

Ref: FOIA Reference 2019/20-553

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 10th January 2020

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 24th December 2019 requesting information under the Freedom of Information Act (2000) regarding recruitment drives abroad

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 How much have you spent in each of the last three financial years on travelling abroad and recruitment costs in the selection and recruitment of foreign nurses or other staff for your Trust?

For each of the recruitment exercises please state:

1. The number of staff who was sent to the foreign country to facilitate the recruitment drives. Provide a breakdown of staff stating how many were your direct employees and how many were agency staff.

A1 UHNM has not had an overseas staff recruitment campaign in the time frame requested; therefore your request is not applicable

Q2 The total cost to the Trust of the recruitment exercise including flights and accommodation.

A2 Not applicable

Q3 The city and country that were visited as part of the exercise, and the dates that they were in the foreign country

A3 As answer 2

Q4 The type of staff (job description) that it was hoped would be recruited.

A4 As answer 2

Q5 The number of staff from the recruitment drive that was recruited and started work at your Trust.

Please limit the search to just those where the bills for the recruitment drive were paid in any of the last three financial years

- 2016/17
- 2017/18
- 2018/19

A5 There was no direct overseas recruitment campaign in these financial years

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



**University Hospitals
of North Midlands**
NHS Trust

Jean Lehnert
Information Governance Manager

