



Ref: FOIA Reference 2024/25-364

Date: 7th October 2024

Dear Sir/Madam

I am writing to acknowledge receipt of your email dated 3rd September 2024 requesting information under the Freedom of Information Act (2000) regarding consultants and waiting list initiative payments

Please note that we have received this identical request 3 times from yourself, but will be answering once

Q1 I would be grateful if you could prioritise the questions below in the order they are given.

1. a) The total amount paid in waiting list initiative payments (and other higher rate additional payments for weekend and evening work) to consultants for the following financial years

- **i) 2023-24**
- **ii) 2022-23**
- **iii) 2021-22**

b) The five highest totals of such payments paid to individual consultants, stating the department of each consultant, and how many sessions and hours they worked, for the 2023-24 financial year.

c) The maximum hourly rate or session rate for such payments for the 2023-24 financial year (if providing by session please state length of session (in hours)).

**A1 See below:
Part A –**

<u>2023- 2024</u>	
Cons Treatment Initiative	£4,257,383
Grand Total	£4,257,383
<u>2022-2023</u>	
Cons Treatment Initiative	£3,702,451
Grand Total	£3,702,451
<u>2021-2022</u>	
Cons Treatment Initiative	£2,446,383
Grand Total	£2,446,383

We are unable to answer the question regarding the weekend and evening work as the financial ledger doesn't break down the data to that extent. for weekend and evening work:

We would be required to extrapolate information from the system and extract all the information and including Strike Spreadsheets (approximately 92 spreadsheets and over 5000 lines) and create a new report to provide this. The FOI Act covers information held by the Trust, and we are not obliged to create new information in order to answer an FOI request, as well as creating new information, this would also take in excess of the 18 hours allowed for under the FOI Act and would therefore be exempt under section 12: *cost of compliance is excessive*.

Part B – see attached spread sheet

Part C –

The standard hourly rate for waiting list initiative payments is £114.95 per hour
 The maximum hourly rate was paid when the strikes were in place £150 in hours & £229 OOHs

Q2 During junior doctor strike days since March 2023 and up to and including the one in late June / early July 2024 please provide the five highest hourly rates paid to consultants to provide cover, stating their normal department and what department they providing cover in, and the date of payment and how long their shift was for

If possible, I would like the information requested in Excel format.

A2 See below:

Consultant Rate Card

In hours (0700-1900) £150/hr (UHNM Rate card + 30%) for those doing additional sessions or time shifting SPA

OOH on site (1900-0700) £229/hr (UHNM Rate card + 100%)

Non-resident on call – £919.60 for the on-call shift and the £229 per hour for additional hours worked after the first 2 hours. (UHNM Rate card + 100%)

This applies for all Consultant and Independent SAS Doctors and is applicable to all departments.

In order provide information on normal departments and departments covered we would be required to extrapolate information from the system and extract all the information and including Strike Spreadsheets (approximately 92 spreadsheets and over 5000 lines) and create a new report to provide this. The FOI Act covers information held by the Trust, and we are not obliged to create new information in order to answer an FOI request, as well as creating new information, this would also take in excess of the 18 hours allowed for under the FOI Act and would therefore be exempt under section 12: *cost of compliance is excessive*.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



University Hospitals
of North Midlands
NHS Trust

Rachel Montinaro
Data Security and Protection Manager - Records

