

Ref: FOIA Reference 2023/24-716

Date: 6th March 2024

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 24th December 2023 requesting information under the Freedom of Information Act (2000) regarding locally employed doctors.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Please could your trust provide the following information about your employment of locally-employed doctors. By locally employed doctors we mean doctors who are not consultants, not in formal training or on a SAS contract (speciality doctor, specialists, and associate specialists). Local contracts mean contracts of employment that are not nationally negotiated.

Please provide the number of FTE doctors employed on local contracts at your Trust as of 15 January 2024.

A1 228.26 FTE

Q2 Please provide the percentage of locally employed doctors who are international medical graduates.

A2 87% (this is the % of doctors currently on a visa)

Q3 Please provide the percentage of locally employed doctors who are from an ethnic minority group.

A3 See below:
Mixed 4.36%
BME 81.54%

Q4 Please provide a sample contract used by your Trust for locally employed doctors.

A4 See attached

Q5 Please provide the job titles under which these LE doctors are employed.

A5 See below:
 Junior Training Fellow
 Senior Training Fellow
 Advanced Training Fellow
 Foundation Year 3 Doctor
 LAS (Locum Appointment for Service) Doctor

Q6 What proportion of LE doctors have been employed with your organisation for more than two years?

A6 See below:

Length of Service	
2 to 5 Years	16.44%
5 to 10 Years	2.27%
10 to 15 Years	0.44%

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records