

Ref: FOIA Reference 2019/20-669

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 14th February 2020

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 12th February 2020 requesting information under the Freedom of Information Act (2000) regarding the Non-Exec Director leading on equality.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Under the FOI please I have the name and work contact details of the Non-Exec Director leading on equality.

A1 Please see below:

Whilst the UHNM Trust Board is a unitary board with collective responsibility for Equality and Diversity, Sonia Belfield is the nominated Non-Executive Director lead. Contact details are as follows:

Email: Sonia.Belfield@uhnm.nhs.uk

Address:

Executive Suite
Springfield
Royal Stoke University Hospital
University Hospitals of North Midlands NHS Trust
Newcastle Road
Stoke-on-Trent,
Staffordshire,
ST4 6QG

Q2 Can I have the details of the equality and diversity training given to Senior Managers?

- **Is it external or internal**
- **How often is it**
- **The names of the external organisations that provide equality and diversity training**
- **What is the budget spent on it.**

A2 The Trust provides Equality and Diversity Training for all staff. The Training is an internally developed e-learning package that meets the standards of the NHS Core Skills Training Framework. In addition:

a. Equality, diversity and inclusion themes are integrated into other Trust learning and development programmes as appropriate

- b. The principles of our Equality and Diversity Policy are incorporated into the Trust's Corporate Induction course, and included in all local induction packages for newly appointed employees
 - c. An equality and diversity in recruitment training package forms part of our leadership development programme
 - d. The chair of interview panels will have undertaken equality and diversity training.
 - e. Those involved in chairing disciplinary panels and leading investigations will have undertaken Equality and Diversity training.
2. Staff undertake the training every 3 years and at Induction and a Board development session on equality and diversity has been delivered
3. Not applicable, the training is provided via an in house system
4. Not applicable, the training is provided internally

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

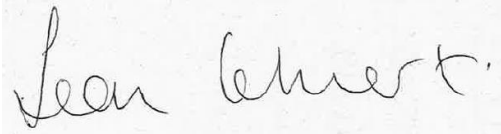
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,

A handwritten signature in black ink on a light grey background. The signature reads "Jean Lehnert" in a cursive script.

Jean Lehnert
Information Governance Manager