



Ref: FOIA Reference 2021/22-363

Date: 30th November 2021

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 15th October 2021 requesting information under the Freedom of Information Act (2000) regarding Pregnancy FOI.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I hope you are well. My name is [REDACTED] and I am requesting some information under the Freedom of Information Act.

I would be very grateful if you could answer the questions in the proforma attached and email a response to [REDACTED] with the words 'Pregnancy FOI' in the subject heading line.

- Name of Trust	
- Contact email address	
- Contact phone number	
1) Does your occupational health department have any departmental guidelines relating to pregnant staff who work in theatre in order to protect the health of the mother and baby from radiation and other harmful substances?	Yes/No
2) If yes to (1), please provide these guidelines or policies in full as a single PDF.	-----
3) Does your theatre department have any department-specific	Yes/No

<p>guidelines for pregnant staff who work in theatre in order to protect the health of the mother and baby from radiation and other harmful substances?</p>	
<p>4) If yes to (3), please provide these guidelines or policies in full as a single PDF.</p>	<p>-----</p>

**Guidelines for completion of this request:
Presence in an orthopaedic theatre while pregnant may cause adverse sequelae for both the mother and the developing foetus.**

A1 See below:

- Name of Trust	As per letter head
- Contact email address	Foi@uhn.nhs.uk
- Contact phone number	01782 715444
<p>1) Does your occupational health department have any departmental guidelines relating to pregnant staff who work in theatre in order to protect the health of the mother and baby from radiation and other harmful substances?</p>	<p>The requirement is for each pregnant worker to have an individual risk assessment completed; this is in accordance with H&S and HR policies. Each pregnancy and individual is different and so the measures adopted will be specific to the staff member.</p> <p>There is guidance in policy but the main route is the individual risk assessment-see attached</p>
<p>2) If yes to (1), please provide these guidelines or policies in full as a single PDF.</p>	As above
<p>3) Does your theatre department have any department-specific guidelines for pregnant staff who work in theatre in order to protect the health of the mother and baby from radiation and other harmful substances?</p>	As above
<p>4) If yes to (3), please provide these guidelines or policies in full as a single PDF.</p>	Not applicable

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

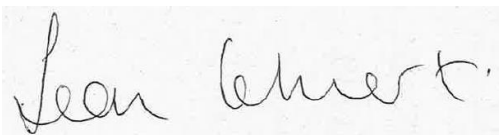
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert
Data, Security & Protection Manager