



Ref: FOIA Reference 2021/22-349

Date: 15th October 2021

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 30th September 2021 requesting information under the Freedom of Information Act (2000) regarding Workforce Funding.

Caveats:

- We haven't included any data in respect of the ICS as you would need to submit an FOI to them directly
- Neither have we included any funds received by the UHNM Charity (as this is outside the scope of this FOI)

Further information regarding this request may be available by contacting:

Together we're better, at the following link: FOICannockandStaffs@northstaffs.nhs.uk

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Please could I make a Freedom of Information request regarding funding available to your organisation for your workforce? Please review and complete the FOI questions below:

1. Does your Trust or associated Integrated Care System (ICS) have access to funding or grants aimed at supporting one or more of the following workforce areas e.g. from NHS England & Improvement/NHSX/Health Education England for purchase of technology or services

- **People Analytics**
- **Talent Management**
- **Wellbeing**
- **Engagement**
- **Learning & Development**
- **Organisational Development**
- **Recruitment and Retention**
- **Flexible working**
- **Diversity and inclusion**
- **Growing your own talent through workforce planning with schools and universities**

A1 Yes

Q2 If yes, please indicate the amount of funding available and the name of the organisation that awarded the funding

A2 Health Education England. This is income we receive approx. £24M for 2021/22

Q3 Please provide further detail on the purpose of the funding

A3 The funding covers a range of education and learning from trainee doctors, non-medical and medical placements, Nursing CPD allocation.

Q4 Has any of the funding been spent/planned to be spent so far? If yes, please provide further detail

A4 Funding is spent in line with our education and training needs to support our medical students, non-medical students, training doctors.

Q5 What date does the funding need to be used by?

A5 Funding has to be spent by the end of each financial year. The income is for specific budgetary lines i.e Post Graduate medicine

Q6 What does your organisation use e.g. tools, third-party suppliers to capture ROI (Return on Investment) for any initiatives associated with the workforce areas listed in question 1?

A6 Reporting back to Health Education England - HEE Income / Spend Returns and HEE Student Data Collections. National surveys such as GMC / National Education Training Survey.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

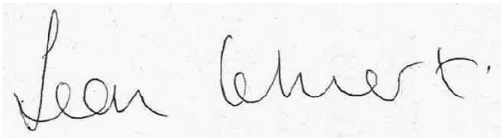
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert
Data, Security & Protection Manager