



Ref: FOIA Reference 2024/25-010

Date: 9th April 2024

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 3rd April (sent to the CEO) requesting information under the Freedom of Information Act (2000) regarding Settlement Agreements

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I am writing to obtain information about your organisation's spending on settlement agreements in 2020-21, 2021-22 and 2022-23.

Please include the following information:

- **The total number of settlement agreements for each financial year.**
- **The total costs associated for each settlement agreement in each financial year.**
- **This includes, but is not limited to, a payment of salary, payment in lieu of a notice**
 - **period and payment of compensation for loss of office.**

A1 There are no settlement agreements during this period only COT3 agreements as set out below:

2020/21

COT 3: £2,069.32 PILON and £975.56 accrued A/L
COT 3: £1,375.53 in respect of underpayment of salary
COT3: £1,805.09 in respect of underpayment of salary
COT3: £0

2021/22

COT3: [5 days pay in respect of underpayment of salary – amount not specified]

2022/23

COT3: £0

COT3: £9,022.70 in respect of accrued annual and outstanding sick pay.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,





University Hospitals
of North Midlands
NHS Trust

Rachel Montinaro
Data Security and Protection Manager - Records

