



Ref: FOIA Reference 2021/22-500

Date: 14<sup>th</sup> January 2022

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing to acknowledge receipt of your email dated 5th January 2022 requesting information under the Freedom of Information Act (2000) regarding delayed pay data.

On 6<sup>th</sup> January 2022 we contacted you via email as we required clarification on Q1 are you looking for information on late payments due to our error or the staff providing incorrect pay details?

On the same day you replied with:

*'Please provide information on late payments due to error on the part of the Trust.'*

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 Please provide data on the number of NHS staff you employ that have had their monthly pay delayed in each of the last 12 months.**

A1 Our monthly payroll has never been late /delayed and has never been a reason for staff getting paid late. However: the only month pay delays are when starter forms are not completed on time and we have to do a separate payment.

Month 2021/22	No. Paid Late
1	4
2	5
3	2
4	3
5	0
6	12
7	3
8	5
9	10
	44

**Q2 Please provide this broken down into how many days late the payroll was for any such occurrence and how many staff were affected.**

A2 UHNM payroll has not been late for any member of staff. However: the only month pay delays are when starter forms are not completed on time and we have to do a separate payment.

Month 2021/22	1	2	3	4	5	6	7	8	10	11	13	15	16	18
1	3					1								
2			1		2	1	1							
3		1	1											
4						1			1	1				
5														
6	5	2	2				1				1		1	
7					1		1				1			
8	2		2	1										
9	1			1	1			2		1	2	1		1
	11	3	6	2	4	3	3	2	1	2	4	1	1	1

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

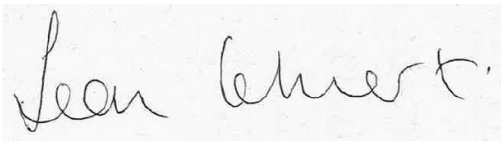
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert  
**Data, Security & Protection Manager**