



Ref: FOIA Reference 2021/22-015b

Date: 18th May 2021

Email foi@uhn.nhs.uk

Dear

I am writing in response to your email dated 1st May 2021 (received into our office 4th May 2021) requesting information under the Freedom of Information Act (2000) regarding a second query to our response to your FOI on temporary workers responded to 29th March 2021

You emailed:

'Thank you for providing the hours per tier for the last three years. Please could you provide this data split into hours/spend per agency?'

On our acknowledgment we advised you that this was a new set of questions and therefore was issued with a new reference number

The University Hospitals of North Midlands Trust is committed to the Freedom of Information Act 2000.

However, the NHS is facing unprecedented challenges relating to the coronavirus (COVID-19) pandemic at the current time. Understandably, our resources have been diverted to support our front-line colleagues who are working tremendously hard to provide care for our patients, and to those in need of our services.

We strive to be transparent and to work with an open culture. But at this time, whilst care of our patients and the safety of our staff takes precedent, it is likely that responses to some requests for information will be delayed. We apologise for this position in advance, and will endeavour to provide you with as much information as we can, as soon as we are able.

The Information Commissioners Office has recognised the current situation in the NHS

On the same day we contacted you via email as we required clarification on which of the questions from FOI 581-201 you were referring your new question to.

On 14th April 2021 you replied via email with the following:
'This is in reference to point Q2'

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 In relation to your supply of medical (doctor) temporary workers, please could you provide the answers to the following questions?

1) Which locum/staffing agencies have you engaged to be part of your medical (doctors) agency cascade? Please provide the names of the agencies split into the relevant tiers. If you do not use a tier system, please explain how vacancies are cascaded with agencies.

A1 Answered under FOI Reference 581-2021 supplied to you 29th March 2021

Q2 Please provide a breakdown of the proportion of medical (doctor) locum hours booked through each of these tiers for the last three years. If this is not available, please provide a breakdown of the proportion of medical (doctor) locum spend incurred through each of these tiers for the last three years. If only recent years are available, please provide what you have.

A2 See below: Answered under FOI Reference 581-2021 supplied to you 29th March 2021

Tier	Hours
1	276777.93
2	200401.57
Other	5858.57
Grand Total	483038.07

Q2 New question, as clarified above:
Please could you provide this data split into hours/spend per agency?

Query on Q2- 4th May 2021 Thank you for your reply, please can you provide the name of the agencies listed 1-41:

Answer below supplied 29th March 2021

Agency	Tier	Hours
Agency 1	1	43364.08
Agency 2	1	1021.25
Agency 3	1	22497.58
Agency 4	1	7695.00
Agency 5	1	10083.17
Agency 6	1	9988.89
Agency 7	1	94258.31
Agency 8	1	33502.76
Agency 9	1	20852.77
Agency 10	1	6528.46
Agency 11	1	26985.66
Agency 12	2	3382.11
Agency 13	2	50.84
Agency 14	2	2842.80
Agency 15	2	7727.82
Agency 16	2	3971.50
Agency 17	2	4005.50
Agency 18	2	400.25
Agency 19	2	111198.05
Agency 20	2	486.50
Agency 21	2	867.42
Agency 22	2	1242.42
Agency 23	2	258.17
Agency 24	2	3099.58
Agency 25	2	637.00
Agency 26	2	2575.25
Agency 27	2	11.50
Agency 28	2	6904.85
Agency 29	2	358.00
Agency 30	2	2493.76
Agency 31	2	617.50
Agency 32	2	18203.35
Agency 33	2	12826.62
Agency 34	2	3101.75
Agency 35	2	2282.75
Agency 36	2	18.50
Agency 37	2	6187.71
Agency 38	2	538.00
Agency 39	2	1700.00
Agency 40	2	2412.07
Agency 41	Other	5858.57
		483038.07

Updated answer 2: note: that the order of the names does not equate to the order (agency 1, agency 2 etc) presented in the previous response above

Accident & Emergency
CPL Locums
Day Webster
ED Staffing
Empire Locums
Evergood Associates
Globe Locums
Holt Doctors
IMC Locums
Interact Medical Staffing
LAK Locums
Locum Vision
Medecho
Medilink Consulting
Medline
Medsol Healthcare
National Locums
NC Healthcare
NISI
ProMedical
Provide Medical
RM Medics
Skilled Medical
Surgi-call Locums
TXM Healthcare
Doctors on Call
First Medical Staffing Solutions Ltd
HCL Doctors
DRC Locums
ID Medical
Fresh Medical
Pertemps
Triple West Medical
Athona
Locum People
MedicsPro
MyLocum
Unite Medical

RMR Recruitment
Medacs Healthcare
Total Assist

Q3 What is the protocol for releasing medical (doctor) vacancies to each of your tiers?

A3 Answered under FOI Reference 581-2021 supplied to you 29th March 2021:

Q4 When are the current arrangements relating to your agency cascade in place until?

A4 Answered under FOI Reference 581-2021 supplied to you 29th March 2021:

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

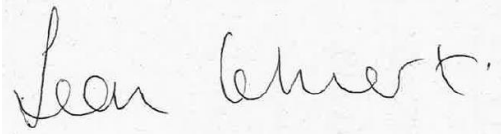
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,

A handwritten signature in black ink on a light grey background. The signature reads "Jean Lehnert" in a cursive script.

Jean Lehnert
Data, Security & Protection Manager