



Ref: FOIA Reference 2023/24-715

Date: 3rd October 2024

Email foi@uhnm.nhs.uk

Dear Mr Webster

I am writing to acknowledge receipt of your email dated 24th December 2023 requesting information under the Freedom of Information Act (2000) regarding training

We would like to sincerely apologise for delay in responding to you

Q1 How much did your Trust spend in total on education and training in the following financial years?

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

A1 Refer to the attached spreadsheet

Q2 Please advise how much of this total spend was with external providers?

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

A2 Refer to the attached spreadsheet please note that answer 2 is a sub-set of A1 – we have split the “parent category” in Q1 response into the two individual account codes to give response to Q2.

Q3 Please can you break it down into the following categories?

Apprenticeship training

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

A3 See below:

Years	Apprenticeship Activity – new and current staff	Apprenticeship Levy Budget	Apprenticeship Spend £

2021/22	166	2.1M	1.05M
2022/23	176	2.2M	1.46M

Q4 Mandatory, statutory and compliance training
April to March 2021-2022 (overall spend)
April to March 2022- 2023 (overall spend)

A4 We are unable to provide a breakdown or estimate for statutory and mandatory training as it is multi-faceted, the majority is delivered via eLearning which costs nothing

Q5 Management and Leadership training
April to March 2021-2022 (overall spend)
April to March 2022- 2023 (overall spend)

A5 Unfortunately we are unable to break this down. Please see response to Q1. Please also refer to our response to Q9, with regards to external training.

Q6 Healthcare support worker training
April to March 2021-2022 (overall spend)
April to March 2022- 2023 (overall spend)

A6 Unfortunately we are unable to break this down. Please see response to Q1. Please also refer to our response to Q9, with regards to external training.

Q7 Nursing
April to March 2021-2022 (overall spend)
April to March 2022- 2023 (overall spend)

A7 From CPD funds (see above) Nursing and Midwifery allocation for April 2023- April 2024 £372,082

Q8 Allied Healthcare Professionals
April to March 2021-2022 (overall spend)
April to March 2022- 2023 (overall spend)

A8 From CPD funds for AHPs £36,928

Q9 What are the top five categories that you procure externally?

A9 See below

	21/22 spend	22/23 spend
Management & leadership	172450	151606
Chartered Manager		

Senior leader		
HCSW	92240	98819
HCSW		
SHCSW		
ADULT CARE WORKER		
Nursing	381210	571989
Nursing Associate		
RN		
ACP		
AHP	222978	179412

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:



University Hospitals
of North Midlands
NHS Trust

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,

Rachel Montinaro
Data Security and Protection Manager - Records