

Ref: FOIA Reference 2021/22-420

Date: 20th December 2021

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 20th November 2021 (received into our office 22nd November) requesting information under the Freedom of Information Act (2000) regarding Nursing workforce

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Can you provide a breakdown of numbers of the nursing workforce currently employed by UHM by AfC Band, from Band 5 upwards to, if there are any, Band 9, Can you provide the data for total numbers by Band employed and FTE's at the present time?

A1 See below: The data is extracted from our Electronic Staff Record System
Data is as at 31st October 2021
Data is for Fixed Term and Permanent staff in post only

All Trust		
AfC Payscale	Headcount	FTE
Band 5	1625	1413.35
Band 6	1114	953.88
Band 7	371	336.74
Band 8 - Range A	182	169.22
Band 8 - Range B	23	21.40
Band 8 - Range C	<5	<5
Band 8 - Range D	8	8.00
Band 9	<5	<5
Other	<5	<5

Q2 Can you provide the same breakdown of total number and FTE by Band for Band 5 nurses and above at Royal Stoke Children's Hospital or, if the Trust does not hold figures for RSCH for Paediatric Services within the Trust?

A2 See below: The data is extracted from our Electronic Staff Record System
Data is as at 31st October 2021
Data is for Fixed Term and Permanent staff in post only

Childrens Directorate		
AfC Payscale	Headcount	FTE
Band 5	175	147.73
Band 6	87	74.55
Band 7	24	20.76
Band 8 - Range A	7	6.02
Band 8 - Range B	7	6.61

Q3 Can you provide a breakdown of the total number and FTE of Advanced Nurse Practitioners within UHNM and the Royal Stoke Children's Hospital/UHNM Paediatric services?

A3 See below: The data is extracted from our Electronic Staff Record System
Data is as at 31st October 2021
Data is for Fixed Term and Permanent staff in post only

Advanced Nurse Practitioners AfC Payscale	All Trust		Childrens Directorate	
	Headcount	FTE	Headcount	FTE
Band 5	9	8.20	0	0.00
Band 6	123	103.51	6	5.29
Band 7	163	144.23	6	4.00
Band 8 - Range A	135	124.59	5	4.02
Band 8 - Range B	12	11.20	6	5.61
Other	<5	<5	0	0.00

Q4 Finally, are you able to provide a median and average income figure for additional annual pay earned by Band 5 nurses and above through participation in Bank shifts within UHNM and Royal Stoke Children's Hospital/UHNMPS for the past 12 months, or whichever date is most easily accessible to you for calculation purposes?

A4 See below:

- Pro Rata 12 Month Mean £7,127.15,
- Pro Rata 12 Month Median £3,378.02

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

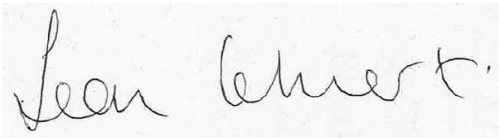
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert
Data, Security & Protection Manager