



Ref: FOIA Reference 2023/24-292

Date: 28th September 2023

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 7th August 2023 requesting information under the Freedom of Information Act (2000) regarding maternity service.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I'm writing to you under the Freedom of Information Act 2000 to request the following information. Please may you provide me with?

The number of FTE funded midwife posts there are for each maternity service at your Trust?

A1 See below:

Total Clinical WTE	271.88
Non Clinical	29.91
Clinical, Specialist, Management Total	301.79

Q2 The number of FTE funded midwife posts for each maternity service at your Trust which were vacant as of the start of August 2023 (excluding those on maternity or long term sick leave where sick leave has lasted for one month or longer)?

A2 61.47 WTE

Q3 The number of FTE funded midwife posts for each maternity service at your Trust which were vacant as of 1st May 2023 (excluding those on maternity or long term sick leave where sick leave has lasted for one month or longer)?

A3 64.05 WTE

Q4 The date of the most recent Birthrate Plus study of midwifery staffing for each service within your Trust?

A4 07/07/2022

Q5 The number of FTE funded midwife posts that Birthrate Plus recommended your Trust employ for each maternity service at your trust?

A5 Refer to answer 3

Q6 For each of the last five years, how many red flag events have been recorded for each of the Trust's maternity services?

A6 Please be aware national criteria for red flag reporting changed in March 2022

April 2022 to April 2023 -3479

April 2021-March 2022 – 338

April 2020- March 2021 -15

Note: From March 2022, the criteria for identifying midwifery red flags increased and therefore the numbers raised from March 2022 reflect a more accurate account of red flag events

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records