



Ref: FOIA Reference 2018/211

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 13th July 2018

Tel: 01782 676474
Email FOI@uhn.nhs.uk

Dear

I am writing in response to your email dated 11th July 2018 requesting information under the Freedom of Information Act (2000) regarding job evaluation system

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Does the Trust use a Job Evaluation System such as CAJE, IJES or Libra?

A1 The Trust does not use a Job Evaluation system such as CAJE, IJES or Libra

Q2 How much does the Trust pay per annum for the system?

A2 Not applicable, as the Trust does not pay for a system.

Q3 Who is responsible for AFC PROCESS?

A3 At the Trust the HR lead is responsible for job matching and evaluation. For Agenda for Change (AfC) this is the Head of Employee Relations and for the Staff-Side lead the person responsible is the Staff-Side Chair. This activity is completed by working in partnership between management / HR and staff-side representatives who have been appropriately trained.

Q4 If a system is in use when does the contract expire?

A4 We do not have a system in use for this purpose and therefore there isn't an associated contract in place.

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are

still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle
Deputy Head of Quality, Safety & Compliance