



**University Hospitals
of North Midlands**
NHS Trust

Royal Stoke University Hospital
Data, Security and Protection
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Ref: FOIA Reference 2020/21-046

Date: 28th May 2020

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 21st May 2020 requesting information under the Freedom of Information Act (2000) regarding mental health

On our acknowledgment we added the following statement:

The University Hospitals of North Midlands Trust is committed to the Freedom of Information Act 2000.

However, the NHS is facing unprecedented challenges relating to the coronavirus (COVID-19) pandemic at the current time. Understandably, our resources have been diverted to support our front-line colleagues who are working tremendously hard to provide care for our patients, and to those in need of our services.

We strive to be transparent and to work with an open culture. But at this time, whilst care of our patients and the safety of our staff takes precedent, it is likely that responses to some requests for information will be delayed. We apologise for this position in advance, and will endeavour to provide you with as much information as we can, as soon as we are able.

The Information Commissioners Office has recognised the current situation in the NHS.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Please may I have the following information?

Please breakdown the number of medical staff working in your hospitals by ethnicity and gender for the past five financial years (2015/16-2019/20).

A1 Please see below: note:-

- Data is as at 31st March of each Year
- Data includes Junior Doctors in Training
- Data source: ESR



BME Ethnicity	31/03/2016		31/03/2017		31/03/2018		31/03/2019		31/03/2020	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Asian or Asian British	137	298	135	306	151	308	157	313	206	445
Black or Black British	14	32	12	23	13	34	23	34	30	54
Mixed	13	12	12	19	10	24	8	27	22	44
N/A	-	-	-	-	-	-	-	-	7	16
Not Stated	18	26	12	31	17	37	20	40	24	37
Other Ethnic Groups	15	58	13	46	21	48	19	55	26	66
White	213	273	226	305	203	283	189	262	224	312
Grand Total	410	699	410	730	415	734	416	731	539	974

Q2 Of these, how many took time off for mental health reasons? Please also break this down for each financial year by ethnicity and gender.

I understand it must be very busy at the moment and appreciate the request may not be able to be fulfilled within the 20 working day timeframe.

A2 Please see below. Note:-

- Data includes Junior Doctors in Training
- Data source: ESR

BME Ethnicity	31/03/2016		31/03/2017		31/03/2018		31/03/2019		31/03/2020	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Asian or Asian British	0	2	2	2	7	2	3	2	9	9
Black or Black British	0	0	0	0	0	0	0	0	1	2
Mixed	0	0	0	0	2	0	0	0	0	6
N/A	-	-	-	-	-	-	-	-	-	-
Not Stated	0	1	0	0	0	0	0	0	3	0
Other Ethnic Groups	1	0	0	0	0	2	0	2	2	4
White	12	2	9	17	12	7	8	9	14	11
Grand Total	13	5	11	19	21	11	11	13	29	32

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

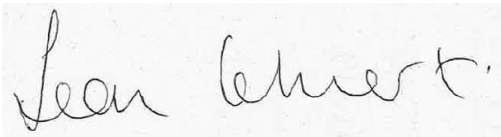
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert
Data, Security & Protection Manager