

UHNM Declarations of Interest 2023/24 – Published February 2024

Name	Position Title	Division	Details of activities / interests declared	Time Element	Pay or benefits received?	Details of Pay or benefits (if provided)
Ali, Nowmi	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	Shareholdings & Ownership: Director (non dividend) Staffordshire Orthopaedic Foot & Ankle Limited.	31/05/2019 to present.	No	
Allen, Martin	Cons RPD MC59	205 Medicine and Urgent Care	<p>Outside Employment 1] NSA respiratory medicine previously NCD - NHSE 2] NSA physiological science - NHSE 3] GIRFT national respiratory lead - NHSE</p> <p>Loyalty Interests 4] Trustee of British Thoracic Society 5] Chair of respiratory expert working group for NHSD (as was)</p> <p>Outside Employment 6] Presented at the British Thoracic Society summer meeting in Manchester 7] Presented at the British Sleep Society meeting in Leeds. 8] Presented at ARTP meeting in Birmingham</p>	1] Since 01/01/2023. Initially 4, now 2 sessions per week 2] Approx. since September 2021. initially 2, now 4 sessions per week since 9/22 3] Since 01/01/2018. 2 sessions per week. 4] Since 2018 5] Approx. since 2015 6] June 2023. 7] October 2023 8] November 2023	1/2/3: Yes. 4/5: No. 6/7/8: Yes	6/7/8: Travel to meeting and accommodation paid for as early presentation. I did not pay a registration fee as speaking.
Ashley, Helen	Director of Strategy and Performance	Central Functions	Loyalty Interests: Member of Derbyshire Community Health Services FT	Current (since 2014).	No	
Ashraf, Sohail	Cons Gastro MC72	205 Medicine and Urgent Care	Clinical Private Practice: MSS - Gastroenterology	Tuesday 14:00 - 17:00. Included in job plan.	Yes	
Ashworth, Claire	Cons Pall Care MC72	205 Division of Network Services	<p>Outside Employment: A: Trustee Emmaus North Staffordshire B: Trustee Newcastle Baptist Church</p>	A: Since 2018. B: April 2021 - April 2024. Approx. 1 day per month for each post.	No	
Augustin, Aneesh	Theatre Practitioner	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Agency shift as Orthopaedic Scrub Nurse	December 2022 - on-going. 12 hours in a week.	Yes	
Bajwa, Saba	Cons Ima Radio MC57	205 Women's, Children's & Clinical Support Services	Clinical Private Practice: Nuffield Hospital - Breast Imaging / intervention.	Monday / Tuesday post-work, PM session. Included in job plan.	Yes	
Banavathi, Krishna	Cons Micro MC72	North Midlands and Cheshire Pathology Service	Outside Employment: I do locums during annual leave for other Trusts. I also do bank locums in the Trust if needed.	Ad hoc during annual leave.	Yes	
Barker, Diane	Cons Cardiology MC72	205 Division of Network Services	<p>Outside Employment: Paid honorariums for speaking for Astra Zeneca Paid honorariums from Medtronic Sole trader for self-employment as florist</p>	December 2022 - December 2023. Annual leave, evenings, weekends and sessions outside of job plan	Yes	
Barrett, Liat	HEAD OF DIVISIONAL IT	Central Functions	Outside Employment: Director in Cheshire Housing Ltd.	From November 2021.	Yes	Profits.
Berger, Katie	PATHOLOGY PRACTICE EDUCATOR	North Midlands and Cheshire Pathology Service	<p>A: Outside Employment: End Point Assessor - Staffordshire University. B: Loyalty Interests: Staffordshire University - Visiting Fellowship.</p>	A: August 2023 - August 2024. 1 day per year. B: April 2023 - March 2026.	A: Yes. B: No.	
Bourne, Stephanie	Lead IBD Clinical Nurse Specialist	205 Medicine and Urgent Care	Outside Employment: Paid Honorariums.	4 x sessions from 01/01/2022 to 31/12/2023 (approx. 8 hours in total)	Yes	Payments received from Janssen
Britton, Ingrid	Cons Ima Radio MC57	205 Women's, Children's & Clinical Support Services	<p>A: Outside Employment: NCTCTAP B: Loyalty Interests: NHSE Education, workforce and training.</p>	A: 2021 to current. 4 hours/week.	Yes	1 PA per week.
Brown, Michael	HD OF FACILITIES MNGT	Estates, Facilities and PFI Division	Outside Employment: Director, The Coppice Management Company Ltd.	October 2007 to date. 6 hours per month.	No	
Browne, Marilyn	Consultant Physician	205 Medicine and Urgent Care	Shareholdings & Ownership: Shares in Unilever, GSK and Bunzl.	2018 onwards	Yes	Dividends.
Bullock, Tracy	Chief Executive	Central Functions	<p>Outside Employment: A: Lay Person on Keele Council. B: Governor of North Staffordshire Colleges Group</p>	A: Nov 2019 to Nov 2023 with potential for roll over. 8 days per year. B: 2022 for 4 years. Done in evenings.	No	
Carlisle, Leah	Head of DSP and Health Records/ DPO	Central Functions	Loyalty Interests: Potential management of close family member.	N/A	No	

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Chaudhry, Faisal	Cons Acute Stroke/Physician MC72	205 Division of Network Services	Outside Employment: Director of 2 limited companies: 1) Dhani Midlands Limited 2) Dhani Properties Midlands Limited 3) Locum Consultant Shrewsbury and Telford Hospital NHS Trust 4) Locum Consultant Royal Wolverhampton NHS Trust	1) 25/08/2020 to date. 2) 29/08/2023 to date.	Yes	Dividends from limited companies. PAYE for locum work.
Clarke, Daniel	ADV PHARMACIST PRACT - ANTIMICROBIALS	205 Women's, Children's & Clinical Support Services	Outside Employment: Payment from Takeda in relation to an educational session I delivered at a national conference	11/11/2022	Yes	£1,023.94
Clayton, Sadie	CONSULTANT NRS CHILD HEALTH	205 Women's, Children's & Clinical Support Services	Outside Employment: Asthma Clinical lead for the Staffordshire + Stoke on Trent ICS.	July 2023 - July 2024. 2 PA's per week.	Yes	Paid for 2 PA's.
Cliff, Ian	Consultant Clinical Scientist	Medicine and Urgent Care	Outside Employment: Consultancy work for In Health Group.	July 2023. 2 days.	Yes	
Connolly, Caroline	Cons Clin Oncol MC72	Network Services	Outside Employment: Paid honorarium for educational lecture by Servier.	05/07/2023 and 11/03/2023	Yes	£500 each.
Cooper, Ben	ADV CLINICAL PRACTITIONER A&E (NRS)	Medicine and Urgent Care	Outside Employment: Honorary lecturer contract at Keele University.	A few short teaching sessions per year when not working at UHNM. Usually 2 or 3 sessions per year.	Yes	£18 per hour
Cotton, Claire	Associate Director of Corporate Governance	Central Functions	Loyalty Interests: My sister is the Lead Clinical Nurse Specialist for GI Cancer.	Substantive position	No	
CURLEY, ANITA	CLINIC MANAGER	Surgery, Theatres and Critical Care	Outside Employment: Working as a dental nurse on an occasional basis for HA Oral Services in Macclesfield.	2018 to present day. Saturday morning working approx. 2 - 4 hours.	Yes	
Dainty, Stephen	Clinical Scientist	Network Services	Outside Employment: Director of "Stoke your Gratitude" a Community Interest Company based in Stoke-on-Trent. Company #11004997. The CIC undertakes local activities supporting wellbeing, the arts, and heritage, and applies for charitable grants to support such work.	A director at the founding of the CIC in October 2017. Sporadic – less than 1 hour per week total.	No	No Pay as director, occasionally (none in the last three years) receive pay for contracted freelance work related to a project (e.g. making a video as evidence of the project completion).
Datta, Praveen	Consultant Radiologist	Women's, Children's and Clinical Support Services	A: Clinical Private Practice: Nuffield Hospital, North Staffordshire - MSK Radiology, Reporting x-rays, CT, MRI, Ultrasound injections. B: Shareholdings & Ownership: Director - Datta Radiology Reporting Limited.	A: Monday 9-12: Regular session. Ad hoc reporting: After 6pm. B: 29th March 2018 to date.	Yes	
Davies, Martin	Cons Neurology MC54	205 Division of Network Services	Outside Employment: External Specialist Consultancy & Educational input and delivery in relation to Migraine & headache disorders.	2022	Yes	£6908. Travel, pre-meeting preparation, food at the event.
Desai, Rajeev	Consultant Gastroenterologist	Medicine and Urgent Care	A: Clinical Private Practice: Medinet / 18 Week Service / ID Medical - Endoscopy. B: Shareholdings & Ownership: Co-Director, owner and shareholder at Desai Medical Consultancy Limited. C: Loyalty Interests: Honorary Senior Clinical Lecturer at Keele University Medical School.	A: Occasional weekend work. Not in job plan. B: September 2019 onwards. Ad hoc sessions on weekends. C: January 2022 to present.	A/B: Yes. C: No.	B: Drawing minimal dividends, tax free allowances.
Devasia, Simi	Diabetes Specialist Nurse	205 Medicine and Urgent Care	Outside Employment: Conducted a study session for nursing staff.	On day off. 19/10/2022. 1 hour.	Yes	Paid by Sanofi Aventis
Draper, Richard	SNR PHARM NEURO	Women's, Children's and Clinical Support Services	Outside Employment: A: Single paid 2 hour consultancy for Roche pharmaceuticals 2022. B: Continuing ad-hoc paid honorary lecturer post Keele School of Nursing and Staffordshire University School of Nursing.	A: Single fixed 2 hour contract in 2022. B: Ad hoc. Typically 10-20 hours per annum.	Yes	A: £400 single payment B: Paid per hour.
Duckett, Simon	Consultant Cardiologist	Network Services	Outside Employment: Presentation - Hyperkalaemia Management: The MDT approach to Optimising RAAS Inhibitors 09 Sep 2021 and Hyperkalaemia Management: How Can We Optimise RAAS inhibitors? 09 Jun 2022. Paid by AstraZeneca	9th September 2021 and 9th June 2022.	Yes	£1050 in total.
Elwell, Rebecca	Macmillan Lymphoedema ANP	Network Services	Outside Employment: A: Trustee of British Lymphology Society Loyalty Interests: B: Editorial board member British Journal of community nursing chronic oedema supplement and Journal of lymphoedema. C: Payment for writing articles for publication. D: Member of The Urgo Medical Advisory Board.	A: 2016 - on-going. 90% in own time. B: 2000 - on-going. C: On-going. D: 2023 - on-going.	A/C/D: Yes B: No	A: Standard class travel expenses only. C: Approx. £150 per publication - 1 currently planned. D: £750 per day (x 3 meetings per year)

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Fawcett, Richard	Cons A&E MC72	Medicine and Urgent Care	Outside Employment: A: Merit Doctor for WMAS B: Doctor in Army Reserves.	A: Since 2012. B: Since 2004. Bank / zero hours contract	Yes	
FLETCHER-SALT, TAMSIN	CLINICAL DIABETES SPECIALIST NURSE	Medicine and Urgent Care	A: Outside Employment: Teaching, webinars for pharmaceutical companies B: Shareholdings & Ownership: Director of DSN Forum UK Ltd	A: April 2023 - current. Evening sessions outside of work time. B: April 2023 - current.	Yes	
George, Ajith	Consultant ENT Surgeon	Surgery, Theatres and Critical Care	A: Outside Employment: Medical Director for endoscope-I Ltd. I am involved in a tech innovation SME that creates medical software solutions one of which, Telescopic Referrals , is being used at University Hospitals North Midlands, Dorset County Hospital and University Hospitals Birmingham B: Shareholdings & Ownership: 7500 Shares in endoscope-I Ltd C: Patents/Intellectual Property: SNAP mask patent (endoscopy safe mask for Air borne viruses) Loyalty Interests: D: Senior Lecturer Keele Medical School E: Lead for Surgical Cadaveric Simulation for Health Education England West Midlands	A: December 2012 - present. Out of hours and weekends. B: 2012 - present. C: 2021 - present. D: 2015 - present. E: 2018 - present.	A/D: Yes. B/C/E: No.	A: For one project I have received a gross sum of £29,000 for consultancy on an NHS cancer programme grant. D: 2 PA's per week (Job planned)
Goddard, Sarah	Cons Immunologist MC72	Network Services	Outside Employment: A: Paid to give talk at UK primary immunodeficiency network national meeting by Biocryst B: Paid to deliver workshop at 'Immunology exchange' national meeting by Takeda	A: 05/12/2022 B: 14/09/2023	Yes	A: £1,237.50 B: £1,650, and travel expenses to attend and overnight accommodation.
Golash, Anurag	Consultant Urologist	Surgery, Theatres and Critical Care	Outside Employment: Partner of Staffordshire Urology clinic to provide private services Clinical Private Practice: Nuffield Hospital - Urology.	Wednesday – 9-12 am/weekly, Friday – 8.30-12, once every 4/52. Included in job plan.	Yes	
Gunning, Mark	Consultant Cardiologist	Network Services	Clinical Private Practice: North Staffordshire Nuffield Hospital - Cardiology.	Wednesday afternoons. Included in job plan.	Yes	
Halton, Fiona	Cons Paed MC72	Women's, Children's and Clinical Support Services	Outside Employment: x 2 speaker meetings - Education meetings for GPs as paid honorarium from RB UK Commercial Limited on the topic of Cow's Milk Protein Allergy.	23rd September 2022 and 21st February 2023.	Yes	£400 1st session, £350 2nd session.
Hamilton-Roberts, Joanne	Group Deputy Director of Procurement	Central Functions	Outside Employment: Board Member – Milton Primary Academy	2019 - 2023. Outside of working hours.	No	
Hancock, Angela	CONSULTANT MIDWIFE	Women's, Children's and Clinical Support Services	Outside Employment: A: Honorary Lecturer in Midwifery (University of Manchester) B: Honorary Lecturer in Midwifery (Keele University) Patents/Intellectual Property: C: Co-creator of the 'Maternity Simulation Game' developed and marketed by Focus Games.	A: July 2021 - July 2024. 2 days per month. B: September 2021 - September 2024. As required (< 1 day per month) C: 2021-on-going.	A/B: No. C: Yes.	C: I own 50% intellectual property so may potentially receive payment once fully marketed
Heatlie, Grant	Cons Cardiology MC72	Network Services	A: Outside Employment: Provision of Echo Educational courses as Midlands Echo Ltd. B: Clinical Private Practice: North Staffordshire Nuffield & UHNM - Cardiology.	A: On-going. Outside of job planned hours. B: Friday PM (In job plan).	Yes	
Hughes, Deborah	IMMUNOLOGY & ALLERGY NRS	Network Services	Outside Employment: Consultancy work for Takeda	20/05/2022, 15/08/2022, 09/02/2023	Yes	£2,111
Hussain, Imran	Consultant Respiratory Physician	Medicine and Urgent Care	Outside Employment: A: Paid honorarium - GSK B: Paid honorarium - AstraZeneca Clinical Private Practice: C: North Staffordshire Nuffield Hospital - Respiratory Medicine Shareholdings & Ownership: D: Directorship - Hussain & Kazmi Ltd E: Directorship - Kazmi & Hussain Ltd Loyalty Interests: F: Lead for regional lung cancer screening - West Midlands Cancer Alliance	A: 8th March 2023. 1 hour. B: 8th June 2023. 2 hours. C: Monday evening - 2 hours. Not in job plan. D: On-going for >10 years. E: Started November 2021. F: 4 hours/week (ad hoc) - included in job plan.	Yes	A: £660 B: £1250 C: Payment for review of private patients. D/E: Dividends only. F: Paid via Trust.
Ismail, Amir	Consultant Plastic Surgeon	Surgery, Theatres and Critical Care	A: Outside Employment: CQC Specialist Advisor, self-employed private cosmetic work. B: Clinical Private Practice: Nuffield Hospitals, Shrewsbury & North Staffordshire and private clinic, occ in Ireland injecting - Plastic Surgery, Non surgical procedures. C: Shareholdings & Ownership: Cosmedic Aesthetics and Plastic Surgery Solutions shareholder	A: 2017 on-going. Varies - a couple of hours a week. B: Variable - couple of hours a week. Included in job plan - one session documented. C: 2019 - on-going.	Yes	CQC income goes to Trust.

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James, Alex	Consultant Anaesthetist	Surgery, Theatres and Critical Care	A: Outside Employment: West Midlands Ambulance Service, UHB bank work for regional transfer team (ACCOT's). B: Shareholdings & Ownership: Director of Ltd company (James Aeromedical Ltd) for contractor aeromedical work. C: Loyalty Interests: Deputy Clinical Lead WMAS MERIT.	A: 2016 onwards. 1 PA per week + sessional work. B: 2016 onwards. C: April 2022 onwards.	Yes	B: Dividends
Janardhanan, Sujith	Cons Radio MC73	Women's, Children's and Clinical Support Services	Clinical Private Practice: Medica - Radiology Reporting.	1 hour daily session (since June 2023). Not in job plan.	Yes	
Jerstice, John	Consultant Anaesthetist	Surgery, Theatres and Critical Care	A: Clinical Private Practice: Nuffield Health, North Staffordshire Hospital / Nuffield Health, The Grosvenor Nuffield Hospital / The Alexandra Hospital - Anaesthesia B: Shareholdings & Ownership: Managing Director of JJP Anaesthetics Ltd.	A: One or two half days a week. Included in job plan. B: 2004.	Yes	
Johnson, Janette	OPHTHAL/RETINA CNS Ophthalmology	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Private biometry measurements for consultants, using Trust equipment for which the Trust receives a fee.	Done in own time. 5-10 minutes to do procedure, about 1 every month.	Yes	£58 for each biometry measurement. UHNM also receives a fee.
Jones, Lynval	Consultant Ophthalmologist	Surgery, Theatres and Critical Care	Outside Employment: Director of JLS Medical Services Ltd.	04/02/2020 to present. Occasional evenings and weekends.	Yes	
Joy-Johnson, Nathan	Group Director of Procurement	Central Functions	Outside Employment: YMCANS Board Director - Voluntary role	2019 to date. 1 day a month.	No	
Junaid, Ebraheem	SNR PHARM W&C	Women's, Children's and Clinical Support Services	Outside Employment: Presented at Advisory Board Meeting (North West) regarding children's medication formulation - paid by Syri Ltd.	7th April 2022. Outside of work time.	Yes	
Kent, Louise	Diabetes Specialist Nurse	205 Medicine and Urgent Care	Outside Employment: Healthcare Professionals Teaching.	Various through 2022 - 2023.	Yes	Paid by AstraZeneca and Sanofi Aventis
Kularatne, Udara	Consultant Radiologist	Women's, Children's and Clinical Support Services	A: Outside Employment: Director - Scan MK Limited B: Clinical Private Practice: Nuffield Health (NH) / Ramsay Healthcare (RH) / Circle Health (CH) / InHealth (IH) - Musculoskeletal Radiology	A: Since 05/03/2019. 1 hour per week. B: IH - Tue 5.30pm - 7.30pm / NH - Thu 9am - 12pm / RH - Thu 1pm - 4pm / CH - Fri 5.30pm - 7.30pm. Included in job plan (sessions between 9am and 5pm)	Yes	
Latham, Deanna	COLORECTAL ADV NRS PRACT	Surgery, Theatres and Critical Care	Outside Employment: Justice of the Peace (Magistrate)	Jan 2020 - present. Maximum 13 days a year.	Yes	Travel expenses and subsistence only.
Little, Jennifer	Imaging Education Lead	Women's, Children's and Clinical Support Services	Shareholdings & Ownership: Owner of Oscar Pet Food (Cheadle Staffs)	Current owner since June 2010.	No	
Luke, David	Consultant Colorectal Surgeon	Surgery, Theatres and Critical Care	Outside Employment: Director of Chase Surgical Ltd, company that provides simulation training in basic surgical techniques.	On-going. No fixed commitment. Done in own time.	No	
Maddock, Katie	Non-Executive Director	Central Functions	Loyalty Interests: I am Head of School of Pharmacy and Bioengineering at Keele University.	Full time employment.	Yes	
Marla, Veerabhadra Sekhar	Consultant Breast Surgeon	Surgery, Theatres and Critical Care	A: Shareholdings & Ownership: I have formed a limited company on the 5th of Jan 2024 by the name of SMARLA LIMITED. I am a director in my company. I started doing insourcing breast clinics in other hospitals over weekends in my own time on the 10th of Dec 2023. The payments by the insourcing company (YMS) will be paid to SMARLA LTD. B: Clinical Private Practice: North Staffordshire Nuffield Hospital - Breast/Outpatient and Management of Breast pathologies.	A: Started 10th December 2023. Some weekend days. B: Monday (13:00 to 14:00). My work at Nuffield is included in my job plan. I have recently changed my clinic time at Nuffield and informed my DM and CD. It will be amended in my next job plan meeting. It is still outside of my contracted commitments at UHNM.	Yes	
McGee, Matthew	SLEEP PHYSIOLOGY SERVICE LEAD	Medicine and Urgent Care	Outside Employment: As well as working reduced hours for Stoke, I am also working part time for Austin Health in Melbourne, Australia. This is setting up patients for overnight sleep studies, overnight monitoring, and sleep study scoring.	30/10/2023 - 27/09/2024. 28.5 hours per fortnight. One Tuesday and Wednesday evening set up shift, One Friday overnight shift and one Wednesday day shift.	Yes	
MEAKIN, EMILY	ENDOSCOPY TRAINING CENTRE MANAGER	Medicine and Urgent Care	Outside Employment: Owner of a social media management and training company.	March 2022 to date. Worked around my NHS hours/commitments in the evenings and weekends mainly.	Yes	
Merron, Stephen	Divisional Medical Director / Consultant Anaesthetist	Surgery, Theatres and Critical Care	A: Outside Employment / Shareholdings & Ownership: Director of Merron Medical Limited. 50% shareholder. B: Clinical Private Practice: Nuffield Health, North Staffordshire - Anaesthesia.	A: November 2016 - on-going. 4 hours per week. B: 4 hours per week. Included in job plan.	Yes	
Mills, Simon	Consultant	Surgery, Theatres and	Clinical Private Practice: Rowley Hall Hospital (Ramsay Healthcare) - Anaesthesia for spinal surgery.	Monday PM. Included in job plan.	Yes	

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	Anaesthetist	Critical Care				
Mudaliar, Vivek	Consultant Histopathologist	North Midlands and Cheshire Pathology Service	Clinical Private Practice: Shropshire Skin Clinic, LDPath, Nuffield Stoke-on-Trent, Freyja Skin Clinic, Uralensis - Skin Histology.	Variable. 2-8 hours per week. Not during work hours. Included in job plan. April 2023 to present.	Yes	
Musadiq, Mohammed	Consultant Ophthalmologist	Surgery, Theatres and Critical Care	Clinical Private Practice: Eye Care Medical Centre / Basford Consulting Rooms.	Wednesday and Fridays (occasional Tuesday and first Monday PM). Included in job plan.	Yes	Through Keele Eye Centre Ltd.
Nalwaya, Pramod	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Clinical Private Practice: Nuffield North Staffordshire and Rowley Hall Hospitals - Adult General and regional anaesthetics work.	Tuesday morning and flexible non-working time at UHNM. Included in job plan.	Yes	Anaesthetic fees
Nash, Mark	Consultant Anaesthetist	Surgery, Theatres and Critical Care	Outside Employment: A: Medical Director - Midlands Air Ambulance Charity B: Chairman - North Staffordshire BASICS Charity C: Medical Advisor - West Midlands Ambulance Service	No fixed time period for any. Medical advisor is an on call role. MAAC - 16 hours per week. NSB - minimum WMAS - on call rota.	A/C: Yes. B: No.	
Natarajan, Indira	Clinical Director Neurosciences	Network Services	Outside Employment: Honorarium for speaking on Stroke Prevention and TIA - Paid by Astra Zeneca	2022	Yes	£1,200
Nayak, Ullal (Ananth)	Consultant Physician	Medicine and Urgent Care	Outside Employment: A: Continuing as Director of Endocrinology UK Ltd B: Received honorarium for Talks/ presentations to HCPs arranged by pharmaceutical company in diabetes Clinical Private Practice: C: Nuffield Health North Staffordshire - Endocrinology and Diabetes	A: Since 2017. B: Talks outside of normal work hours. C: Monday PM session. Included in job plan.	Yes	Honorarium as speaker. Consultation fees.
Nixon, Gareth	Head of Procurement - Strategic Sourcing and Special Projects	Central Functions	Outside Employment: Non-Executive role with Community Interest Company; Sandy Lane Centre	2019 to present. Evening meeting 1-2 hours, quarterly minimum.	No	
Oldham, Mark	Chief Finance Officer	Central Functions	Loyalty Interests: Son works in Phlebotomy at MCHFT but now employment with UHNM contract.	Jan 2023 to date.	No	
Orendi, Jurgen	Cons Micro MC72	North Midlands and Cheshire Pathology Service	Outside Employment: Infection Control Doctor Advisor for Nuffield Health, Newcastle-under-Lyme	2023/24. Two 1 hour meetings per annum.	Yes	
Owen, Geraint	CANCER SENIOR DATA ANALYST	Central Functions	Outside Employment: A: Business owner for a mobile disco (Stoke Disco Services) B: Trustee of a childcare centre (Pathways Childcare Centre)	On-going. Various - up to 1-2 evenings per week.	A: Yes. B: No.	
Pearson, Meghana	Consultant Community Paediatrician	Women's, Children's and Clinical Support Services	Outside Employment: Trustee for the Peter Pan specialist nursery.	December 2021 to present. Tuesday 5-6pm every quarter. Tuesday 10-11am twice per year.	No	

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Pherwani, Arun	Consultant Vascular Surgeon	Surgery, Theatres and Critical Care	<p>Outside Employment 1. RCS England and VS – Invited Review Mechanisms – reviewer from 2019 onwards 2. Clinical Lead for the National Vascular Registry (NVR). Since December 2020. 1PA per week. 3. Joint Clinical Lead for Vascular – The National Consultant Information Programme (NCIP). From March 2022. 1PA per week</p> <p>Shareholdings & Ownership Company Vital PH – Dormant. Final dividend paid last financial year.</p> <p>Loyalty Interests National Roles as agreed with Medical Director, Clinical Director and Clinical Lead for Vascular Surgery</p> <p>4. Member CRG for Vascular Services currently 3rd term from August 2019 onwards 5. Chair Audit and Quality Improvement Committee Vascular Society for Great Britain and Ireland – elected to 3-year term from – December 2020 – Dec 2023 6. Chair SSDP (HCTED) DWG Vascular NHSE – From March 2020 – to date 7. JCIE FRCS Vascular Examiner from 2017 onwards 8. Lancashire and South Cumbria Vascular Programme board from November 2018 onwards till April 2020. Asked to stay on as co-chair for Implementation Board from March 2020. On account of the pandemic, I asked to withdraw in September 2020 – Programme recommenced in 2022 9. Director Staffordshire and South Cheshire AAA Screening Programme since 2012 10. Joint Clinical Lead Vascular Surgery for the National Consultant Information Programme – NCIP From April 2022 – non remunerated 11. Medical Devices Safety and Registration Steering group for Vascular from April 2022 onwards– now remunerated 12. UK representative VASCUNET and ICVR – International Consortium of Vascular Registries 13. NICE AAA Patient Decision Aid June 2023 14. Aortic Dissection Steering Group NHS England – October 2023 15. Honorary Professor – Keele University School of Medicine – October 2023</p>	See previous entry	See next entry	1. Fee 2. 1PA / week paid from the RCS England to the trust from 1st Jan 2021 to Dec 2023 3. 1PA from NHSE to the trust for April 2022-23 4. No – some recognition in job plan in SPA 5. Travel when required (first class); For Clinical lead NVR 1PA previously declared 6. No – some recognition in job plan in SPA 7. First class train travel & accommodation 8. First class train travel and 1PA paid to the trust which I asked to cease at end of Sept 2020. With recommencement – I have stayed on as a non-remunerated member 9. Receive 1PA in my job plan – externally funded 10. Non remunerated 11. Receive 1PA in my job plan – externally funded 12. Travel and Expenses to meetings 13. Non remunerated 14. Non remunerated 15. Non remunerated
Pherwani, Anupama	Consultant Ophthalmologist	Surgery, Theatres and Critical Care	<p>A: Outside Employment: Director of AP eye care private limited company B: Clinical Private Practice: North Staffordshire Nuffield hospital - Ophthalmology (mainly cataract surgery).</p>	<p>A: 2013 to date. No fixed commitment. B: Thursday 2.30 - 5pm -clinic , Monday (1st Monday of the month), 5.30 to 8pm theatre session. Included in job plan.</p>	Yes	
Poyser, Christopher	Ward Manager	205 Medicine and Urgent Care	<p>Outside Employment: Bank RN at MPFT Haywood Hospital.</p>	22/08/2022 to present. Zero hours.	Yes	
Prescott, Sarah	LEAD MRI CLINICAL SCIENTIST	Network Services	<p>Outside Employment: Writing a chapter of 'Farr's Physics for Medical Imaging Third Edition', published in 2023.</p>	2023 onwards. All work conducted outside of working hours.	Yes	
Preston, Sarah	Director of Strategic Finance	Central Functions	<p>Loyalty Interests: Director - Mid-Staffordshire Post Grad Medical Ctr (Education) Company no 2891836 reg charity no 1037738 Director - Mid Staffordshire Medical Education Centre - Company no 2933278 - Reg Charity no 1042844 Independent Auditor - Hospital Radio Stafford</p>	2009 to date.	No	
Raffeeq, Parakkal	Consultant Paediatrician	Women's, Children's and Clinical Support Services	<p>Outside Employment: Principal regional examiner for Middle East and North Africa for the Royal college of paediatrics and child health. I visit various exam centres in the Middle East as a senior examiner representing the RCPCH</p>	2022 for three years, 15 days per year - combination of professional leave and annual leave when professional leave exhausted.	No	
Ranjit, Punithawathy	Consultant Ophthalmologist	Surgery, Theatres and Critical Care	<p>A: Outside Employment: I do clinic and theatre sessions for a private company during weekends and whenever they need my service. B: Clinical Private Practice: Basford Consulting Rooms - Ophthalmology</p>	<p>A: One to two days per month. B: One session per week. Included in job plan.</p>	Yes	
Samuels, Martin	Consultant Paediatrician	Women's, Children's and Clinical Support Services	<p>Outside Employment: A: I also work at Great Ormond Street Hospital NHS Trust Loyalty Interests: B: Trustee of Advanced Life Support Group C: Medical Advisor to CCHS Family Support Group (charity)</p>	<p>A: 2013 to present. Mon / Tue 5 PA's. B: 2010 - current. C: 2000 - current.</p>	A: Yes. B/C: No.	A: Complements my p/t work at UHNM
Sharaf EIDin, Lamis	INDEPENDENT PRACTITIONER (TRUST GRADE)	205 Division of Surgery, Theatres and Critical Care	<p>Outside Employment: A: Weekend clinics with Health Harmonie B: 18 weeks support team.</p>	<p>A: April 2019 to date. Weekends only. B: March 2023 to date.</p>	Yes	

UHNM Declarations of Interest 2023/24 – Published February 2024

Name	Position Title	Division	Details of activities / interests declared	Time Element	Pay or benefits received?	Details of Pay or benefits (if provided)
Simcock, Paul	Consultant Histopathologist	North Midlands and Cheshire Pathology Service	Outside Employment: Post Mortem Examinations for HM Coroner.	9am - 11am - Fridays.	Yes	
Smith, Kirsty	Matron for Vulnerable Patients	Central Functions	Outside Employment: Director of Limited Company - Art and Framing.	Since 30/05/2023. Outside of work time.	Yes	Private sales of art sold or framing completed.
Smith, Erica	Advanced Nurse Practitioner	Medicine and Urgent Care	Outside Employment: Visiting lecturers contract at Keele.	2019 to date. Ad Hoc.	Yes	
Stokes, Nigel	Head of Echo	Network Services	Clinical Private Practice: Nuffield Health, Clayton - Echo	2015 - present. Bank.	Yes	
Tay, Kirsten	Consultant in Palliative Medicine	Network Services	Outside Employment: I work sessions for Katharine House Hospice and Douglas Macmillan Hospice as a consultant in Palliative Medicine – the contract is held by UHNM and all pay is through UHNM.	On-going (since start of employment in 10/2015). 3 PAs weekly and 1:5 second on call	Yes	All pay through UHNM
Thomas, Prince	Endoscopy Practitioner	Medicine and Urgent Care	Outside Employment: LTD company, endoscopy work and partnership with a post office.	2023-2024. Couple of weekends in a month.	Yes	
Thorpe, Katherine	DEPUTY CHIEF OPERATING OFFICER	Central Functions	Outside Employment: School Governor role for Hadnall Primary School.	Nov 2021 to Nov 2024. 1 day per month.	No	
Tinsley, Sarah	Advanced Clinical Lead Pharmacist	Women's, Children's and Clinical Support Services	Outside Employment: Working for Keele University - marking of Clinical Diploma work and review of Surgical Module.	On-going since 2019. Variable time commitment.	Yes	
Tonge, Alan	Head of Transformation	Central Functions	Outside Employment: Trustee of a Charitable Incorporated Organisation (Macclesfield and District Canoe Club, Registered Charity 1175025)	October 2017 - on-going. 50 hours per year.	No	
Turner, Clair	ANP ONCOLOGY	Network Services	Payment from Astellas Pharma for presentation at Prostate conference.	November 2022 (not in work time)	Yes	£1113.50 presentation payment and £116.59 for travel.
Tweedie, Kelly	SNR PHARM W&C	Women's, Children's and Clinical Support Services	Outside Employment: Casual tutor/marker for Keele University. Providing clinical review of postgraduate modules and marking student submissions.	August 2019 to present. Approx. 20 hours per month.	Yes	
Velayudam, Balaji	Cons Anaesth MC72	Surgery, Theatres and Critical Care	A: Outside Employment: Co-Director of SSSB Limited Company B: Clinical Private Practice: Nuffield North Staffs / Spire Regency and BMI Cheadle	A: October 2020. Ad hoc basis. B: Ad hoc. Included in job plan.	Yes	A: £1k annually.
Vulatolu, Sera	Staff Nurse	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: Own Ear Wax Removal private practice. Use own portable equipment and see patients in their own homes.	Depending on client's needs.	Saturdays - 30 minutes to see a client.	
Walker, Vincent	Senior Chief Cardiac Physiologist	Network Services	A: Outside Employment: Honorarium and Consultancy Work for Abbott CRM and Medtronic CRM (Diagnostics). B: Loyalty Interests: Brother works for Medtronic (EP division)	A: December 2018 (Band 8 start date) - current. 3 sessions throughout 2023 (previously declared sessions on previous DOI forms). B: Started in 2023.	A: Yes. B: No.	A: Paid presentations, conference and symposiums.
Walker, Adrian	Consultant Physician	Medicine and Urgent Care	Outside Employment: Honorary president of North Staffs branch of Diabetes UK Charity	2012 to present. Nominal.	No	
Wheat-Hattersley, Julie	HEAD OF BUSINESS STRATEGY & PLANNING	Central Functions	Outside Employment: Director - The Baldwins Gate Management Company Ltd.	1st August 2023 - on-going. Average 2 hours per month.	No	
Whitehead, Lorraine	Director of Estates, Facilities & PFI	Central Functions	Loyalty Interests: My son is employed as an Apprentice Engineer with Sodexo.	2021 - 2025.	No	
Wilkins, Julie	CNS Diabetes	205 Medicine and Urgent Care	Outside Employment: One-off payment for expert opinion - Sanofi Aventis	05/05/2022. 1 day.	Yes	One-off payment.
Willard, Sandra (Kay)	LUN/ANP	Surgery, Theatres and Critical Care	Outside Employment: Hollister Chair Urology education / speaker. Member ICEF. Coloplast invited speaker.	12 months. Ad hoc at 35 hours.	Yes	
Wong, Alvin	INDEPENDENT PRACTITIONER (TRUST GRADE)	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Speaker fees over 2 events on behalf of Lilly during evening meetings	2022	Yes	£970
Yates, Alexandra	Clinical Biochemist	North Midlands and Cheshire Pathology Service	Outside Employment: Director of Scientific Affairs for the association for clinical biochemistry and Laboratory medicine	May 2018 onwards. 0.5 days a week.	No	
Yucel-Finn, Alim	Cons Ima Radio MC72	Women's, Children's and Clinical Support Services	Book published with Elsevier.	2023 - present.	Yes	Expect to receive 2.5% royalties.