

Ref: FOIA Reference 2021/22-178

Date: 19th July 2021

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 22nd June 2021 (received into our office 23rd June) requesting information under the Freedom of Information Act (2000) regarding Stonewall.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Any application you made in 2019 or 2020 to be a "Stonewall Diversity Champion" or to be included on Stonewall's "Workplace Equality Index," including any attachments or appendices to those applications. Please redact personal details if necessary.

A1 UHNM participated in the 2020 Stonewall Equality Index (submitting our information in the EI questionnaire in 2019).- see attached documents

Q2 Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.

A2 We received the following information from the regional Stonewall contact link after an enquiry from our Workforce Equality lead:

'You rank is 325 out of 503
Your score is 51.5 out of 200.

You were above average in the health sector and all entrants in the employee network section. You were very close to the all entrant's averages in the employee lifecycle and allies and role models sections.

Senior leaders, procurement and service users are the areas you could most develop in.'

Q3 Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).

- A3 We have received no other communication from Stonewall other than the provision of a Diversity Champions Leaflet after our Workforce Equality Manager requested the information
- Q4 Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).**
- A4 No EIA has been undertaken in relation to our Stonewall Equality Index submission
- Q5 Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.**
- A5 No monies have been paid to Stonewall.
- Q6 Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.**
- A6 We have not participated in Stonewall Diversity Champion scheme, only the Equality Index. We have no current plans to join the Diversity Champion Scheme, but would not rule this out in the future.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are

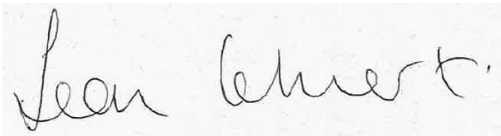
still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert
Data, Security & Protection Manager