



Ref: FOIA Reference 2018/19-146

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 4th July 2018

Tel: 01782 676474
Email foi@uhn.nhs.uk

Dear

I am writing in response to your email dated 11th June 2018 (received into our office 12th June) requesting information under the Freedom of Information Act (2000) regarding the Number of employees.

On 12th June 2018 we contacted you via email as we required clarification on the time period you required the information for.

On the same day you replied via email the following:

"The time period relevant to my information request is between April 2017 and April 2018"

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Number of employees in respect of each profession employed (please specify number of permanent and bank staff)

- **Social worker**
- **Speech and language therapists**
- **Occupational Therapists**
- **Psychologist:**
- **Clinical**
- **Forensic**
- **counselling**
- **Paramedic**
- **Radiographer**
- **Physiotherapist**
- **Biomedical scientist**
- **Clinical Scientist**
- **Hearing Aid Dispenser**
- **Orthoptists**
- **Podiatrist/Chiropodist**
- **Dietician**
- **Operating Department Practitioner**

- **Arts Therapists**
- **Prosthetist**

A1 Please see below:

Data is staff in post position as at 30th April 2018

Job Role	Permanent staffing incl fixed term		Staff registered as Bank staff
	FTE	Headcount	Headcount
Social worker	0.00	0	0
Speech and language therapists	0.00	0	0
Occupational Therapists	46.06	51	5
Psychologist:			
a) Clinical	0.00	0	1
b) Forensic	0.00	0	0
c) counselling	0.00	0	0
Paramedic	0.00	0	3
Radiographer	229.70	260	78
Physiotherapist	121.09	137	44
Biomedical scientist	21.49	23	0
Clinical Scientist:			
Of which:			
Consultant Healthcare Scientist	5.40	6	1
Healthcare Science Practitioner	95.12	109	6
Healthcare Scientist	0.00	0	0
Manager	22.40	23	0
Specialist Healthcare Science Practitioner	22.43	25	0
Specialist Healthcare Scientist	42.33	48	0
Technician (Closed)	30.13	33	10
Hearing Aid Dispenser	1.64	2	0
Orthoptists	8.09	12	5
Podiatrist/Chiropodist	0.00	0	0
Dietician	41.42	49	0
Operating Department Practitioner	137.08	154	137
Arts Therapists	0.00	0	0
Prosthetist	9.00	9	0
Notes:			
The numbers given for Bank staff are those registered. This does not mean that these staff are currently working as bank staff			
Staff registered for bank work may also be substantive.			
Bank staff can have multiple assignments to reflect grade, specific areas and monthly or weekly paid			

Q2 Total Number of misconduct or capability/competence disciplinary investigations held in respect of each profession as listed above

A2 We are unable to provide the information you require in the requested format as to release this data could lead to the identification of the person(s) involved due to the low numbers involved, and would breach the Trusts obligations under The General Data Protection Regulation (GDPR) Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the FOI Act. *Personal information*. However as the Trust is committed to openness and transparency we can band the numbers as being less than 5. (Please note that none of these was Healthcare Common Procedure Coding System (HCPC) reportable)

Q3 Number of fitness to practise referrals made to the Health and Care Professions Council (HCPC) in respect of each profession as listed above

A3 None

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,

A handwritten signature in black ink, consisting of a large, stylized loop at the top and a horizontal line at the bottom.



**University Hospitals
of North Midlands**
NHS Trust

Mojgan Casillas
Interim Information Governance Manager