

Ref: FOIA Reference 2018/19-605

Date: 7<sup>th</sup> February

Email [FOI@uhm.nhs.uk](mailto:FOI@uhm.nhs.uk)

Dear

I am writing in response to your email dated 16<sup>th</sup> January 2019 requesting information under the Freedom of Information Act (2000) regarding substantive consultant appointments.

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 How many substantive consultant appointments did your Trust make in the following years?**

- 1 September 2016 to 1 September 2017?
- 1 September 2017 to 1 September 2018?

A1 Please see below:

- 1 September 2016 to 1 September 2017 = 23
- 1 September 2017 to 1 September 2018 = 17

**Q2 How many posts were advertised internally only?**

A2 None

**Q3 How many posts had their job descriptions and timetables approved by the respective royal college?**

A3 All the posts had their job descriptions and timetables approved by the respective Royal college.

**Q4 Were all posts for 10 paid programme appointments with a 7.5:2.5 split of direct clinical care to SPAs?**

A4 No

**Q5 For those that were not, please state the split and the specialty this applied to.**

A5 Please see below:

Specialty	No of DCC PA's	No of SPA	Total PA's
Emergency Medicine	8	2	10.00

Neuro Anaesthesia	8.585	1.5	10.09
Anaesthetics	8.5	1.5	10.00
Anaesthetics	8.5	1.5	10.00
Anaesthetics	8.5	1.5	10.00
Anaesthetics	8.5	1.5	10.00
Anaesthetics	8.5	1.5	10.00
Anaesthetics	9	1	10.00
Paediatric Anaesthetist	8.5	1.5	10.00
Cardiology	8.5	1.5	10.00
Oncology	8	2	10.00
Oncology	8	2	10.00
Haematology	8.5	1.5	10.00
Upper GI	10.5	1.5	12.00
Upper GI	10.5	1.5	12.00
Breast Surgery	8.37	2	10.37
Ortho Geriatrics	9.27	2	11.27
Radiology	8.5	2	10.50
Radiology	8.375	2	10.38
Radiology	10.357	2.25	12.61
Radiology	8	2	10.00
Radiology	8	2	10.00
Radiology	8	2	10.00
Radiology	8	2	10.00
Radiology	10	2	12.00
Intensive Care Medicine	8.5	1.5	10.00
Microbiology	8	2	10.00
Renal	8.5	1.5	10.00
Neurology	5	2	7.00
Neurology	8.375	1.625	10.00
Neurophysiology	8	2.5	10.50
Orthodontist	8.5	1.5	10.00
Paediatric Diab & Endo	8	2	10.00
Respiratory	8	2	10.00
Respiratory	8	2	10.00
Respiratory	8	2	10.00
Urology	9	2	11.00
Acute Medicine	8	2	10.00

**Q6 Did all posts have an appointments committee, including a royal college adviser? For those posts that did not, please state the specialty.**

A6 All substantive posts have an Advisory Appointment Committee (AAC) which includes a Royal College Adviser.

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle  
**Deputy Head of Quality, Safety & Compliance**



University Hospitals  
of North Midlands  
NHS Trust

