Ref: FOIA Reference 2022/23-581

Date: 12th January 2023

Dear

I am writing to acknowledge receipt of your email dated 12th January 2023 requesting information under the Freedom of Information Act (2000) regarding Structure chart

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1   Please can you provide under the Freedom of Information Act a structure chart for the Acute Trust, inclusive of all Human resources 'Heads of Service,' 'Assistant Directors' and Directors with the full job titles and the names of individuals who hold these positions?

A1   Information not held as UHNM does not have a structure chart for the Acute Trust.

However under section 21 of the FOI Act:

I can confirm that the Trust holds information regarding divisional structure charts, but feel this information is exempt under section 21: *information reasonably accessible by other means*. This is because the information is available via the Trust's public website at the following link:

http://www.uhnm.nhs.uk/about-us/regulatory-information/freedom-of-information-publication-scheme/freedom-of-information-disclosure-log/

Information is also available via the Trust's public website at the following link:
https://www.uhnm.nhs.uk/about-us/our-board/

UHNM answers FOI on a regular basis on structure charts, the following references may help you, but note that there are many more:

          320-2122 – September 2021
          442-2122 - December 2021
          446-2122 - December 2021
          013-2223 – April 2022
          215-2223 – August 2022
          415-2223 – November 2022

If you would like to refine you request to a particular department that isn't covered on the disclosure log or the Trust public link (Board) then please contact the FOI email and we will look again

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,

Rachel Montinaro
Data Security and Protection Manager - Records