



Ref: FOIA Reference 2021/22-071

Royal Stoke University Hospital
Data, Security and Protection
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 7th June 2021

Email foi@uhn.nhs.uk

Dear

I am writing in response to your email dated 1st May 2021- received into our office 4th May 2021 requesting information under the Freedom of Information Act (2000) regarding Sexual Orientation

The University Hospitals of North Midlands Trust is committed to the Freedom of Information Act 2000.

However, the NHS is facing unprecedented challenges relating to the coronavirus (COVID-19) pandemic at the current time. Understandably, our resources have been diverted to support our front-line colleagues who are working tremendously hard to provide care for our patients, and to those in need of our services.

We strive to be transparent and to work with an open culture. But at this time, whilst care of our patients and the safety of our staff takes precedent, it is likely that responses to some requests for information will be delayed. We apologise for this position in advance, and will endeavour to provide you with as much information as we can, as soon as we are able.

The Information Commissioners Office has recognised the current situation in the NHS

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Have the Trust Implemented the Sexual Orientation Information standard? If no does the Trust monitor patients' sexual orientation?

A1 We do not current ask for sexual orientation on Medway or Datix

Q2 Can you analyse the following by sexual orientation:

- Patient/service user Complaints
- Patient safety incidents
- In hospital Mortality crude rate
- Readmission rates
- Hospital acquired Infections

A2 Not applicable

Q3 Is the Trust part of the NHS rainbow badge scheme?



A3 Yes, and we have issued over 3000 badges to staff since we launched it in September 2019.

**Q4 Did the Trust Board and or Executive Committee discuss the 2019 report 'Health and Social Care and LGBT Communities' published 16th October 2019
If yes can the relevant section of the minutes be provided?**

A4 AT UHNM we give regular updates on our LGBT+ workforce activities, but we have not specifically put forward a report to the Trust Board and or Executive Committee

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.



University Hospitals
of North Midlands
NHS Trust

Yours,

Jean Lehnert
Data, Security & Protection Manager