

Ref: FOIA Reference 2020/21-342

Date: 3rd December 2020

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 17th November 2020 requesting information under the Freedom of Information Act (2000) regarding agency staffing

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 FOI Request – Contingent Workforce

Does the NHS Organisation have a Master Vend or Neutral Vend arrangement in place for sourcing agency staff? This question is broken down into staff groups below. Please provide the suppliers name as well as the contract expiry (Month/Year).

- i. Medical / Dental**
- ii. Allied Health Professionals / Scientific, Therapeutic and Technical**
- iii. Nursing and Midwifery**
- iv. Non-Medical, Non-Clinical**

A1 I can confirm that the Trust holds information regarding this request, but feel this information is exempt under section 21: *information reasonably accessible by other means*. This is because the information is available via the Trust's public website at the following link: (foi REF 011-2021 April)

<http://www.uhnm.nhs.uk/about-us/regulatory-information/freedom-of-information-publication-scheme/freedom-of-information-disclosure-log/>

Q2 Does the NHS Organisation have a bank provider? If so, please name the provider and staff groups covered.

Please note, where the bank service is being provided in-house, but utilising Allocates BankStaff and Healthroster, please list provider as 'Allocate'.

A2 As answer 1

**Q3 Do the NHS Organisation have a Direct Engagement provider in place? (Yes / No)
The question is broken down further below:**

- i. If so, what is the name of the Direct Engagement provider?**

- ii. If a Direct Engagement provider is currently in place, when does this contract end? (Month/Year)
- iii. When this contract ends, are the NHS Organisation looking to undertake a procurement exercise and go to market, as opposed to an automatic extension? (Yes / No)
- iv. If a Direct Engagement provider is currently in place, please provide a 'Yes' or 'No' by the below staff groups if they are currently captured under the model:

Staff Group Yes / No

- Medical & Dental
- Allied Health Professionals / Scientific, Therapeutic and Technical
- Non-Medical, Non-Clinical

A3 As answer 1

Q4 Please provide 19/20 Full Financial Year agency spend figures across each of the below staff groups:

Staff Group Agency Spend Total

- Medical & Dental
- Allied Health Professionals / Scientific, Therapeutic and Technical
- Non-Medical, Non-Clinical
- Nursing and Midwifery

A4 See below for combined data. Note that it is not possible to split out by site within timeframe.

	2019/20 FY £
Medical & Dental	14,428,868
Allied Health Professionals / Scientific, Therapeutic and Technical	1,166,849
Non-Medical, Non-Clinical	654,449
Nursing and Midwifery	2,134,827
Total	18,384,992

Q5 Please provide 19/20 Full Financial Year bank spend figures across each of the below staff groups:

Staff Group Bank Spend Total

- Medical & Dental
- Allied Health Professionals / Scientific, Therapeutic and Technical
- Non-Medical, Non-Clinical
- Nursing and Midwifery

A5 See below for combined data. Note that it is not possible to split out by site within timeframe

	19/20 FY £
Medical & Dental	

	7,129,944
Allied Health Professionals / Scientific, Therapeutic and Technical	7,276,819
Non-Medical, Non-Clinical	586,259
Nursing and Midwifery	9,541,470
Total	24,534,491

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



University Hospitals
of North Midlands
NHS Trust

Jean Lehnert
Data, Security & Protection Manager

