



Ref: FOIA Reference 2018/19-611

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Quality, Safety and Compliance Department  
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Date: 23<sup>rd</sup> April 2019

Tel: 01782 676474  
Email [FOI@uhn.nhs.uk](mailto:FOI@uhn.nhs.uk)

Dear

I am writing in response to your email dated 17<sup>th</sup> January 2019 (received into our office 18<sup>th</sup> January) requesting information under the Freedom of Information Act (2000) regarding trainees and compliance with HEE guidance. I sincerely apologise for the delay in responding.

On 18<sup>th</sup> January 2019 we contacted you via email as we required clarification on your meaning of “trainee” and what you meant by “how many times were trainees moved from one department to another outside of their planned work schedule/rota”

On the same day you replied via email the following:

*“The trainees means trainee doctors (junior). A trainee is assigned to a speciality for a certain period. The request is to know if they are moved to a different speciality. I hope that helps?”*

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 The request is in reference to trainees and compliance with HEE guidance.  
1) How many times were trainees moved from one department to another outside of their planned work schedule/rota between December 2017 and March 2018 (inclusive)?**

A1 At UHNM we would not ordinarily ask a trainee to work in a different department to another outside of their planned work schedule/rota, however we have collated the following information from records that we have.

In March 2018 1 NICU Registrar covered General Paediatric due to a vacancy

**Q2 How many times were trainees moved from one department to another outside of their planned work schedule/rota between December 2018 and the date of this email (inclusive)?  
i) Of these, how many of the departments to which trainees were moved had declared Operational Pressures Escalation Level 4 (OPEL 4)?**

A2 At UHNM we would not ordinarily ask a trainee to work in a different department to another outside of their planned work schedule/rota, however we have collated the following information from available we can confirm that there were four (4) x general surgery/urology.

**Q3 How many trainees were moved from one department to another outside of their planned work schedule/rota between December 2017 and March 2018 (inclusive)?**

A3 None

**Q4 How many trainees were moved from one department to another outside of their planned work schedule/rota between December 2018 and the date of this email (inclusive)?**

**Of these:**

- 1. How many had worked in the department to which they were moved before?**
- 2. How many received proper inductions as per the HEE guidance "Supporting winter pressures safely through managed education and training programmes"?**

A4 At UHNM we would not ordinarily ask a trainee to work in a different department to another outside of their planned work schedule/rota, however we have collated the following information from records that we have.

4 general surgery/urology/ Paediatric:

1. Yes had previously worked on General Paediatric
2. Yes had previously received a correct departmental induction.

**Q5 How many times were trainees moved from one hospital to another outside of their planned work schedule/rota between December 2017 and March 2018 (inclusive)?**

A5 None

**Q6 How many times were trainees moved from one hospital to another outside of their planned work schedule/rota between December 2018 and the date of this email (inclusive)?**

**i) Of these, how many of the departments/hospitals to which trainees were moved had declared Operational Pressures Escalation Level 4 (OPEL 4)?**

A6 None

**Q7 How many trainees were moved from one hospital to another outside of their planned work schedule/rota between December 2017 and March 2018 (inclusive)?**

A7 None

**Q8 How many trainees were moved from one hospital to another outside of their planned work schedule/rota between December 2018 and the date of this email (inclusive)?**

**Of these:**

- 1. How many had worked in the hospital to which they were moved before?**
- 2. How many received proper inductions as per the HEE guidance?**

A8 None

**Q9 Since the introduction of [HEE guidelines](#) in December 2018 , how many times have you reported to the HEE and/or your local office, that you have moved a trainee from one department to another outside of their planned work schedule/rota?**

A9 None

**Q10 Since the introduction of [HEE guidelines](#) in December 2018 , how many times have you reported to the HEE and/or your local office, that you have moved a trainee from one hospital to another outside of their planned work schedule/rota?**

A10 None

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



University Hospitals  
of North Midlands  
NHS Trust

*L Carlisle*

Leah Carlisle  
Deputy Head of Quality, Safety & Compliance

