C: 1 year. D: None during work time.	A/B: Yes C/D: No.	A: Dividend
George, Ajith	Consultant ENT Surgeon	Surgery, Theatres and Critical Care	Outside Employment/Clinical Private Practice: A: Director of a medical consultancy company, APG Consult Ltd, currently with 0% shares in the company. Remote Telemedicine Advice. Shareholdings & Ownership: B: Medical Director and 25% shareholder in SME endoscope-i Ltd Patents / Intellectual Property C: Nothing individually. Endoscope-I has a patent pending on a surgical face mask facilitating safe endoscopy during the Covid-19 pandemic.	A: March 2022 to present. As of yet no work has been carried out. B: December 2012 to present. C: March 2020 to present. D: September 2021 to present. E: Pending. F: March 2015 to present.	Yes	A: As of yet no payments received. B: The company provides me with a laptop computer, ipad and iphone to conduct company business. No pay received to date but as a result of recent NHS funding, I will stand to receive

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			<p>Loyalty Interests: D: Honorary Consultant Contract with Shrewsbury and Telford NHS Trust E: I will potentially have an Honorary Consultant Contract with Dorset County Hospital. F: I have a Senior Honorary Lecturer Role at Keele Medical School supported by a contract and 2 programmes activities in my job plan.</p>			<p>£20,000 in consultation fee. I do not draw a salary or a dividend from the company and have invested a directors loan to support the initiation of the company. C: No financial benefit but I do get reputational benefit. D: I have performed Treatment Initiative work for SATH and this has been paid for through the UHNM Specialised Surgery Directorate. E: No pay. This is potential work for APG Consults Ltd. F: I have 2 PA sessions agreed for in contract with Keele.</p>
Gey Van Pittius, Daniel	Consultant Histopathologist	North Midlands and Cheshire Pathology Service	Clinical Private Practice: Nuffield Hospital, Newcastle Under Lyme - Haematolymphoma, soft tissue pathology.	Ad hoc. Less than 10 minute per week average. Included in job plan (work completed outside job plan sessions)	Yes	
Ghosh, Shilajit	Consultant Thoracic Surgeon	Network Services	Clinical Private Practice: BMI Priory Hospital, Birmingham - Thoracic Surgery.	Ad hoc. Included in job plan	Yes	
Gilbert, Matthew	Software Developer	Central Functions	<p>A: Outside Employment: Contracted to Endoscope-I, to assist in integration. B: Shareholdings & Ownership: Shareholder of Limited business for consultancy work.</p>	19/05/2023 - on-going. Self-employed.	Yes	Self-Employed.
Gillow, John	Consultant Ophthalmologist	Surgery, Theatres and Critical Care	Outside Employment / Clinical Private Practice: Nuffield Hospital / Brampton Medical Clinic - Ophthalmology. Director - Brampton Medical Clinic.	Less than 2 days. Included in job plan.	Yes	
Gohar, Farhan	Consultant Hepatologist	Medicine and Urgent Care	<p>A: Outside Employment: Director of Gastroexpert Ltd. B: Clinical Private Practice: 18 Weeks Support, Remedy Healthcare, Medinet - Endoscopy. C: Shareholdings & Ownership: Shareholder in Moderna via Freetrade.</p>	<p>A: Feb 2021 to date. Weekend session in my own time. B: Weekend sessions. Not in job plan. C: 2020 to date.</p>	Yes	
Golash, Anurag	Consultant Urologist	Surgery, Theatres and Critical Care	<p>Outside Employment: A: Partner of Staffordshire Urology clinic to provide private services. Clinical Private Practice: B: Nuffield Hospital - Urology (as in line with NHS practice).</p>	A/B: Wednesday 9-12 AM/weekly, Friday 8.30-12 once every 4/52. Included in job plan.	Yes	
Gommersall, Lyndon	Urology Consultant	Surgery, Theatres and Critical Care	Clinical Private Practice / Shareholdings & Ownership: I am a co-partner of The Staffordshire Urology Clinic a provider of private practice services across Staffordshire. Nuffield Health North Staffordshire Hospital and Rowley Hall Hospital Stafford.	<p>2011 to present. Tuesday am x5/ 8 weeks (3 hours each) 1:4 Thursday afternoons (3 hours each) Every Thursday evening (2 hours each) Included in job plan.</p>	Yes	
Govilkar, Siddharth	Cons Ortho MC72	Network Services	Clinical Private Practice: Nuffield Health - T&O Hip and Knee replacements.	Alternate Monday PM & Wednesday and Every Tuesday AM. Not in job plan.	Yes	
Graham, Jane	Consultant Haematologist	Network Services	Shareholdings & Ownership: GSK shares. No direct involvement with GSK in current role.	20+ years.	Yes	Dividends received.
Green, Lucy	Consultant Histopathologist	North Midlands and Cheshire Pathology Service	Outside Employment: Self-employed, performing autopsies for HM Coroner (North and South Staffordshire)	December 2021 to present. Not in job plan. Roughly 1 session per week.	Yes	Paid by the Coroner.
Griffin, Leigh	Non-Executive Director	Central Functions	<p>Outside Employment: a) Chair of the Board of Governors, Wrexham Glyndwr University b) Associate Consultant, Arden and GEM Commissioning Support Unit – working on: - Support to Primary Care Networks - The delegation of Pharmacy, Optometry and Dentistry commissioning to ICBs - Leadership Support - The Oliver McGowan autism awareness programme - Workforce planning and recovery c) Trustee for The Brandon Trust, which provides support to people with autism and learning (dis)abilities</p>	<p>a) From April 2022 - ongoing. 1 day/week. b) From January 2021 – ongoing. 3 days/week. c) From April 2021 - ongoing. 1 day/month.</p>	a) No b) Yes c) No	
Griffiths, David	Locum Cons T&O MC73	Network Services	<p>A: Clinical Private Practice: Nuffield, North Staffordshire - Knee Surgery B: Shareholdings & Ownership: David Griffiths FRCS Ltd</p>	A: Wednesday and Friday mornings. Included in job plan.	Yes	

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				B: 2011 - present.		
Griffiths, Timothy	Specialist Echocardiographer	Network Services	A: Outside Employment: Midlands Echo courses - speaker fees. B: Clinical Private Practice: Nuffield Hospital - Echocardiography.	A: 3 times a year. 1 morning or afternoon per course - in own time. B: After hours sessions 2/3 per month. Not in job plan.	Yes	
Gudimetla, Veera	Consultant Anaesthetist	Surgery, Theatres and Critical Care	A: Outside Employment: Trustee and treasurer, Aasha England, Registered UK charity. B: Clinical Private Practice: North Staffs Nuffield Hospital / Locum work at Leighton Hospital, SHS partners and 18 week support - Anaesthesia. C: Shareholdings & Ownership: Joint Director of limited company, V4 Enterprise Limited. D: Patents / Intellectual Property: UHNM collaborator for theatre Check in solution with Nexalus.	A: 2008 to date. Weekends on voluntary basis. B: Approx. 1 session per week and some weekends. Additional NHS PA undertaken (paid). C: From Feb 2022. D: From April 2022.	A/D: No. B/C: Yes.	B: Private practice income. C: Relevant expenses and dividends.
Gunning, Mark	Consultant Cardiologist	Network Services	A: Outside Employment: Occasional Medical Advisory for Biotronik Medical Device Company. B: Clinical Private Practice: North Staffordshire Nuffield Hospital - Cardiology	A: 2021 to date. Ad hoc sessions, up to 3 hours per year. B: Wednesday afternoons. In Job plan.	Yes	A: Paid honorarium per session B: Private practice earnings
Gupta, Pragya	Cons Obs MC72	Women's, Children's and Clinical Support Services	Outside Employment: Health Harmonie GOPD	Flexible.	Yes	
Hadden, Paula	Advanced Nurse Practitioner - Gynaecology	Women's, Children's and Clinical Support Services	Clinical Private Practice: Beauty Salon - Botox	2007 - present. Approx. 1 session every 3-4 weeks. 2 hours.	Yes	
Haider, Habib	Consultant Acute Physician MC72	Medicine and Urgent Care	Outside Employment: Ad hoc locum work.	02/11/2020 to date. Variable - in own time.	Yes	
Haigh, Paul	Consultant Ophthalmologist	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Hospital, Shrewsbury - Ophthalmology.	Friday afternoon, one session per week. Included in job plan.	Yes	Practice fees
Hajek, Petr	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Hospital Stoke, Nuffield Hospital Chester - Anaesthesia / Different surgical specialties.	Variable. Included in job plan.	Yes	
HALL, KAY	Developer / Coordinator	Central Functions	Outside Employment: Directorship of Fore Fun Entertainment.	May 2022 - on-going. Undertaken outside of NHS employment contracted hours.	No	
Hamad, Abdul	Consultant Spinal Surgeon	Network Services	A: Outside Employment: Paid advisory and teaching role for Depuy Synthes. B: Clinical Private Practice: Nuffield, North Staffs and Nuffield, Chester - Spinal surgery C: Shareholdings & Ownership: Director of company - AK Spinal Surgery Services Ltd.	A: 2 separate episodes. December 2022 whilst on annual leave. B: Thursdays and Friday PM. Occasional Wednesdays. Included in job plan. C: April 2019.	Yes	
Hamilton-Roberts, Joanne	DEPUTY ASSOC DIR - PROCUREMENT & COMMERCIAL SRVS	Central Functions	Outside Employment: Member of Milton Primary Academy Board.	2018 - current. All in own time.	No	
Hammond, Lisette	Cons Histopath MC55	North Midlands and Cheshire Pathology Service	Clinical Private Practice: North Staffs Nuffield - Breast Pathology.	No regular routine. Minimal ad hoc specimens. Not in job plan.	Yes	Paid per case
Hancock, Paul	Cons A&E MC72	Medicine and Urgent Care	Outside Employment: Ad hoc locum work.	On-going. Ad hoc.	Yes	
Hancock, Angela	CONSULTANT MIDWIFE	Women's, Children's and Clinical Support Services	Outside Employment: A: Honorary Lecturer in Midwifery (University of Manchester) B: Honorary Senior Lecturer in Midwifery (Keele University) Patents/Intellectual Property: C: Co-creator of the 'Maternity Simulation Game' developed and marketed by Focus Games.	A: July 2021 - July 2024. 2 days per month. B: Sept 2021 - Sept 2024. As required (<1 day per month) C: 2021 - on-going.	A/B: No. C: Yes	C: I own 50% intellectual property so may potentially receive payment once fully marketed.
Hanna, Fahmy	Professor of Endocrinology and Metabolism	Medicine and Urgent Care	Clinical Private Practice: North Staffordshire, Nuffield - Endocrinology / Diabetes / Medicine	After 5pm. Not in job plan.	Yes	
Hanna, Samantha	Advanced Nurse Practitioner - Respiratory	Medicine and Urgent Care	Shareholdings & Ownership: Shareholder in husband's company - Albah consulting.	Approx. 8 years.	Yes	Dividends

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Haris, Mohammed	Cons Rpd MC72	Medicine and Urgent Care	Outside Employment: A: COOK Medical Europe Limited B: Poolside close management - residences management group C: At-Tawheed Foundation - Local charity D: Excel Medical Education and Training	A: November 2021 - on-going. Maximum of 10 hours. B: November 2021 - on-going. Out of hours. C: 2019. Out of hours. D: July 2022 - on-going. Annual leave / out of hours.	A: Yes. B/C/D: No.	B/C: Honorary work.
Harrison, Stuart	Cons Neurosurg MC72	Network Services	Shareholdings & Ownership: I have set up in the last three months a limited company as I am looking at undertaking Medico-Legal work outside of my NHS contract.	Outside of NHS contract.	No	None yet.
Hashmi, Ehtesham	Consultant Clinical Neurophysiologist	Network Services	A: Clinical Private Practice: Nuffield Hospital, North Staffordshire / The Lincoln Hospital / St Michael's Clinic, Shrewsbury - Neurophysiology / Nerve Conduction + Emg EEG B: Shareholdings & Ownership: Director of Hashmi Ltd.	A: Variable. Included in job plan. B: Since 2013.	Yes	
Hassell, Andrew	Associate Non-Executive Director	Central Functions	Outside employment: Keele University Loyalty Interests: Trustee: Oulton Abbey Care Home Volunteer: Citizens Advice			
Heatlie, Grant	Consultant Cardiologist / Deputy Medical Director	Network Services	A: Outside Employment / Shareholdings & Ownership: Director and Shareholder - MidlandsEcho Ltd which provides medical education services and my private cardiology practice B: Clinical Private Practice: Nuffield, North Staffordshire - Cardiology	A: 2021 onwards. Provided on ad hoc basis outside of job planned hours. B: Friday 1400 - 1700. In job plan.	Yes	
Hebbar, Srisha	Consultant Gastroenterologist	Medicine and Urgent Care	A: Clinical Private Practice: 18 Weeks / Nuffield - Endoscopy and clinic. B: Shareholdings & Ownership: Co-director, owner and shareholder at Endoexpert limited	A: Weekly clinics and occasional endoscopy. Not in job plan. B: From 2019. Ad hoc weekend sessions.	Yes	B: Drawing minimal dividends, tax free allowances
Ho, Sheng-Ang	Cons Paed MC72	Women's, Children's and Clinical Support Services	Clinical Private Practice: Spire Manchester and Regency Hospitals - Paediatrics.	Regency: Thursday evenings (2 clinics per month) Spire Manchester: Saturdays (2 clinics per month) Included in job plan.	Yes	
Holroyd, Eric	Consultant Cardiologist	Network Services	Outside Employment: A: Director - Dr Eric Holroyd Cardiologist Ltd. B: SHS Partner Surgical Ltd - OPD clinics C: Ardent Medico legal services - reporting Clinical Private Practice: D: The Alexandra Hospital, Cheadle - OPD Cardiology / Cath Lab	A: From June 2018. Thursday PM (non-NHS) B: 2018 at MCHT (Sat AM) C: Since March 2022. D: Thursday PM. In job plan (non-NHS)	Yes	
Hughes, Richard	ENT Consultant	Surgery, Theatres and Critical Care	A: Outside Employment: Asstr Coroner South Staffs. B: Clinical Private Practice: North Staff Nuffield - General ENT Head and Neck. C: Shareholdings & Ownership: Director - Staffordshire ENT Clinic Limited & R G M Hughes Consultancy Limited.	A: 2008 to date. Ad hoc time commitment. B: 08:30 - 09:30 weekly Wednesday. Included in job plan. C: Approx. 2012 onwards for RGM consultancy. Staff ENT Clinic approx. 2016 onwards.	Yes	A: £250 per session (taken outside job plan) B: Pay as per PP practice
HULSE, JULIE	IN-PATIENT MATRON	Women's, Children's and Clinical Support Services	Outside Employment: Self-Employed Aesthetics.	2 hours a week.	Yes	
Huq, Shahidul	Consultant Plastic Surgeon	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire Hospital - Plastic Surgery	Evening clinics and ad hoc operating sessions. Outside of job plan.	Yes	

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Hussain, Imran	Consultant Respiratory Physician	Medicine and Urgent Care	Outside Employment: A: Paid honorarium Gilead Pharmaceuticals. B: Paid honorarium AstraZeneca. Clinical Private Practice: C: North Staffordshire Nuffield Hospital - Respiratory medicine. Shareholdings & Ownership: D: Directorship - Hussain & Kazmi Ltd E: Directorship - Kazmi & Hussain Ltd Loyalty Interests: F: Lead for regional lung cancer screening - West Midlands Cancer Alliance.	A: 23rd November 2021. 2 hours. B: 5th May 2022. 4 hours. C: Monday evening - 2 hours. Not in job plan. D: On-going for >10 years. E: Started November 2021. F: 4 hours per week (ad hoc) - included in job plan.	Yes	A: £300 B: £800 C: Payment for review of private patients. D/E: Dividends only. F: Paid via Trust.
Hyder, Syed	Consultant in Clinical Neurophysiology	Network Services	Outside Employment: A: Director - Wasi Medical Ltd. B: Locum Doctor - Mediservices Health Care Clinical Private Practice: C: Ramsay Health Care - Clinical Neurophysiology	A: Since May 2020. B: Since 2018. C: 1 - 2 patients per month. Included in job plan.	Yes	
Indusekhar, Radha	Consultant Obstetrician and Gynaecologist	Women's, Children's and Clinical Support Services	A: Clinical Private Practice: Nuffield Health / Brampton Medical / Health Harmonie / Rowley Hall - Gynaecology - minor and major procedures / Outpatient consultations. B: Shareholdings & Ownership: Director of private limited company - Indu Suresh Limited.	A: Every Tuesday afternoon / alternate week Thursday evenings / Saturday mornings and ad hoc evenings when needed. Included in job plan. B: 2019 to date.	Yes	
Ismail, Amir	Consultant Plastic Surgeon	Surgery, Theatres and Critical Care	A: Outside Employment: CQC Specialist Advisor / Self-employed private cosmetic work. B: Clinical Private Practice: Nuffield Hospitals Shrewsbury & North Staffordshire and private clinic, occ in Ireland injecting - Plastic Surgery, Non-Surgical procedures. C: Shareholdings & Ownership: Cosmedic Aesthetics and Plastic Surgery Solutions	A: 2017 - on-going. Couple of hours a week. B: Variable - couple of hours a week. Included in job plan. C: 2019 - on-going.	Yes	CQC income goes to the Trust
Jadun, Changez	Consultant Neuroradiologist	Women's, Children's and Clinical Support Services	Shareholdings & Ownership / Clinical Private Practice Neuro Radiology Associates - Company for Private Practice. Medica / Everlight / Medicolegal work / Nuffield / Rowley Hall / Preventicum - Diagnostic and Interventional Neuroradiology.	Evening and weekend. Outside job plan.	Yes	
Jafferbhoy, Sadaf	Cons Gen Surg MC72	Surgery, Theatres and Critical Care	Outside Employment: Director of Jafferbhoy Medical Services	March 2022. Not within NHS contracted hours.	No	
Jaiswal, Anuj	Cons Ortho MC72	Network Services	Outside Employment: 18 weeks support. Rowley Hall Hospital - NHS practice.	1 session in 2 weeks.	Yes	
James, Thomas	Cons A&E MC72	Medicine and Urgent Care	Outside Employment / Loyalty Interests: I am employed full time by the RAF and work at UHNM and Great Western Air Ambulance Charity as part of this.	On-going. Total 11 PA's including UHNM work.	Yes	
James, Alex	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Outside Employment: A: WMAS bank contractor. B: Director of own Ltd company for aeromed clinical and IT work (James Aeromedical).	Variable.	Yes	
James, Gregory	Head of Nuclear Medicine Physics	Network Services	A. Outside Employment: I am a maths tutor for a non-profit organisation called the Access Project. B. Loyalty Interests: I am occasionally asked by industry e.g. Siemens or GE to give a lecture for which I might receive a fee.	A: 2014 - present. 1-2 hours per week. B: Ad hoc.	A: No. B: Yes.	Sometimes receive nominal fee.
James, Anitha	Cons Ima Radio MC72	Women's, Children's and Clinical Support Services	Clinical Private Practice: Medica Telerreporting Company - Teleradiology.	Wednesdays - 6 hours. Non contracted day on job plan.	Yes	Paid per scan reported.
James, Ronald (Lester)	Consultant Urological Surgeon	Surgery, Theatres and Critical Care	Clinical Private Practice: Ramsay Rowley Hall Hospital - Urology.	Alternate Tuesdays Outpatients, 9 - 12.30 am, 5.30 - 8pm. Monthly Theatre Tuesdays 2 - 6pm Equivalent to 4 hours per week. Included in job plan.	Yes	
Jamieson, Sarah	DIRECTOR OF MIDWIFERY	Central Functions	Loyalty Interests: Ambassador for Enono - a company specialising in leadership behaviours and development, particularly within the NHS.	Minimal commitment but only during own time, non-remunerated.	No	

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Jasani, Vinay	Consultant Spine Surgeon	Network Services	<p>Outside Employment: A: Exec member and Trustee for British Association of Spine Surgeons (Charitable) B: Exec member and Trustee for British Scoliosis Society (Charitable) C: West Midlands Regional Spine Network Clinical Lead D: Spine Surgery CRG member E: Educational contract with Depuy Synthes (limited company payments)</p> <p>Clinical Private Practice: F: Nuffield North Staffordshire - Spinal Surgery</p> <p>Shareholdings & Ownership: G: Director of Limited Company</p>	<p>A/B: monthly meetings and ad hoc work. C: 1 pa D: 3 monthly meetings and ad hoc work E: Ad hoc course delivery F: Approx. 2 days per week. Included in job plan. G: On-going.</p>	A/B/D/G: No C/E/F/: Yes	Not for trustees and CRG post. Free conference attendance for BSS and BASS meetings whilst an Exec member. SPA via UHNH job plan for Regional Network. Paid for delivering education sessions for Depuy-Synthes (paid to limited company)
Jeeji, Ravish	Consultant Anaesthetist	Surgery, Theatres and Critical Care	<p>A: Clinical Private Practice: Nuffield North Staffordshire / BMI Alexandra Hospital - Anaesthesia. B: Shareholdings & Ownership: Director - JR Anaesthetics LTD C: Loyalty Interests: Council Member for Association of Cardiothoracic Anaesthesia and critical care.</p>	<p>A: Variable. Included in job plan. B: 2013 to date. No fixed commitments. C: June 2023 for 3 years.</p>	A/B: Yes. C: Unsure at time of writing.	
Jegannathen, Apurna	Consultant Clinical Oncologist	Network Services	<p>Clinical Private Practice: Nuffield North Staffordshire Hospitals - Breast, Lung, Pleura</p>	1 day, 6-7pm (Monday) every week. In job plan.	Yes	
Jerstice, John	Consultant Anaesthetist	Surgery, Theatres and Critical Care	<p>A: Outside Employment: Managing Director of JPJ Anaesthetics Ltd. B: Clinical Private Practice: Nuffield Hospital, North Staffordshire & Chester - Anaesthesia. I retain admitting rights with Alexandra Hospital in case cardiac cases are commissioned from our NHS unit to there.</p>	<p>A: From 2005. 4 hours a week. B: Half a day per week. In job plan. I have not been to the Alexandra Hospital for three or more years.</p>	Yes	
John, Manoj	Cons Ima Radio MC72	Women's, Children's and Clinical Support Services	<p>Clinical Private Practice: Tele Radiology Medica - CT & MRI + Female Pelvis.</p>	Wednesday AM and Weekends (flexible). Outside job plan.	Yes	
Jose, Biju	Consultant Physician Endocrinology Diabetes	Medicine and Urgent Care	<p>A: Outside Employment: Trustee - Mid Staffordshire Postgraduate Medical Centre (Education). B: Clinical Private Practice: Nuffield North Staffs & Sutton Medical Consulting Centre - Endocrinology Diabetes. C: Shareholdings & Ownership: Limited Company Director and shareholder for private work.</p>	<p>A: From 7 July 2023. B: Usually Tuesdays at Nuffield North Staffs, and ad hoc at Sutton Medical Consulting Centre - both currently on hold. Included in job plan. C: Feb 2017 to date</p>	A: No. B/C: Yes.	B: Standard private practice tariffs. C: Private work is remunerated into this account.
Joseph, Jooly	Consultant Radiologist	Women's, Children's and Clinical Support Services	<p>Outside Employment: Director of private reporting company, currently company non-working but still registered.</p>	September 2019 - December 2021.	No	
Joy-Johnson, Nathan	ASSOC DIR - PROCUREMENT & COMMERCIAL	Central Functions	<p>Outside Employment: Board member of YMCA North Staffordshire Charity</p>	November 2019 to date. 4 hours a month.	No	
Kalamkar, Yogini	Cons Anaesth MC72	Surgery, Theatres and Critical Care	<p>Outside Employment: Director of a Limited Company - Arnav and Advait Ltd.</p>	From August 2016.	Yes	Dividend
Kalyanasundaram, Karthik	Consultant	North Midlands and Cheshire Pathology Service	<p>Clinical Private Practice: Nuffield Hospital, Newcastle Under Lyme - Histopathology.</p>	On average less than one hour of diagnostic reporting/week. Not in job plan.	Yes	Payment depending on number/complexity of cases reported.
Karattuparambil, Juneenath	Consultant Cardiac Anaesthetist	Surgery, Theatres and Critical Care	<p>Clinical Private Practice: Nuffield Health North Staffordshire Hospital - Anaesthesia.</p>	No fixed sessions. Not in job plan.	Yes	
Karunanithi, Kamaraj	Consultant Haematologist	Network Services	<p>Outside Employment: Co-Director of "Madhuri Limited". Partner for the company. I provide advocacy consultancy role and talks from my experience and income goes to the company. No connection to or influence NHS and mainly provide education role to various health care staff and advisory role to pharmaceutical companies. All carried out on private time and or annual leave.</p>	Ad hoc. All carried out in private time and/or annual leave.	Yes	
Khan, Imran	Cons Ophthal MC72	Surgery, Theatres and Critical Care	<p>Clinical Private Practice: ISTC NHS cataract surgery (SpaMedica).</p>	1-2 day pcm. Not in job plan.	Yes	
Khan, Mohammed	Cons Gen Surg MC72	Surgery, Theatres and Critical Care	<p>Clinical Private Practice: Rowley Hall Hospital</p>	Included in job plan.	Yes	
Khan, Aliza	OPTOMETRIST	Surgery, Theatres and Critical Care	<p>Outside Employment: Resident Part time Optometrist at an independent Practice</p>	October 2019 - present. 8 hour 3 days a week.	Yes	
Khan, Shahul	Cons Rpd MC72	Medicine and Urgent Care	<p>Outside Employment: A: Keele - Leadership and management course. B: Online survey</p>	<p>A: 17/10/2022 and 20/03/2023 B: 02/02/2023</p>	Yes	A: I have been paid £150 for October. Still waiting March 2023 fee to be paid.

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						B: £17
Khan, Nadir	Consultant Radiologist	Women's, Children's and Clinical Support Services	Outside Employment: Private work - Teleradiology.	Not fixed, weekends and evenings.	Yes	
Knott, Christopher	Deputy Chief Perfusionist	Network Services	Outside Employment: Consultancy work.	2022-2024. Various ad hoc.	Yes	
Kodampur, Mallikarjun	Consultant Gynaecologist	Women's, Children's and Clinical Support Services	Clinical Private Practice A: Nuffield Hospital, Clayton B: Health Harmonie C: I am also registered with SHS.	A: Monday 14:30. Included in job plan. B: Tuesday PM - Ad hoc sessions. C: Weekends in own time.	Yes	
Konduru, Sandeep (Raghu)	Cons Spinal Surgeon YC72	Network Services	Shareholdings & Ownership / Patents/Intellectual Property: I am a clinical entrepreneur: Director, shareholder and CEO of RUMI Medtech Limited. The senior executive team are aware of my role here. RUMI Medtech Limited has a contract with UHNM to supply digital solutions for clinical pathways. It has an IP assignment and revenue sharing agreement with UHNM for commercialisation of digital technology solutions.	April 2020 - on-going.	Yes	Through RUMI Medtech Limited.
Kularatne, Udara	Consultant Radiologist	Women's, Children's and Clinical Support Services	Clinical Private Practice - Musculoskeletal Radiology A: Nuffield North Staffordshire Hospital B: Blakelands Hospital C: Inhealth Diagnostic Centre D: Saxon Clinic Shareholdings & Ownership: E: Director - Scan MK Limited	A: 4 hours (non-contracted) B: 3 hours (non-contracted) C: 2 hours (OOH) D: 2 hours (OOH) E: Since March 2019.	Yes	
Kumar, Rahul	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health North Staffordshire - Anaesthesia for Adults.	Alternate Wednesday AM sessions, 8 hours each month. Included in job plan.	Yes	
Kumar, Rajashekar (Anil)	Consultant Anaesthetist	Surgery, Theatres and Critical Care	A: Outside Employment / Shareholdings & Ownership: Director of an own company private limited company - providing anaesthetic service to NHS and non-NHS patients. Have 50% shareholding in my own private limited company. B: Clinical Private Practice: Nuffield Hospital, Stoke and Wolverhampton / Rowley Hospital, Stafford / Spire Hospital, Macclesfield / SHS - Spine and Orthopaedics, Cosmetic, General Gynaecological, Urology.	From 2016. Flexible 2-4 sessions/week. Included in job plan.	Yes	
Lambert, Thomas	Cons Neurologist MC72	Network Services	Outside Employment: A: I participated in an online advisory board for Zambon pharmaceutical company. B: I am currently the UK Chief Investigator for 2 commercial drug trials. Sanofu, Himlaya Study and Corcept DAZALS study. For this I have attended an online Research Ethics Committee meeting for each of the two trials.	A: 12/04/2022. 2 hours.	Yes	A: £500. B: These will involve some eventual payment. Currently unknown amount and when.
Langford-Smith, Kia	Principal Clinical Scientist	North Midlands and Cheshire Pathology Service	Outside Employment: Lecturing/guidance on lecture content for Keele University Blood Sciences MSc course	September - December 2022. Not yet fixed - likely to be 2-4 hours total.	Yes	
Large, Adrian	Consultant Cardiologist	Network Services	Outside Employment: A: I undertake occasional proctoring in interventional cardiology for Abbott Structural Heart (Abbott Laboratories). B: I undertake occasional clinical cardiac assessments for the Driver and Vehicle Licensing Authority.	On-going. Variable.	Yes	Fee for service only.
Lau, Kar	Consultant Gastroenterologist	Medicine and Urgent Care	Outside Employment: Director of Private Limited Company	2019 to present. Outside contracted NHS hours.	Yes	
Law, Rebecca	LD SCIENTIST / PROF SERVICE MGR	Network Services	Clinical Private Practice: Private Electroencephalogram (EEG) service conducted at UHNM.	Ad hoc. On average, once every 2 months. Not in job plan - outside of NHS hours.	Yes	£100 per patient, received in UHNM pay.
Lawrence, Nichola	BIOMEDICAL ADVANCED PRACTITIONER	North Midlands and Cheshire Pathology Service	Outside Employment: A: Keele University - visiting lecturer. B: I have been asked to speak at Biomedica and also provide interactive tutorials. Loyalty Interests C: Deputy Chief Examiner and Member of the Institute of Biomedical Science Haematology Specialist Advisory Panel. D: IBMS/Science Council Csci/Rsci CPD Audit Committee member E: UK NEQAS Morphology Scientific Advisory Group member	A: In own time - 3 days overall C: Within this role I attend the biennial Congress at the ICC in Birmingham to oversee the programme delivery, chair sessions and deliver a lecture.	Yes	A: Hourly lecture rate B: Expenses will be covered with accommodation, travel and a small subsistence allowance included. C: Accommodation is provided with travel and a small subsistence allowance. D/E: Expenses only

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Name	Position Title	Division	Details of activities / interests declared	Time Element	Pay or benefits received?	Details of Pay or benefits (if provided)
			F: International Federation of Biomedical Laboratory Scientists (IFBLS) Haematology Specialist Advisory Group			F: No expenses or pay
Lewis, Matthew	Medical Director	Central Functions	Outside Employment / Clinical Private Practice: Director of Dr MJV Lewis Private Practice. Currently not trading.	2015 - on-going. No private practice for over 12 months.	No	
Lim, Justin	Consultant Orthopaedic Surgeon	Network Services	A: Clinical Private Practice: Nuffield Hospital, North Staffordshire - Orthopaedics. B: Shareholdings & Ownership: Shareholder and director of J.LIM Surgery Ltd (for private practice)	A: All day Monday 16 times per year. Wednesday all day 19 times per year. Tuesdays 3 hours 40 times per year. Fridays 3 hours 30 times per year. Included in job plan. B: Since 2007 to current period.	Yes	Dividends
Little, Jennifer	Imaging Education Lead	Women's, Children's and Clinical Support Services	Shareholdings & Ownership: Owner of Oscar Pet Food (Cheadle Staffs)	Since June 2010.	No	
Lo, Ted (Su Neng)	Cons Cardiology MC72	Network Services	A: Outside Employment: Paid Honorarium for giving occasional talk at educational meetings B: Clinical Private Practice: Rowley Hall Hospital, Stafford; Nuffield Health Hospital, Staffordshire and RSUH for private procedures - Cardiology clinics and cardiology interventional procedures	A: 1-2 times a year from 7pm - 9pm. B: Tuesday (9-12 RHH), Thursday (10-11 NH), Alternate Saturday (9-10 NH) and adhoc procedures at RSUH out of NHS working hour. Tuesday and Thursday clinics included in job plan.	Yes	
Luscombe, Christopher	Consultant Urologist	Surgery, Theatres and Critical Care	Outside Employment / Clinical Private Practice: Director of Luscombe Surgical Limited which provides private practice services through the Staffordshire Urology Clinic, which is based at Nuffield Hospital and Rowley at Stafford.	Tuesday 4-7pm and alt. Thursday 2.30-5.30 outpatients. Once monthly Tuesday 8.30-12.00 operating list. Included in job plan.	No	
LYONS, CLAIRE	Deputy Ward Manager	Medicine and Urgent Care	Outside Employment: Chair of Barnfields Primary School PTFA - registered with Charity Commission.	2021 to present. Ad hoc.	No	
Maddock, Katie	Non-Executive Director	Central Functions	A: Outside Employment: Chair of HEE's Advancing Clinical Practice accreditation panel. B: Loyalty Interests: Employee of Keele University.	A: March 2021 - present. 1 day per month. B: August 2007 - present.	Yes	
Malhotra, Akshay	Cons Ortho MC72	Network Services	A: Outside Employment: Director - Staffordshire Hand Clinic. B: Clinical Private Practice: Ramsay Care - Rowley Hall Hospital / Beacon Park Hospital / Nuffield North Staffs Hospital - Hand and wrist surgery.	A: 2019. Company was dormant from 2019-2021. B: Tuesday AM and PM / Friday AM. Not in job plan.	Yes	
Mann, Carl	Consultant Neurologist	Network Services	A: Outside Employment: Basford Consultant Rooms - Neurology B: Shareholdings & Ownership: Director of Ltd. Company for private practice.	2010 - current. 1/4 day x 3 month approx. Outside of job plan.	Yes	B: Dividends only.
Marimuthu, Kangaraj	Cons Gen Surg MC72	Surgery, Theatres and Critical Care	A: Outside Employment: Director of a limited company B: Clinical Private Practice: Applied for practicing privilege in Rowley Hall, Stafford and hold privilege at Pines Hospital, Manchester - General and Bariatric surgery. C: Shareholdings & Ownership: Shareholding in a company called Klinicals	A: Since 2022. 1 hour/month. B: Not allocated in Rowley Hall yet, At Pines hospital, I do one half a day session every 2 months. Not had a job planning meeting since I have started above roles C: Since April 2023.	A/C: Not at present. B: Yes.	
Marla, Sekhar	Cons Gen Surg YC72 (C)	Surgery, Theatres and Critical Care	Clinical Private Practice: North Staffordshire Nuffield Hospital - Breast Surgery mirroring NHS practice.	Wednesday 5 to 6pm clinic. Not in job plan currently - to be updated.	Yes	
Mathew, Nadakal	Cons Aneas YC72 (C)	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Hospital, Stoke on Trent / Rowley Park, Stafford - Anaesthetics.	Tuesdays and Fridays flexibly. Included in job plan.	Yes	

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Matovu, Elijah	Cons Micro (YC72)	North Midlands and Cheshire Pathology Service	Outside Employment: RCPATH Trustee Board member.	Dec 2021 to present.	No	
Matsa, Ramprasad	Cons Intensivist YM72	Surgery, Theatres and Critical Care	A: Outside Employment: Teach at courses (educational, communication etc.) B: Loyalty Interests: FICM Education Subcommittee, GPICS V3 Section Editor	On annual leave and weekends.	A: Yes. B: No.	
McClellan, Andrew	Cons Renal Physician	Medicine and Urgent Care	Outside Employment: I have delivered talks / education in meetings sponsored by AstraZeneca. These talks have been delivered to colleagues in Primary Care and Secondary Care, and have been focussed on Chronic Kidney Disease management.	May 2023 - present. All preparation is done in my own time, and none of this activity has displaced any clinical work.	Yes	Speaker fees
McFadyen, Iain	Consultant Orthopaedic Surgeon	Network Services	Outside Employment: Self-employment - medicolegal consulting.	On-going since 2019. Flexible time - est. 12 hours per week.	Yes	
MEAKIN, EMILY	ENDOSCOPY TRAINING CENTRE MANAGER	Medicine and Urgent Care	Shareholdings & Ownership: Social Media Management business (specialism - equestrian industry)	From March 2022 onwards. Outside of NHS hours.	Yes	
Mehta, Saurabh	Consultant Orthopaedic Surgeon	Network Services	A: Outside Employment: Co-Director of Astute Orthopaedic Solutions Ltd. B: Clinical Private Practice: Nuffield Hospital - North Staffordshire and Rowley Hall Hospitals - Upper Limb and Orthopaedic Surgery.	A: 2015 to on-going. Friday AM and other variable outside working hours. B: Friday AM and other variable sessions outside UHNM working hours. Included in job plan.	Yes	A: Dividend / Insurance / Expenses for private practice.
Merron, Stephen	Divisional Medical Director / Consultant Anaesthetist	Surgery, Theatres and Critical Care	A: Shareholdings & Ownership: Director and 50% shareholder in Merron Medical Ltd, providing private medical services. B: Clinical Private Practice: Nuffield Hospital, North Staffordshire - Anaesthesia.	A: November 2016 - present. All activities carried out in own time. B: Fridays - 4 hours. Included in job plan.	Yes	Receive salary and dividends. All private practice income paid into Merron Medical Ltd.
Middleton, Valerie	Consultant Radiographer	Women's, Children's and Clinical Support Services	Outside Employment: Visiting Lecturer at Birmingham City University.	On-going. 30 hours per year.	Yes	
Mills, Simon	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health, North Staffordshire / Rowley Hall Hospital - Anaesthesia.	One day per week. Included in job plan.	Yes	
Misra, Gourab	Consultant Obstetrician and Gynaecologist	Women's, Children's and Clinical Support Services	Clinical Private Practice: Nuffield North Staffordshire Hospital / Rowley Hospital / Health Harmonie Ltd - Gynaecology	Mon: 9-11am, Wed (1:2). Adhoc session on Thursday / Friday. Included in job plan.	No	
Mountain, Alistair	Consultant Orthopaedic and Trauma Surgeon	Network Services	A: Outside Employment: International Chair of European Trauma Course B: Loyalty Interests: Defence Consultant Advisor to Surgeon General / Regional Specialty Advisor to RCS Ed.	A: 2018 to present. Out of hours committee meetings. B: March 2021 - on-going.	A: No. B: Yes	B: Part of secondary military role.
Mudaliar, Vivek	Consultant Histopathologist	North Midlands and Cheshire Pathology Service	Outside Employment / Clinical Private Practice: Private Histology Reporting Service for Companies: Shropshire Skin Clinic / Stoke-on-Trent Nuffield Hospital - Skin Histology.	Variable. <2 hours a week. Included in job plan.	Yes	
Munyanyi, Nicholas	Consultant Acute Physician MC72	Medicine and Urgent Care	Outside Employment: I occasionally provide ring side medical cover for boxing shows for British Boxing Board of control (BBBoC).	Since October 2022. At weekends on ad-hoc basis once in a while during my own personal leisure time.	Yes	I get paid a small amount of honoraria depending on the number of matches I provide cover for.
Murali, Bala	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Outside Employment / Clinical Private Practice: Nuffield Health, North Staffs and BMI Alexandra Hospital, Cheadle - Anaesthetics. Director of limited company linked to private practice.	Tuesday AM at Nuffield and flexible at BMI (the last 2 years I did 5 days per annum.) Included in job plan.	Yes	Annual dividend. Private payment into company.
Murally, Harnarine	Consultant Anaesthetist	Surgery, Theatres and Critical Care	A. Outside Employment: Director of H & M Murally Ltd. B. Clinical Private Practice: Pain/Anaesthesia for Bariatrics and Upper GI Surgery Nuffield Health, North Staffs Ramsay Health - Rowley Hall & Beacon Park UHNM	A: April 2011 to present. 1 day per week. B: 1 day per week. Included in job plan.	Yes	Dividends
Musadiq, Mohammed	Consultant Ophthalmologist	Surgery, Theatres and Critical Care	Clinical Private Practice / Shareholdings & Ownership: Director - Keele Eye Centre Limited (for private practice) and Eye Care Medical Centre Ltd - Ophthalmology	Wednesdays and Fridays. Included in job plan.	Yes	

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Mushtaq, Roofa	Consultant Anaesthetist	Surgery, Theatres and Critical Care	A: Outside Employment: Director of Stellar Global Consortium Limited. B: Clinical Private Practice: Anaesthetics. BMI Healthcare Alexandra Hospital / Spire Regency Hospital, Macclesfield / The Wilmslow Hospital HCA Healthcare	A: 2019 - present. Wednesday and Fridays. B: Wednesday AM and Fridays AM/PM. Included in job plan.	Yes	
Mustfa, Naveed	Cons Rpd MC72	Medicine and Urgent Care	Loyalty Interests: Member of MNDA Clinical Advisory Board	Current.	No	
Naggamapudur, Balaji	Consultant Surgeon	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health, Stoke / Spire Regency, Macclesfield / Burcot/Transform Group Hospitals. Upper GI Surgery, General Surgery, Bariatric Surgery	Ad hoc (includes out of hours). Declared in job plan.	Yes	Private Patients tariff.
Nair, Biju	Cons Urology MC72	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire and Rowley Hall.	Nuffield Wednesday PM and Rowley Hall Saturday AM. Included in job plan.	Yes	
Nalwaya, Pramod	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Hospital and Rowley Hall Hospital - Anaesthetic for adult patients.	Tuesday morning and flexible when on annual leave and no clinical duties at UHNM. Included in job plan.	Yes	Anaesthetic fees only.
Narayanan, Sankaran	Consultant Surgeon	Surgery, Theatres and Critical Care	Outside Employment / Clinical Private Practice: Director - SN Breast Clinic Limited. Nuffield, North Staffordshire - Breast.	Since July 2022. Thursday 6-8pm. Not in job plan.	Yes	
Nash, Mark	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Outside Employment: A: Medical Director - Midlands Air Ambulance Charity B: Flight Doctor - Midlands Air Ambulance Charity C: MERIT Doctor - West Midlands Ambulance Service D: Chairman - North Staffordshire BASICS	A: Since 1st April 2022. 16 hours per week. B: Over 10 years. Ad hoc, approx. 3 shifts per month. C: Over 10 years. Ad hoc, approx. 2 shifts per month. D: Over 10 years. Voluntary as required.	A/B/C: Yes D: No	
Natarajan, Indira	Clinical Director Neurosciences	Network Services	Outside Employment: Locum cover for Stroke Unit - Royal Worcester Hospital.	September 2021 - on-going. One day two session Tuesdays 8am - 5pm.	Yes	Locum pay.
Nayak, Ullal (Ananth)	Consultant Physician	Medicine and Urgent Care	Outside Employment: A: Director of Endocrinology UK Ltd. B: Diabetes talk for local health care professionals. Clinical Private Practice: C: Nuffield Health, North Staffordshire - Endocrinology/Diabetes Outpatient clinic.	A: Since 2017. B: Evening speaker meetings. C: Weekly session in evening. Included in job plan.	Yes	B: Honorarium as speaker. C: Consultation fees.
Nixon, Gareth	Head of Procurement - Strategic Sourcing and Special Projects	Central Functions	Outside Employment: I hold an executive position on the Board at Sandy Lane Centre in Brown Edge, which is a small local community organisation that hires and maintains a local church building.	2018 to present. Quarterly evening meetings.	No	
Nwaomu, Samuel	Cons Paed MC72	Women's, Children's and Clinical Support Services	A: Outside Employment: I worked as a Locum Consultant in Paediatric Emergency Medicine and General Paediatrics at the University Hospital of Derby and Burton 08/2018 to 12/2018 and I continue to do adhoc as bank shifts. B: Shareholdings & Ownership: I am a director of 2 limited liability companies Nwaomu Services Ltd and Peacechild services Ltd both have not done any business with the Trust	A: August 2018 to date. Ad hoc shifts. B: 02/03/2012 to date and 22/11/2022.	Yes	A: I get paid per hour bank rates if I do any shifts PAYG B: Dividends
Oleesky, David	Consultant Chemical Pathologist	North Midlands and Cheshire Pathology Service	A: Outside Employment: Director of Dunham Lawn Limited (private residential property management company) B: Loyalty Interests: Honorary contract with Mid Cheshire Hospitals NHS Foundation Trust (for undertaking lipid clinic there)	A: All activities outside of working hours. B: Approximately 1.0 PA's	A: No. B: Yes	B: Paid as part of UHNM salary.
O'meara, Matthew	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Outside Employment: A: Work done for Emergency medicine transfer and retrieval service (EMRTS & EHAAT) as part of Job plan. B: Locum trauma consultant sessions (NHS) Nottingham University Hospitals (NUH). C: Work done as GMC associate (MPTS) Clinical Private Practice: D: MRM Medical Services (own personal company) undertaking paid Air Ambulance consultancy work for The Air Ambulance Service / Lincs & Notts Air Ambulance - Pre-Hospital Emergency Medicine, clinical siffs or governance consultancy activities (on call advice / SOP development) Loyalty Interests: E: Teaching on External courses (Advanced Trauma Life Support, European Trauma Course)	A: 2 days per week as per job plan. B: 1-2 nights per month. C: 20 days per year. D: 2-3 shifts per month. Not within job plan. E: On-going.	A-D: Yes. E: No.	EMRTS / EHAAT as part of uhnM job plan; NUH work via trust bank; GMC Associate honorarium / expenses for overnight stay. E: Undertaken as part of study leave.

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Ooi, Paik	Advanced Specialist Pharmacist	Women's, Children's and Clinical Support Services	Outside Employment: Self-employment as Thermomix independent advisor.	Outside of NHS working hours.	Yes	Incentives paid on sale of product.
Orendi, Jeorge	Consultant Microbiologist & Infection Control Doctor	North Midlands and Cheshire Pathology Service	Outside Employment: Infection Control Doctor for Nuffield Health, Newcastle-under-Lyme.	2022/23. Two 1 hour meetings per annum.	Yes	
Owen, Geraint	CANCER SENIOR DATA ANALYST	Central Functions	Outside Employment: A: Business owner for a mobile disco (Stoke Disco Services) B: Trustee of a childcare centre (Pathways Childcare Centre)	On-going. Various - up to 1-2 evenings per week.	A: Yes. B: No.	
Oxley, Cheryl	Cardiac Physiology Service Manager	Network Services	Outside Employment: Provision of echocardiography education for GE / midlands echo and BSE	On-going. Infrequent, ad hoc c3 times a year.		
Parfitt, Ceri	Principal Clinical Scientist	North Midlands and Cheshire Pathology Service	Outside Employment: Provision of MSc lecture at Keele University.	December 2021. 1 afternoon - 3.5 hours.	Yes	
Pasupuleti, Krishna	Consultant Anaesthetist	Network Services	Clinical Private Practice: North Staffordshire Nuffield Hospital, Newcastle-under-Lyme - Anaesthesia.	1 day per week (alternate Monday and Wednesdays). Included in job plan.	Yes	
Patel, Amit	Consultant Orthopaedic Surgeon	Network Services	A: Outside Employment: Anika teaching. B: Clinical Private Practice: Nuffield North Staffs and Rowley Hall Hospital - Hip and Knee surgery.	A: 15/06/2023 - 06/2024. Ad hoc - 1 day per year. B: 1.5 days per week. Included in job plan.	Yes	A: Honorarium
Patel, Nehal	Consultant Intensivist	Surgery, Theatres and Critical Care	Outside Employment: A: Adhoc locum work at another NHS trust- SaTH B: Member of Stoke Intensive care society (SICS - educational group through which we run some courses) Clinical Private Practice: C: Nuffield Health North Staffs - Anaesthesia	A: Since 2020. Ad hoc. B: Since 2017. Ad hoc. C: Ad hoc, on average once a fortnight. Not in job plan.	A/C: Yes. B: No.	
Patel, Vivek	ADV SPEC PHARM - ONCOL	Women's, Children's and Clinical Support Services	Outside Employment: General Pharmaceutical Council - Revalidation Reviewer	Variable. 7 hours per month - outside of work hours.	Yes	
Patwala, Ashish	Consultant Cardiologist	Network Services	A: Outside Employment: Educational Trainer for Medtronic and Abbott. B: Clinical Private Practice: Cardiology - Nuffield North Staffs.	A: Taken as annual leave. No fixed days. B: Tuesday AM, Friday PM. 2 hours per week. Included in job plan.	Yes	
Paul, Manju	Cons Derm YC72	Surgery, Theatres and Critical Care	A: Outside Employment: I received a one off payment from L'Oreal UK Ltd for providing an evening GP training. B: Clinical Private Practice: Ramsay Health - Rowley Hall Hospital, Stafford. Dermatology - minor procedures such as skin diagnostic and excision biopsies.	A: March 2022. B: Wednesday - 1-2 sessions weekly. Included in job plan.	Yes	
Pearson, Meghana	Consultant Community Paediatrician	Women's, Children's and Clinical Support Services	Outside Employment: Charitable Trustee of the Peter Pan Specialist Nursery.	From October 2021 - on-going. 2 hours monthly, Tuesday evenings.	No	
Phan, Thanh	Consultant Cardiologist	Network Services	Clinical Private Practice: Nuffield Health, North Staffordshire - Cardiology.	Total 4 hours (3 hours on Tuesday and 1 hour on Monday). Included in job plan.	Yes	
Pherwani, Anupama	Consultant Ophthalmologist	Surgery, Theatres and Critical Care	Clinical Private Practice: North Staffordshire Nuffield Hospital - Ophthalmology	Thursday PM and ad hoc theatre session. Included in job plan.	Yes	
Pherwani, Arun	Consultant Vascular Surgeon	Surgery, Theatres and Critical Care	Outside Employment: A. RCS England and VS – Invited Review Mechanisms – reviewer from 2019 onwards B. Clinical Lead for the National Vascular Registry (NVR). Clinical Private Practice/Shareholdings & Ownership: C. Company Vital PH (dormant) – ceased private practice April 2021. Loyalty Interests: National roles as agreed with Medical Director, Clinical Director and Clinical lead for Vascular Surgery. D. Member CRG for Vascular Services E. Chair Audit and Quality Improvement Committee Vascular Society for Great Britain and Ireland F. Chair HCTED DWG Vascular NHSE. G. JCIE FRCS Vascular Examiner. H. Lancashire and South Cumbria Vascular Programme board.	A. Since 2019 - one review last year. B. Since December 2020. 1PA per week. C. Ceased D. Aug 2019 onwards. Currently in 3rd term. E. Elected to 3 year term from Dec 2020 to Dec 2023. F. From March 2020 to date. G. From 2017 onwards. H. November 2018 onwards till April 2020. Asked to stay on as co-chair for Implementation Board from March 2020. On account of the pandemic, I asked to withdraw in September 2020 -	Yes	A: Fee paid for one visit in the last year. B: 1PA/week paid from the RCS England to the Trust from 1st Jan 2021 to Dec 2023. C: Final dividend paid last financial year. D: None - Some recognition in job plan in SPA. E: Travel when required (first class). F: None - some recognition in job plan in SPA. G: First class travel and

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			I. Director Staffordshire and South Cheshire AAA Screening Programme. J: Joint Clinical lead Vascular Surgery for the National Consultant Information Programme. K: Medical Devices Safety and Registration Steering Group for Vascular.	programme recommenced in 2022. I. From 2012. J. From April 2022. K. From April 2022.		accommodation. H: First class train travel and 1PA paid to the Trust which I asked to cease at end of Sept 2020. With recommencement I have stayed on as a non-remunerated member. I: Receive 1PA in my job plan - externally funded. J: To be remunerated 1PA - not happened yet K: To be remunerated 1PA - not happened yet.
Phillips, Lisa	Divisional Business Advisor	Central Functions	Shareholdings & Ownership: 1 Ordinary B Share - C&N Domestics Ltd.	2014 - present.	No	
Poole, Victoria	Directorate Manager - Specialised Medicine	Medicine and Urgent Care	Loyalty Interests: Partner works within Directorate (part of Endoscopy Admin team)	Jan 2022 to date	No	
POYSER, CHRISTOPHER	CHARGE NURSE	Medicine and Urgent Care	Outside Employment: NHS MPFT Nurse Bank	August 2022 to present. Zero hours contract.	Yes	
Prescott, Sarah	LEAD MRI CLINICAL SCIENTIST	Network Services	Outside Employment: Writing a chapter of Farr's Physics for Medical Imaging Third Edition, due to be published in 2022.	All work conducted in evenings/weekends outside of normal working hours.	Yes	
Preston, Sarah	Director of Strategic Finance	Central Functions	Loyalty Interests: A: Director - Mid-Staffordshire Post Grad Medical Ctr (Education) Company no 2891836 reg charity no 1037738 B: Director - Mid Staffordshire Medical Education Centre - Company no 2933278 - Reg Charity no 1042844 C: Independent Auditor - Hospital Radio Stafford	2009 to date.	No	
Price, Rupert	Consultant Neurosurgeon	Network Services	Outside Employment: Director of 2 companies (Torus Ltd. And Torentus Ltd.) - the businesses have no contracts for NHS work.	Since 2018. Only work in evenings and non-on-call weekends.	Yes	Dividends and loan interest repayments only.
Puranik, Goutham	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health North Staffordshire - Anaesthetics.	Fortnightly, Thursdays. Included in job plan.	Yes	
Qadir, Nusrath	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield Health North Staffordshire - Anaesthesia.	Tuesday afternoon. Included in job plan.	Yes	
Rajagopalan, Sriram	Cons Gen Surg MC72	Surgery, Theatres and Critical Care	Clinical Private Practice: Veincentre, Stoke-on-Trent - Vascular surgery, varicose veins.	Thursdays 9.30 to 4.00. Not during on call, audit days. Included in job plan.	Yes	
Rajamanickam, Tamil	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Clinical Private Practice / Shareholdings & Ownership: Nuffield Health / Ramsay Healthcare - Anaesthetics. Director for a limited company with regards to my private practice.	Wednesday afternoon and ad hoc sessions. Included in job plan.	Yes	
Rajan, Rajalakshmi	ANP (AMBULATORY EMERGENCY CARE)	Medicine and Urgent Care	Outside Employment: Charitable Trustee Role.	2022 - 2027. Flexible - 2-4 hours per month.	No	
Rajkumar, Sarveson	Consultant Gastroenterologist	Medicine and Urgent Care	A: Clinical Private Practice: I do not performance private practice in private hospitals. I am self-employed as Consultant Gastroenterologist performing insources endoscopy work in NHS hospitals. B: Shareholdings & Ownership: Director of S Rajkumar Limited	A: This is ad hoc work on weekends and annual leave when I am not job planned at UHNM. This work is declared in my job plan. B: From February 2012 onwards	Yes	I am paid through my limited company.
Ranjit, Punithawathy	Consultant Ophthalmologist	Surgery, Theatres and Critical Care	A: Outside Employment: Clinic and theatre sessions for a private company during weekends whenever they need my service. I see only NHS patients. B: Clinical Private Practice: Basford Consulting Rooms - Ophthalmology.	A: One to two days per month. B: One session per week. Included in job plan.	Yes	
Rao, Nagaraj	Cons Aneas YC72 (C)	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire / Rowley Hall Hospital / Spire Regency - Anaesthesia for General Surgery / Gynae Surgery and Orthopaedic Surgery.	Once a week. Not in job plan.	Yes	
Rao, Narasimha	Consultant Neonatologist	Women's, Children's and Clinical Support Services	Outside Employment: A: Advisor to Astra Zeneca to develop a clinical decision support tool. B: Professional speaker - filming spotlight video - Astra Zeneca C: Professional speaker - regional webinar - implementing less invasive surfactant administration to	A: 5 hours. Between May and August 2022. B: 2 hours. C: 1 hour.	Yes	A: £1,000/- B: £400 C: £750 D: £100.

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			neonatal team at Russels Hall Hospital. Chiesi Limited. D: Professional speaker - international webinar - implementing less invasive surfactant administration. Chiesi Limited.	D: 15 minutes.		
Ratib, Karim	Consultant Cardiologist	Network Services	Outside Employment: Consulting fees (Terumo, Biosensors, Abbott)	01/01/2022 to 01/01/2023	Yes	£170 Nov 2022 (Terumo) £1095.29 Jan 2023 (Biosensors) £0 - Abbott.
Raut, Nitish	Consultant Obstetrician and Gynaecologist	Women's, Children's and Clinical Support Services	Outside Employment: A: GMC PLAB examiner, B: MRCOG part 3 examiner, C: Std setting committee Clinical Private Practice: D: Nuffield North Staffs / Health Harmonie / Rowley Hall Hospital - Gynaecology. Shareholdings & Ownership: E: Raut Limited - Director. Loyalty Interests: F: Elected Town Councillor in Royal Sutton Coldfield Town Council	A: Out of hours. B: 5 days/ year. C: Twice/ year. D: Alternate Wednesday pm. Adhoc Monday pm & adhoc depending on the patients requirements. The private sessions do not clash with any of the clinical NHS commitments. E: Jan - Dec 2021. F: May 2022 started.	Yes	A/B/C: Associated expenses and an allowance E: Dividends. Did not claim the dividends for the last year. F: Honorarium.
Raza, Samavia	Cons Ima Radio MC72	Women's, Children's and Clinical Support Services	A: Outside Employment: GMC Specialist Associate Clinical Radiology B: Clinical Private Practice: Nuffield / Inhealth / HLC + Consultancy for AI Software USA C: Shareholdings & Ownership: Director - Dhani Midlands Limited	A: 2023 - 2027. In non-contracted time. B: Wednesday 10am and other non-contracted time. C: 2021-on-going.	Yes	C: Dividends
Reddy, Raghava	Cons Acute Medical Unit YC72	Medicine and Urgent Care	A: Outside Employment: I do occasional Speciality talks (paid by Pharma). B: Clinical Private Practice: Rowley Hall Hospital / Ramsay Health - Diabetes / Endocrinology / General Medicine.	A: During evenings and annual leave. B: Friday - 4 hours. Occasionally on weekends/annual leave. Included in job plan.	Yes	
Robinson, Sarah	Consultant Clinical Scientist	North Midlands and Cheshire Pathology Service	Outside Employment: Director of the Association for Clinical Biochemistry and Laboratory Medicine.	01/04/22 - 31/03/23. 2 hours per week.	Yes	Travel expenses and conference delegate place.
Rodwell, Alison	Associate Non-Executive Director	Central Functions	Outside Employment: Department of Energy Security and Net Zero Non Executive Committee Member of the Audit, Risk and Assurance Committee (Dept. for Business, Energy and Industrial Strategy prior to Machinery of Government Changes) Shareholdings & Ownership: Director and Shareholder of Impact the Future Ltd. Loyalty Interests: STEM Ambassador with STEM Learning President of Conservative Women's Organisation, North West Fellow of the RSA Advisory Board Member of Conservative Environment Network (21st June 2023) Member of Women on Boards.	Prior to appointment at UHNM unless noted.	Outside Employment / Shareholdings & Ownership: Yes Loyalty Interests: No.	

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Roe, Laura	Consultant Paediatrician	Women's, Children's and Clinical Support Services	<p>Outside Employment: A: Member of Research Advisory Committee for The Grace Kelly Ladybird Trust. B: Work sessions at the Donna Louise Children's Hospital.</p>	<p>A: Jan 2022 - present. 2 hours every 6 months. B: From April 2016. 1 PA a week (paid to hospital)</p>	A: No. B: Yes	B: Part of UHNM wage.
Roffe, Christine	Consultant Physician	Network Services	<p>Outside Employment: Professor/Honorary Professor of Stroke Medicine</p> <p>Loyalty Interests:</p> <p>International Roles Member of the Virtual International Stroke Trials Archive (VISTA) Acute Steering Committee (2022-) Member of the European Stroke Organization Trials Alliance (ESOTA) (2021-) Member of the European Stroke Organization Board of Directors (2020-) Member of the Editorial Board for Stroke (2020-) Chair of the European Stroke Organization Paper of the Month Group (2019-) Member of the US National Institute of Health Grant Review Board (2018-) Member of the European Stroke Organization Council of Fellow Publicity Task Force (2018-) Member of the Scientific Committee of Safe Implementation of Treatments in Stroke International (2018-) Member of the Council of Fellows of the European Stroke Organization (2017-)</p> <p>National Roles Chair Elect of the UK Stroke Forum Steering Group representing the NIHR CRN (2023-) Member of the UK Biotechnol. and Biol. Sciences Research Council Future Leaders Funding Board (2020-) Chair of the Hyperacute Stroke Research Centre Oversight Group (2015-) External Examiner for University of Aberdeen Medical School (2019-) Member of the HTA General Board (2017-2021) Member of The Stroke Association Research Awards Panel (2019-)</p> <p>Trial Committee Roles TSC chair TRICEPS RCT of transcutaneous vagal nerve stimulation for upper limb recovery post-stroke (NIHR EME (2022-) DSMC member for the PROOF RCT of high dose oxygen treatment in patients with large vessel occlusion and acute ischaemic (EU Horizon 2020 2016-) TSC independent member LACI-2 RCT of colistazole and ISMN after ischemic stroke RCT (BHF 2016-) TSC Chair TOPIC-2 RCT of epidural blockade for reducing chronic post-thoracotomy pain (NIHR HTA 2018-)</p>	See previous entry	Yes for Professor of Stroke Medicine. No for remaining.	
Rowlands, Gareth (Richard)	Consultant ENT Surgeon	Surgery, Theatres and Critical Care	<p>A: Outside Employment / Shareholdings & Ownership: Director and Shareholder - Rowlands Healthcare Ltd (private practice). Director and Shareholder - Staffordshire ENT clinic Ltd (non-profit - marketing only). B: Clinical Private Practice: Nuffield North Staffordshire Hospital - ENT.</p>	<p>A: Since 2016. No day time commitments for Directorships. B: Monday AM (alternate weeks), Friday AM (alternate weeks), Monday evening (alternate weeks), Tuesday evening (alternate weeks). Included in job plan.</p>	Yes	I earn private practice remuneration via Rowlands Healthcare Ltd.
Roy, Sudipta	Cons Gen Surg MC72	Surgery, Theatres and Critical Care	<p>A: Clinical Private Practice: Regency Spire Macclesfield / Rowley Hall Hospital - General and Colorectal Surgery. B: Shareholdings & Ownership: Director and owner of Staffordshire Surgical Ltd - Limited company for work in the private sector.</p>	<p>A: Mondays and Fridays. Included in job plan. B: Jan 2020 to current.</p>	Yes	

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Salim, Omar	Cons Neurologist MC72	Network Services	Outside Employment: NHS locum work outside UHNH (through locum agency. Payment received via limited company of which I am the Director.	Weekends only, once or twice a month.	Yes	Via limited company
Samuel, Selina	Cons Anaesth MC72	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire - Anaesthetics.	Ad hob. Not in job plan.	Yes	
Samuels, Martin	Consultant Paediatrician	Women's, Children's and Clinical Support Services	Outside Employment: A: I also work at Great Ormond Street Hospital NHS Trust Loyalty Interests: B: Trustee of Advanced Life Support Group C: Member of International Advanced Paediatric Life Support Working Group (for ALSG) D: Medical Advisor to CCHS Family Support Group (charity) E: Member of British Thoracic Society Working Group on Sleep Disordered Breathing in Children	A: 2013 to present. Mon / Tue 5 Pa's. B: 2010 - current C: 2001 - current D: 2000 - current E: 2018 - 2022	A: Yes B/C/D/E: No	
Saravanappa, Natarajan	Consultant ENT Surgeon	Surgery, Theatres and Critical Care	A: Outside Employment: Trustee - AASHA Charity, Stoke-on-Trent. B: Shareholdings & Ownership: Director - Staffordshire ENT Clinic Ltd.	On-going.	No	
Satchithananda, Duwarakan	Consultant Cardiologist	Network Services	A: Outside Employment: Advisory board conducted during non paid leave B: Patents/Intellectual Property: IP for 2 devices to measure jugular venous pressure C: Loyalty Interests: Non-executive board member of Pumping Marvellous Foundation heart failure charity	A: 07/07/2022. 1 day. B: n/a C: 2013 - present.	A: Yes. B/C: No.	A: £1000
Satur, Christopher	Consultant Cardiologist	Network Services	A: Outside Employment: Lecture to Global Conference of Anaesthesia and Surgery B: Clinical Private Practice: Medico-legal case reports - Cardiothoracic surgery.	A: 14th September 2022 - online. 2 sessions (currently not working) B: Private time / evenings and weekends. No time allocated to it from job plan.	A: No. B: Yes.	B: Financial payment invoiced for time invested in reports.
Scholey, John	Consultant Orthodontist	Surgery, Theatres and Critical Care	Outside Employment: A: Chair of the Orthodontic speciality Advisory Board RCS Edinburgh. B: Member of Dental council RCS Edinburgh. Clinical Private Practice: C: Moody Terrace dental practice - Orthodontics.	A: June 2022 - 2027. Variable throughout the year. B: Council meetings on Fridays outside my job plan. Roles agreed by my Clinical Director. C: Fridays 8am - 2pm. Outside of job plan.	A/B: No. C: Yes	
Sen, Sandip	Consultant Gastroenterologist	Medicine and Urgent Care	Clinical Private Practice: North Staffordshire Nuffield Hospitals, Newcastle under Lyme - Endoscopy / Clinics.	Thursday AM/PM. Outside of current job plan.	Yes	
Sharples, Alistair	Consultant upper GI surgeon	Surgery, Theatres and Critical Care	Outside Employment: A: Directorship - Infinity Surgery Ltd (private practice) B: Directorship - Elliot Alexander Holdings Ltd (private practice) C: Directorship - 10001550 Manitoba Ltd (a corporation based in Canada) Clinical Private Practice: D: Rowley Hall Hospital & Transform Hospital Group - General Surgery & Upper GI Surgery. Shareholdings & Ownership: E: 10001550 Manitoba owns a 3.6% shareholding in The Healthcare Collection (a Scottish Healthcare company)	A: 2021 - present. B: 2021 - present C: 2017 - present. D: Alternate Tuesday and Thursday afternoons. Not in job plan. E: March 2023 - present.	A/B/C/E: No. D: Yes.	
Simcock, Paul	Consultant Histopathologist	North Midlands and Cheshire Pathology Service	Outside Employment: Autopsy work for HM Coroner.	On-going. 4 hours per week.	Yes	
Sivaramalingam, Muthiah	Cons Clin Oncol MC72	Network Services	A: Outside Employment: Expert Witness/Advisory Work B: Clinical Private Practice: Nuffield Hospital, Stoke-on-Trent / The BMI Beardwood Hospital, Blackburn (Circle Heath) / Genesis Care, United Kingdom - Clinical Oncology, Chemotherapy, Immunotherapy, Targeted agents, Biological agents and Radiotherapy. C: Shareholdings & Ownership: Limited Company (ACSRAI Ltd) through which the above Private Practice is undertaken. LLP for (Mandate LLP) property ownership/Rental of two properties jointly with my wife.	A/C: None during the NHS working hours. B: Outside of the NHS role/commitments, Wednesday Evenings and Thursday Afternoons as required on an ad hoc basis. Referred to in job plan.	Yes	
Smith, Richard	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Outside Employment: NNAS Hems Doctor. Director. Basics Doctor.	On-going. Ad hoc shifts.	Yes	
Smith, Erica	Advanced Nurse	Medicine and Urgent	Outside Employment: Guest Lecturer at Keele University.	2019 to date. Ad hoc to help with Health	Yes	

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	Practitioner	Care		Assessment module.		
Smith, Kirsty	LEAD NURSE - MENTAL HEALTH & LEARNING DISABILITY	Central Functions	Outside Employment: Through brand Kernel made, I design, print and sell art digital illustration.	Outside of work time.	Yes	
Smith, Kevin	Cons T&O MC73	Network Services	A: Outside Employment: Co-director of KSDorthopaedicsLTD. B: Clinical Private Practice: Nuffield Hospital - Elective hand and wrist surgery.	A: 2012 - present. B: Tuesday AM / alt. Tuesday PM. Included in job plan.	Yes	Occasional dividends
Soumian, Soni	Consultant General Surgeon	Surgery, Theatres and Critical Care	A: Clinical Private Practice: Nuffield Hospital - Breast Surgery. B: Shareholdings & Ownership: Limited Company for private practice - DSS medical services Ltd	1 hour per week clinic. Included in job plan.	No	
Spiteri, Monica	Director of Respiratory Research	Central Functions	Outside Employment: Director of NEPEMO Ltd.	November 2017 to date. Ad hoc; 20% effort.	Yes	Pay and equity
Stokes, Nigel	Head of Echo	Network Services	Clinical Private Practice: Nuffield Health - Echo	Ad hoc. Included in job plan	Yes	
Stopa, Martin	Cons Ima Radio MC72	Women's, Children's and Clinical Support Services	Clinical Private Practice: UHNH - MSK Radiology.	Sporadic, 1 or 2 a year.	Yes	
Sundararajan, Rajinikanth	Consultant Anaesthetist	Surgery, Theatres and Critical Care	A: Shareholdings & Ownership: Director of company for private practice - Arnav & Advait Ltd B: Clinical Private Practice: Nuffield, Clayton / Rowley Hall Hospital Group, Stafford - Anaesthesia and Pain procedures.	A: From August 2016 to date. One day a week (Thursdays) B: Thursdays (half a day week 1 and full day week 2) and ad hoc sessions. Not in job plan.	Yes	Paid into limited company
Sutton, David	Cons Haem MC72	Network Services	Outside Employment: Honoraria for educational talks on behalf of pharmacology companies to health professionals - Apixaban, edoxaban, rivaroxaban. Honoraria for GP blood result interpretation talks.	Ad hoc basis - usually once every 3 months. Outside of Trust hours.	Yes	
SUTTON, AMANDA	Diagnostic Unit Manager/Nurse Coloposcopist	Women's, Children's and Clinical Support Services	Outside Employment: A: Self-employed teaching and training for Birmingham City University / Staffordshire University. Cytology training course teaching on both Cytology and Colposcopy. B: External Cytology sample taker assessor (Midlands Region)	On-going.	Yes	Sessional payment for training/assessing and separate tax return submitted to HMRC.
Talbot, Simon	Software Architect	Central Functions	Outside Employment: Non-NHS development / consultancy work.	On-going. Approx. 20 - 30 pm.	Yes	
Tay, Kirsten	Consultant in Palliative Medicine	Network Services	Outside Employment: I work sessions for Katharine House Hospice and Douglas Macmillan Hospice as a consultant in Palliative Medicine - the contract is held by UHNH and all pay is through UHNH.	October 2015 - on-going. 3 Pas weekly and 1:5 second on call	Yes	All pay through UHNH.
Thomas, Prince	Endoscopy Practitioner	Medicine and Urgent Care	A: Outside Employment: Agency work (Registered as a company) B: Shareholdings & Ownership: Business Partnership (Post Office)	A: In free time B: Nov 2022 - Nov 2023	Yes	
Thomas, Ajit	Cons Rpd MC72	Medicine and Urgent Care	Shareholdings & Ownership: Director of Company Intelligent Medical Ltd but not active at present	Not active at present.	No	
Thomas, Biju	Consultant Radiologist	Women's, Children's and Clinical Support Services	A: Outside Employment: Plab Examiner for GMC B: Clinical Private Practice: Medica Teleradiology - Body Imaging. C: Loyalty Interests: Director of Limited Company.	A: September 2023. 6 sessions/ year. B: 10-12 hours/week. All non-NHS hours. Not in job plan. C: 2017 to date.	Yes	
Thorpe, Katherine	DEPUTY CHIEF OPERATING OFFICER (PLANNING & PERFORMANCE)	Central Functions	Outside Employment: School Governor	Nov 2021 - Nov 2024. 1 day per month.	No	
Tinsley, Sarah	Advanced Clinical Lead Pharmacist	Women's, Children's and Clinical Support Services	Outside Employment: Work with Keele University - review of Surgical module for pharmacy diploma and marking of student work.	On-going (commenced May 2019).	Yes	Payment via PAYE
TITLEY, STEVEN	SENIOR BIOMEDICAL SCIENTIST	North Midlands and Cheshire Pathology Service	Outside Employment: Guest Lecturer at Keele University.	1-2 sessions, 2-4 hours, per year.	Yes	£67.40 per hour.
Tomlinson, Kerry	Consultant Renal Physician	Medicine and Urgent Care	Loyalty Interests: I am Transplant First lead for KQUIP (Kidney Quality Improvement Partnership) and am part of the national Renal services transformation Programme.	Both roles are recognised in my job plan but unpaid.	No	Both roles are recognised in my job plan but unpaid. I may receive expenses from time to time and access to training.

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Tonge, Alan	Head of Transformation	Central Functions	Outside Employment: Trustee of a registered charity (1175025) Macclesfield and District Canoe Club.	2017 - on-going. Ad hoc - 4 hours per week.	No	
Tony, George	Consultant Radiologist	Women's, Children's and Clinical Support Services	Clinical Private Practice: Reporting, diagnostic scanning and image guided interventions (practice matches NHS) A: Nuffield North Staffordshire Hospital B: Rowley Hall Hospital C: Alliance Medical D: UHNM. E: Shareholdings & Ownership: Director of Alapatt Musculoskeletal Radiology providing specialist medical practice activities. However this company does not provide services to UHNM.	A: 4 hours/week (non-contracted session + OOH) B: 2 hours/week (non-contracted session) C: Home reporting 4 hours/week (OOH) Included in job plan. E: March 2015 to current.	Yes	E: Dividends
Toor, Sunita	Associate Non-Executive Director	Central Functions	Outside Employment: Director of Family Business - Toor's Properties Ltd.	7th June 2006 - present. 2 days a year.	No	
Tweedie, Kelly	SNR PHARM W&C	Women's, Children's and Clinical Support Services	Outside Employment: Casual tutor/marker for Keele University. Providing clinical review of postgraduate modules and marking student submissions.	August 2019 - present. Approx. 10 hours per month.	Yes	
Tyrrell, Ian	ADV CLIN PRACT (PHYSIO)	Medicine and Urgent Care	Patents/Intellectual Property: I run a podcast entitled The Long Lie alongside one of the A&E consultants. It is an educational podcast that is made freely available of a variety of platforms.	January 2022 - present.	No	
Tzerakis, Nikolaos	Consultant Neurosurgeon	Network Services	Outside Employment: A: Medico-legal work. Clinical Private Practice: Neurosurgery / Spinal surgery B: University Hospitals of North Midlands - C: Nuffield Health North Staffordshire Hospital D: Rowley Hall Hospital, Stafford.	A: Ad hoc. B: Ad hoc. Included in job plan. C: Tuesday evening (once per week) and ad hoc. Included in job plan and only happens if no other commitments to the Trust or if leave taken. D: Friday PM and Saturday AM and ad hoc. Included in job plan and only happens if no other commitments to the Trust or if leave taken.	Yes	
Ullah, Rehan	Consultant Orthodontist	Surgery, Theatres and Critical Care	Clinical Private Practice: Priors Dental Practice - Orthodontics.	1 day a week. Not included in job plan.	Yes	
Umbarje, Kanchan	Cons Anaesth MC72	Surgery, Theatres and Critical Care	Shareholdings & Ownership: Director of Dhana Lakshmi Medical Limited Company.		No	
Vallabhaneni, Murali	Consultant Anaesthetist	Surgery, Theatres and Critical Care	A: Shareholdings & Ownership: Director of private limited company - MVRV Medical Services Private Limited B: Clinical Private Practice: Multiple locations (Nuffield Health, Rowley Hall Hospital) - Anaesthesia.	A: August 2019 - on-going. B: Variable. Only in my free time. Not in job plan.	Yes	
Varadhan, Laks	Consultant Physician - Diabetes & Endocrinology	Medicine and Urgent Care	Outside Employment: A: Professional and Linguistic Assessments Board Examiner at GMC B: MRCP Practical Assessment of Clinical Examination Skills Examiner including co-host at Haywood Hospital C: Executive member of the Medical Schools alliance in the Item writing and review group	A: 8 sessions a year. B: I attend the national PACES exam.	Yes	A: Professional fees paid for the number of days I examine including travel expenses. B: No pay; only travel allowance. C: No pay; travel allowance only.
Varghese, Philip	Consultant Colorectal Surgeon	Surgery, Theatres and Critical Care	A: Clinical Private Practice: Nuffield Health Wolverhampton / Rowley Hall Stafford, Proctor for Intuitive Surgical - Colorectal and General Surgery. B: Shareholdings & Ownership: Shareholder and Director of Laprosurg Limited.	A: Thursday all day, Monday evening (18:00-20:00). No PP commitment on on-call days. Non availability included in job plan. B: Since April 2014.	Yes	
Varughese, George	Consultant Physician	Medicine and Urgent Care	A: Outside Employment: Endodiabe Physician Ltd (private limited) B: Clinical Private Practice: Nuffield Hospital - Outpatient clinic.	A: 2017. Wednesday PM. B: Wednesday 6-7pm. Included in job plan.	Yes	
Velayudam, Balaji	Cons Anaesth MC72	Surgery, Theatres and Critical Care	A: Outside Employment: Co-Director of Limited Company. B: Clinical Private Practice: Have pp rights at Nuffield North Staffs / Spire Regency / BMI Cheadle	A: From October 2020. Ad hoc. B: Ad hoc basis. Included in job plan.	Yes	

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Vengalil, Salil	Consultant Clinical Oncologist	Network Services	Outside Employment: A: Participation in advisory board meetings, market research and giving talks in sponsored meetings. B: Director of limited company - SAVPAS7 Limited Clinical Private Practice: C: Nuffield Health, North Staffordshire & Wolverhampton / Genesis care radiotherapy centres - Oncology.	A/B: No regular commitments, ad hoc work. C: Thursday afternoon; Ad hoc. Included in job plan.	Yes	
Wade, Roger	Consultant Orthopaedic Surgeon	Network Services	Outside Employment / Clinical Private Practice: North Staffs Nuffield / Rowley Hall Hospital. Director of limited company for private practice.	As per job plan.	Yes	
Wakefield, David	Chairman	Central Functions	Outside Employment: Non-Executive Director - Crown Commercial Service (Cabinet Office)	2014 - present. 1.5 days per month.	Yes	
Waldron, Julian	PRINC CS BIOCHEM	North Midlands and Cheshire Pathology Service	Outside Employment: Fees for lecturing on Keele University BSc (Hons) in Biomedical Science and MSc (Biomedical Science)	2011 to present.	Yes	Payment for lecturing (visiting speaker)
Walker, Adrian	Consultant Physician	Medicine and Urgent Care	Outside Employment: Hon. President of N Staffs local branch of Diabetes UK charity.	Approximately for the past 10 years. Very infrequent evening meetings.	No	
Walker, Vincent	CARD CL SCI OFFR	Network Services	A: Outside Employment: Honorariums and Consultancy work. B: Loyalty Interests: Brother works for Medtronic Ltd.	A: April 2022 - present. Multiple sessions. B: Current.	A: Yes. B: No.	
Webb, Richard	OPTOMETRIST	Surgery, Theatres and Critical Care	A: Outside Employment / Loyalty Interests: Staffordshire Local Optical Committee Member – Training Lead & Managed Clinical Network Co-ordinator. B: Clinical Private Practice: Webb, Lucas & Stubbs Optometrists (Bridge Street Optometrists Ltd) - Optometry. C: Shareholdings & Ownership: Shareholder of Bridge Street Optometrists Ltd.	A: 2011 to present. Variable. B: Monday, Wednesday, Thursday, Fridays & Saturdays. Not in job plan. C: June 2017 to present.	Yes	
Wells, David (Richard)	Consultant Interventional Radiologist	Women's, Children's and Clinical Support Services	Outside Employment / Clinical Private Practice: Director. CPP Ramsay Health / Nuffield / Veincentre - Diagnostic Radiology / USS / Interventional procedures.	4 hours/ week / Tuesdays. Outside of NHS contracted hours. Included in job plan.	Yes	
White, Oliver	DEPUTY CHIEF OPERATING OFFICER (DELIVERY)	Central Functions	Outside Employment: School Governor	April 2021 - present. Equivalent to one day per month.	No	
Whitehead, Lorraine	Director of Estates, Facilities & PFI	Central Functions	Loyalty Interests: My son is employed as an Apprentice Engineer with Sodexo and was successful in his appointment following competitive interview process.	2021 - 2025	No	
Willard, Kay (Sandra)	LUN/ANP	Surgery, Theatres and Critical Care	Outside Employment: Chair Urology education (Hollister) / Speaker Coloplast invited speaker.	12 months. Ad hoc at 30 hours per year.	Yes	
Willard, Christopher	Consultant Radiologist	Women's, Children's and Clinical Support Services	A: Clinical Private Practice: Rowley Hall Hospital / Alliance - 4ways - CT/MR Reporting. B: Shareholdings & Ownership: Director & Shareholder - Willard Diagnostics C: Loyalty Interests: Member of Rowley Hall Medical Advisory Committee	A: 4 sessions/week. Not in job plan. B: 2015 to date. C: 2021 to date.	A/B: Yes. C: No.	B: Private practice income.
Wright, Nicholas	Lead Radiotherapy Engineer	Network Services	A: Outside Employment: Company Director - Company no. 06851826. B: Loyalty Interests: West Midland Region Radiotherapy engineering workforce lead ODN business support.	A: 2009 - 2022. 5-10 hours per week. B: March - August 2022. 15 hours per week.	Yes	A: Dividend B: Band 8A
Wrightson, Helen	Pharmacist	Women's, Children's and Clinical Support Services	Outside Employment: Teaching sessions in own time on biosimilar insulin - funded by Sanofi.	Autumn 2022. 3 hours teaching and 3 hours prep (over 3 sessions).	Yes	
Yates, Alexandra	Clinical Biochemist	North Midlands and Cheshire Pathology Service	Outside Employment: Director of Scientific affairs for the Association for clinical biochemistry and Laboratory medicine (ACB) The ACB have recently entered a strategic partnership with Abbot diagnostics and as part of my role I am working with them to promote their healthcare excellence scheme, as well a possible strategic meeting around Moving the ACB forward in the next year	May 2019 - on-going. 1 day per month	No	
Yeoh, Jo	Cons Thoracic Med YM52	Medicine and Urgent Care	Shareholdings & Ownership: Daughter purchased shares in GSK (pharmaceutical company) around September 2022. I do advise her about what shares/funds to buy/sell in her ISA. I (and other family members) am likely to trade in shares in pharmaceutical companies in future. I do not have any role in the Trust or Staffordshire Prescribing Guidelines and I do not normally see pharmaceutical reps.	Sept 2022 - Sept 2026	No	N/A
Youssef, Bishoy	Consultant Orthopaedic Surgeon	Network Services	Clinical Private Practice: A: Nuffield Hospital North Staffordshire / Rowley Hall Hospital - Orthopaedic Surgery. Shareholdings & Ownership: B: LUCOMEDICAL LTD. C: Chloe and Luke Limited, company is dormant, but will be active in around 2 years.	A: Monday, alternate Wednesdays and Thursdays. Included in job plan.	Yes	From February the monies I get from my private practice will go into LUCOMEDICAL LTD