

Ref: FOIA Reference 2022/23-095

**Royal Stoke University Hospital**  
**Data, Security and Protection**  
Newcastle Road  
Stoke-on-Trent  
Staffordshire  
ST4 6QG

Date: 9<sup>th</sup> June 2022

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing to acknowledge receipt of your email dated 25th May 2022 requesting information under the Freedom of Information Act (2000) regarding International Nurse Recruitment

**The University Hospitals of North Midlands Trust is committed to the Freedom of Information Act 2000.**

**However, the NHS is facing unprecedented challenges relating to the coronavirus (COVID-19) pandemic at the current time. Understandably, our resources have been diverted to support our front-line colleagues who are working tremendously hard to provide care for our patients, and to those in need of our services.**

**We strive to be transparent and to work with an open culture. But at this time, whilst care of our patients and the safety of our staff takes precedent, it is likely that responses to some requests for information will be delayed. We apologise for this position in advance, and will endeavour to provide you with as much information as we can, as soon as we are able.**

**The Information Commissioners Office has recognised the current situation in the NHS.**

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 Under the Freedom of Information Act, details in respect to any international nurse recruitment undertaken by the Trust. Specifically, can the Trust answer the following?**  
**1. How many Nurses did the Trust recruit internationally in the period 2019-2021?**

A1 91

**Q2 Please can the Trust detail the split of these Nurses by specialism / discipline / band?**

A2 See below:

- 44 assigned to Medicine Division
- 28 assigned to Specialised Division (9 assigned to critical care pod 1&2)
- 19 assigned to Surgery Division (6 in theatres and 4 in critical care)

All international nurses were recruited into a band 3 role initially. Upon successful completion of a NMC Test of Competence they were then converted to band 5 roles as registered nurses

**Q3 Please provide the number of international Nurses provided by each supplier in this period?**

A3 All our nurses were recruited through the following

- Global Learning
- Medline
- Pertemps

**Q4 What is the spend per supplier for international Nurse Recruitment?**

A4 The spend total was £916,308.41

**Q5 Which framework(s) does the Trust use for international recruitment of Nurses?**

A5 Global Learning was part of a NHS organisation so was supplier to supplier. Health Trust Europe Total Workforce Solutions II

**Q6 Can the Trust confirm whether the contracts in place were tendered for via a framework mini competition (or direct call-off) or open procedure?**

A6 Direct Award in accordance with the H.T.E TWS II framework

**Q7 Per respective tender please confirm the suppliers who applied for inclusion and were / were not successful?**

A7 Not applicable

**Q8 Could you please provide a copy of the tender specification given to all bidders for when this contract was last advertised?**

A8 Not applicable

**Q9 Start date and duration (including extensions) of any contracts in place for international recruitment services for Nurses?**

A9 The agreement was completed with the arrival of the nurses. There is a 12 month agreement in place with Medline and Pertemps from 01/04/22

**Q10 Has a decision been made yet on whether the framework(s) / contract(s) are being either extended or renewed?**

A10 Global Learning are no longer accessible, no decision have been made on renewal

**Q11 Who is the key procurement contact in procurement and senior officer (outside of procurement) responsible for the contract(s)?**

A11 Joanne Roberts\* – Deputy Director of Procurement

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

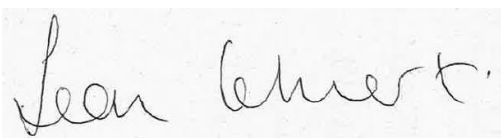
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert  
**Data, Security & Protection Manager**



University Hospitals  
of North Midlands  
NHS Trust

