

Ref: FOIA Reference 2019/20-412

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 24th October 2019

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 14th October 2019 requesting information under the Freedom of Information Act (2000) regarding agency

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Please could you complete the attached FOI request, to be returned to this email address?

Please do not hesitate to contact me regarding any clarifications required.

Please could you confirm your current bank spend (FY 18/19), broken down by the following staff groups:

- a. Nursing staff
- b. Medical locums (Doctors)
- c. AHP/HSS
- d. Other clinical
- e. Non-clinical

A1 Please see below:

a. Nursing staff	I can confirm that the Trust holds information regarding nursing staff, but feel this information is exempt under section 21: <i>information reasonably accessible by other means</i> . This is because the information is available via the Trust's public website at the following link: http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/FOIdisclosurelog/Pages/2019_2020.aspx (FOI 093-1920 May 2019/20)
b. Medical locums (Doctors)	As above
c. AHP/HSS	As above
d. Other clinical	As above
e. Non-clinical	As above

Q2 Please confirm your current bank fill rate (FY 18/19), broken down by the following staff groups:

- a. Nursing staff
- b. Medical locums (Doctors)
- c. AHP/HSS
- d. Other clinical
- e. Non-clinical

A2 Please see below:

a. Nursing staff	I can confirm that the Trust holds information regarding nursing staff, but feel this information is exempt under section 21: <i>information reasonably accessible by other means</i> . This is because the information is available via the Trust's public website at the following link: http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/FOIdisclosurelog/Pages/2019_2020.aspx (FOI 759-1890 March 2018/19)
b. Medical locums (Doctors)	Based on data from 1 st September 2018 (System implementation date) to 30 th June 2019, the Medical Bank fill rate is 79.50%
c. AHP/HSS	Not applicable
d. Other clinical	Not applicable
e. Non-clinical	Not applicable

Q3 Please could you confirm your current agency spend (FY 18/19), broken down by the following staff groups:

- a. Nursing staff
- b. Medical locums (Doctors)
- c. AHP/HSS
- d. Other clinical
- e. Non-clinical

A3 Please see below;

a. Nursing staff	I can confirm that the Trust holds information regarding nursing staff, but feel this information is exempt under section 21: <i>information reasonably accessible by other means</i> . This is because the information is available via the Trust's public website at the following link: http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/FOIdisclosurelog/Pages/2019_2020.aspx
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	(FOI 093-1920 May 2019/20)
b. Medical locums (Doctors)	As above
c. AHP/HSS	As above
d. Other clinical	As above
e. Non-clinical	As above

Q4 Please could you confirm your current agency engagement procedure (i.e. MV, PSL etc) and which agencies you are currently working with, broken down by the following staff groups?

- a. Nursing staff
- b. Medical locums (Doctors)
- c. AHP/HSS
- d. Other clinical
- e. Non-clinical

A4 Please see below:

a. Nursing staff	We have a master vend agreement with Medacs and have the below agencies on the supply chain <ul style="list-style-type: none"> • Bluestones • Day Webster Ltd • DRC Locums Limited • ID Medical Limited • Interact Medical Ltd • JP Medicals Recruitment Limited • Medical Staffing Ltd • Meridian Business Support Limited • MSL Healthcare • NISI Enterprises Limited • Service Care Solutions Ltd • The FRCE Recruitment Group Ltd • Your World Recruitment Ltd
b. Medical locums (Doctors)	Tier 1 Agreement (PSL)
c. AHP/HSS	Master Vendor
d. Other clinical	Information not held
e. Non-clinical	Master Vendor

Q5 Do you have DE supplier, if so who, broken down by staff group? When is the expiry date for this contract?

A5 I can confirm that the Trust holds information regarding DE supplier, but feel this information is exempt under section 21: *information reasonably accessible by other means*. This is because the information is available via the Trust's public website at the following link:

http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/FOIdisclosurelog/Pages/2019_2020.aspx

(FOI 093-1920 May 2019/20)

Q6 Do you have an MV supplier, if so who, broken down by staff group? When is the expiry date for this contract?

- A6 Please see below:
- Nursing = Medacs – 31/3/21,
 - Admin and Clerical – Adecco 30/06/20
 - AHP/HSS = Maxamma – 07/08/20

Q7 Do you have an external Bank supplier, if so who, broken down by staff group? When is the expiry date for this contract?

A7 No

Q8 Please could you confirm what your agency spend is for permanent staff in the past 24 months, broken down by the following staff groups. How much of this is international recruitment?

- Nursing staff
- Medical locums (Doctors)
- AHP/HSS
- Other clinical
- Non-clinical

A8 UHNM use the Procurement Supplier framework for locum agency requirements, we are not using any suppliers for our substantive recruitment.

Q9 How many permanent vacancies do you have as per the below table. Do you have a current supplier for these roles?

	A&E	Surgery	Medicine	Paediatrics	T&O	Radiology	Cardiology	General Practice	Anaesthetics
FY1									
FY2									
SP 1&2									
SP 3&4									
Speciality Doctor									
Associate Specialist									
Consultant									

A9 Please see below: note that this is any active recruitment we are currently managing it is not necessarily a current vacancy. We are not using any suppliers for our substantive recruitment.

	A&E (Includes Acute Medicine)	Surgery (only included General Surgery)	Medicine	Paediatrics	T&O	Radiology	Cardiology (Inc. Cardiothoracic)	General Practice	Anaesthetics
FY1	0	0	0	0	0	0	0	0	0
FY2	0	0	0	0	0	0	0	0	0
SP 1&2	18	3	31	5	11	0	2	0	4
SP 3&4	9	3	5	24	21	5	11	0	0
Speciality Doctor	3	2	2	1	0	0	1	0	2
Associate Specialist	0	0	0	0	0	0	0	0	0
Consultant	3	5	7	4	0	1	1		5

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

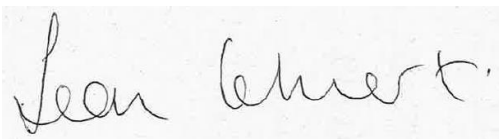
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Jean Lehnert



University Hospitals
of North Midlands
NHS Trust

Information Governance Manager

