



Ref: FOIA Reference 2021/22-025

Date: 23rd April 2021

Email foi@uhn.nhs.uk

Dear

I am writing in response to your email dated 15th April 2021 requesting information under the Freedom of Information Act (2000) regarding Covid-19 vaccine

The University Hospitals of North Midlands Trust is committed to the Freedom of Information Act 2000.

However, the NHS is facing unprecedented challenges relating to the coronavirus (COVID-19) pandemic at the current time. Understandably, our resources have been diverted to support our front-line colleagues who are working tremendously hard to provide care for our patients, and to those in need of our services.

We strive to be transparent and to work with an open culture. But at this time, whilst care of our patients and the safety of our staff takes precedent, it is likely that responses to some requests for information will be delayed. We apologise for this position in advance, and will endeavour to provide you with as much information as we can, as soon as we are able.

The Information Commissioners Office has recognised the current situation in the NHS

On 16th April 2021 we contacted you via email as we required the following clarification:

Q9. If staff have not had the 1st vaccine, are those staff still in work?

Can you define what you mean by "still in work" i.e. are you actually asking how many staff have been suspended or terminated because they have not had the 1st vaccine?

On the same day you replied via email with:

'Yes, that's correct, I'm keen to know if staff who have not had the vaccine are still employed and working in the same roles.'

On 20th April 2021 you emailed further clarification;

'Thank you for clarifying, yes I am asking how many staff have been suspended or terminated because they have not had the 1st vaccine or been redeployed within the hospital.'

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 How many staff you have working at the Trust who are eligible for the Coronavirus vaccine?

A1 12636 (Headcount)

- Q2 How many staff who are eligible for the Coronavirus vaccine have been offered the 1st vaccine?**
- A2 Vaccination has been offered to all staff and others working in the Trust: 12636 (Staff headcount)
- Q3 How many staff, according to Trust records - have taken up the 1st vaccine, as offered by the Trust, as of April 15**
- A3 9551 (Headcount) Please note: this is vaccinations provided by the Trust. Staff have been able to obtain and receive vaccinations at other locations such as their local GP. As patient data, this information would not be held by the Trust.
- Q4 If they have not taken up the vaccine offer from the Trust - what reason has been given?**
- A4 Information not held
- Q5 How many have not given a reason?**
- A5 Information not held
- Q6 How many have not taken it for health reasons?**
- A6 Data not held (Staff are not obliged to give any reason)
- Q7 How many have not taken it for non-health reasons?**
- A7 As answer 6
- Q8 How many have said they will get their 1st jab at a later date?**
- A8 As answer 6
- Q9 If staff have not had the 1st vaccine, are those staff still in work?**
- A9 No staff have been suspended, terminated or redeployed because they have not had the 1st vaccine
- Q10 What is the Trust's policy on staff being vaccinated? - How many staff who are eligible for the Coronavirus vaccine have been offered the 2nd vaccine?**
- A10 Vaccination has been offered to all staff and others working in the Trust: 12636 (Staff headcount)
- Q11 How many staff, according to Trust records - have taken up the 2nd vaccine, as offered by the Trust, as of April 15?**
- A11 9127 (staff headcount)

Staff have been able to obtain and receive vaccinations at other locations such as their local GP. As patient data, this information would not be held by the Trust.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



University Hospitals
of North Midlands
NHS Trust

Jean Lehnert
Data, Security & Protection Manager

