Ref: FOIA Reference 2023/24-343.

Royal Stoke University Hospital
Data, Security and Protection
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 26th September 2023

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 30th August 2023 requesting information under the Freedom of Information Act (2000) regarding diversity

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1   Is your Trust a current member of the Stonewall Diversity Champions scheme?

A1   Please refer to the response on the disclosure log mentioned in Question 2, as provided by UHNM

Q2   Is your Trust a current member of the Stonewall Workplace Equality scheme? If so, please provide a copy of the most recent employer feedback report. An example published under FOI can be found here https://www.uhnm.nhs.uk/media/7336/20220803-foi-ref-244-2223-2-of-4.pdf

A2   The document you mention above was supplied by UHNM, therefore no further answer required

Q3   Has your Trust been assessed as part of phase 2 of the NHS Rainbow Badge scheme? If the answer is no, you may disregard the subsequent questions.

A3   Yes

Q4   What overall level was the Trust awarded - bronze, silver, gold or initial stage?

A4   Initial stage

Q5   Please provide a copy of the final assessment report received. An example published under FOI can be found here https://www.whatdotheyknow.com/request/982461/response/2335279/attach/4/Royal%20United%20Hospital%20Bath%20final%20Assessment%20report.pdf?cookie_passthrough=1

A5   Report attached

Q6   If your Trust produced an action plan in response to the assessment report, please provide a copy of that

A6   Action plan asked- see attached

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,

Rachel Montinaro
Data Security and Protection Manager - Records