

UHNM Declarations of Interest – Published February 2025

Name	Position Title	Division	Details of activities / interests to be declared	Time Commitment	Pay or benefits received?	Details of Pay or benefits (if provided)
Abdelmoteleb, Mostafa	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<b>A. Clinical Private Practice:</b> Private practice as radiology consultation through limited company. Nuffield Health North Staffordshire & contracted with Medica Teleradiography Company - Imaging. <b>B. Shareholdings &amp; Ownership:</b> Alex Consultancy Limited.	<b>A.</b> Tuesday morning. Included in job plan. <b>B.</b> Friday afternoon after 5pm.	Yes	B Dividends
Abraham, Roby	Cons Neurologist MC72	205 Division of Network Services	<b>Clinical Private Practice:</b> North Staffordshire Nuffield Hospital, Newcastle-under-Lyme - Neurology.	Tuesday 3:00pm to 7:00pm. Included in job plan.	Yes	Private practice is paid separately
Akimau, Pavel	Cons Ortho MC72	205 Division of Network Services	<b>A. Outside Employment:</b> Director of A&A Orthopaedic Services Ltd company <b>B. Clinical Private Practice:</b> Nuffield North Staffordshire Hospital - Trauma and Orthopaedics - Foot and Ankle Surgery	<b>A.</b> 05/08/2022 to present. Outside of NHS commitments. <b>B.</b> Monday am and Wednesday evening clinics - outside of NHS consultant. Not in job plan.	Yes	A. Dividends are paid after accounts been submitted.
Ali, Abdisamad	Cons Rpd MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> Clinical advice to Ombudsman for Wales.	20/07/2024 - 21/07/2024. 1 day worth of reporting (flexible working).	Yes	One off payment at completion of report.
Ali, Ashique	Cons Ortho MC72	205 Division of Network Services	<b>A. Outside Employment:</b> Director - Staffordshire Orthopaedic Foot & Ankle Limited. <b>B. Clinical Private Practice:</b> Nuffield Health Hospital North Staffordshire - Orthopaedics - Foot and Ankle Surgery	<b>A.</b> 19/06/2019 to date. As below <b>B.</b> 1-2 session theatre list per month / 1 session clinic a week. Clinic sessions are in job plan.	Yes	Payment into Limited Company.
Allen, Martin	Cons RPD MC59	205 Medicine and Urgent Care	<b>Outside Employment:</b> A] GIRFT lead for respiratory medicine and TB B] NSA for NHSE diagnostics <b>Loyalty Interests:</b> C] BTS Board member	A] Jan 2018. 1 day per week plus odd extra days. B] 2020. 2 days per week. C] 2018 onwards	A/B] Yes C] No	A/B] Paid activity, mostly within job plan. C] No pay / benefits.
Annappa, Manjula	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	<b>Clinical Private Practice:</b> Nuffield Health Harmonie / Ramsay Health - Gynaecology	Monday - PM. HH - Weekend. RH - Weekend. Monday once a month. Included in job plan.	Yes	Private work pay.
Apostolou, Konstantinos	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Director of Company - K APOSTOLOU HEALTHCARE SERVICES LIMITED Registration number 14222225 <b>B. Clinical Private Practice:</b> Plastic Surgery Private practice at Nuffield North Staffordshire Private Practice at Staiano Plastic Surgery, Birmingham. General anaesthetic operating at ASET Hospital, Whiston, Liverpool. Registered with 18 Week Support Insourcing services.	<b>A.</b> 08/07/2022 - on-going. <b>B.</b> Variable - approx. 16 hours per month. Not in job plan.	Yes	A: I receive payment for my work in the independent sector through this company. B. Payment for specialist medical services.
Ashworth, Claire	Cons Pall Care MC72	205 Division of Network Services	<b>Outside Employment:</b> Chair of trustees Emmaus North Staffordshire	Trustee since 2017. Chair of trustees since 2021. Approx. 2 days per month.	No	
Baker, Charles	Cons Anaesth MC55	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Member of the Department of Health's National Commissioning Group for Blood. <b>B. Clinical Private Practice:</b> Nuffield - Anaesthesia for general surgery, vascular, orthopaedics and breast surgery.	A. 2006 - current. 2 days per year. B. Ad hoc - no fixed day. Unable to roster as a regular commitment.	Yes	A. Travel if held as face to face meeting. B. Paid as per maxima
Balacumaraswami, Lognathen	Cons Cardioth MC72	205 Division of Network Services	<b>Clinical Private Practice:</b> Alexandra Hospital, Cheadle - Cardiac Surgery.	Ad hoc cases. Not in job plan.	Yes	Professional fees
Barna, Noemi	SURGICAL ADVANCED CARE PRACT	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> I occasionally take on an educational role as an Advanced Life Support instructor at Staffordshire University and Leeds Hospitals.	I teach on these courses a few times a year. I schedule these teaching events for the weekends and when I am off duty from my regular UHNM work.	Yes	Yes, I receive paid honorarium for teaching on each ALS course at Staffordshire University. No honorarium is paid by Leeds Hospitals.
Barrett, Anthony	UROLOGY ACP/ANP	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> Expert witness legal report writing for AMG Agency	October 2015 - ongoing. Ad hoc. Cases taken at discretion - completed out of work hours in own time. Report writing approximately 10 hours per report - on average 1 per month	Yes	
Bathula, Uma	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	<b>Clinical Private Practice:</b> Rowley Hall Hospital (Wednesday am), Nuffield Health Wolverhampton & Health Harmonie clinics (Saturday am & pm)	As described. Included in job plan.	Yes	
Bednall, Ruth	ASST DIR OF QUALITY IMPROVEMENT (PHARMACY)	205 Central Functions	<b>Loyalty Interests:</b> Board Director of UK Clinical Pharmacy Association Ltd (Immediate past chair)	January 1st 2022 - December 31st 2024	No	
Berger, Katie	PATHOLOGY PRACTICE EDUCATOR	205 North Midlands & Cheshire Pathology Service (NMCPs)	<b>A. Outside Employment:</b> End Point Assessor for Healthcare Science apprenticeship. <b>B. Loyalty Interests:</b> Visiting Fellow at Staffordshire University	<b>A.</b> September 2023 - September 2024. 1 full day session. <b>B.</b> 01/04/2023 - 01/04/2026	A. Yes B. No.	
Bethell, Alan	DIVISIONAL NURSE DIRECTOR	205 Division of Network Services	<b>Loyalty Interests:</b> Relationship to other employee. Wife works within the same Division as an Advanced Cardiac Nurse Practitioner.	2001 - present.	No	

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Bhaskaran, Sherly	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> Director of Medicas Curas private LTD company, providing anaesthetic care in independent sector.	From March 2018. Mainly on Thursday AM and on Friday on ad hoc basis.	Yes	Take dividend some years
Bhoora, Ishan	Cons Ortho MC72	205 Division of Network Services	<b>A. Outside Employment / Shareholdings &amp; Ownership:</b> Director & Shareholder - Just GMC Private Ltd Company. <b>B. Clinical Private Practice:</b> Rowley Hall Hospital - Upper Limb Surgery / T&O	2016 - indefinite. Thursday & Friday - 12 hours. Included in job plan.	A. No B. Yes	
Brown, Michael	HD OF FACILITIES MNGT	205 Estates, Facilities and PFI Division	<b>Outside Employment / Shareholdings &amp; Ownership:</b> Managing Director & Shareholder of The Coppice (Glossop) Management Company Ltd.	2006 to current. Several evenings per month.	No	
Brown, Stephanie	PLASTIC ADV CARE PRACT	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Bank ANP - Practice Plus Group <b>B. Clinical Private Practice:</b> Ritual Aesthetics - sole trader - Injectables and skin care – Botox, chemical peels, microneedling	<b>A.</b> 2018 - present. Ad hoc. <b>B.</b> Ad hoc. Not in job plan.	Yes	
Browne, Marilyn	Cons Elderly Care YC72	205 Medicine and Urgent Care	Shareholdings & Ownership: I hold shares in Bunzl , GSK, now Haleon + Unilever	From 2018/19	Yes	I receive dividends
Bruckner-Holt, Caroline	Cons Pall Care MC72	205 Division of Network Services	<b>Outside Employment / Loyalty Interests:</b> Medical Director/ Consultant in Palliative Medicine Katharine House Hospice (employed through an SLA with UHNM)	April 2016 - present. 5 sessions per week.	Yes	As part of my UHNM salary.
Bullen, Timothy	Cons Color (MC72)	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Governor of Hugo Meynell School. <b>B. Clinical Private Practice:</b> Nuffield and Rowley Hall Hospitals - Colorectal / General Surgery. <b>C. Shareholdings &amp; Ownership:</b> I have multiple shareholdings - none medical and all predate my employment with the Trust.	<b>A.</b> 2020 - ongoing. 2 hours per month. <b>B.</b> 1 evening and 1 morning per week. Not in job plan. <b>C.</b> Over 20 years.	A/B: No. C: Yes	B: My company is paid but I receive no income. C: Dividends
Butler, Rob	Cons Cardiology MC53	205 Division of Network Services	<b>A. Clinical Private Practice:</b> Nuffield Newcastle under Lyme and Spire Cheshire - Cardiology <b>B. Shareholdings &amp; Ownership:</b> Director of Butler Cardiology Limited	<b>A.</b> Tuesday AM, Thursday and Friday evening. Included in job plan. <b>B.</b> Incorporated 2018.	Yes	
Calderwood, Robin	Cons Vasc MC72	205 Division of Surgery, Theatres and Critical Care	A. Clinical Private Practice: Nuffield North Staffordshire Hospital (has now stopped) B. Shareholdings & Ownership: I have an private equity portfolio - none of the items listed do business with the Trust	A. Has now stopped. Last clinic was 17/09/2024. In job plan.	A. Yes B. No.	A. In next 12 months likely to receive at most a further £2,000 from back billing
Carlisle, Leah	CLIN GOV MGR	205 Central Functions	<b>Loyalty Interests:</b> Sister in law works in the Records team, managed by Records Manager	2015 to date.	No	
Carrick, Claire	HD OF ORTHOPTICS	205 Division of Surgery, Theatres and Critical Care	Clinical Private Practice: DVLA / occasional Nuffield patients - Goldman visual field / Orthoptic assessment	Sporadic, seen in lunch hour or at end of day, no set sessions. Not in job plan.	Yes	
Carroll, Will	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	<b>A. Outside Employment:</b> Payment for educational services / royalties for books and editorial fees from Elsevier for Paediatric Respiratory Reviews (associate editor) and Paediatrics and Child Health (Editor in Chief) <b>B. Loyalty Interests:</b> I am the RCPCH Officer for Research. I am the consultant representative on the RCPCH CYP Engagement Committee. I am a Medical advisor to the BNF and part of the BNFc formulary committee. <b>[All unpaid roles]</b>  I am the External Examiner for UCL (Child Health Masters) for which I receive an annual stipend of £100.  I am a trustee of the PGMC County charity. I am a member of the Midlands Asthma Allergy and Research Association Executive Committee.  My wife is the Chief Nursing Officer at Walsall.	<b>A.</b> 1st April 2023 to 1st April 2024. Approximately 1 day per week. <b>B.</b> 1st April 2023 to 1st April 2024.	Yes (except where indicated)	<b>A.</b> Total royalties for the year from 6 books (medical textbooks) of £2109.09 and journal fees / editor fees of c.£3735.90 for Paediatrics and Child Health and £1000 for Paediatric Respiratory Reviews, speaker fees for preparation of lectures and educational materials £1350 for climate change webinar (Napp), lecture about adherence and climate for Trudell of £750 and £450 for preparation of journal article on health impact of RSV from Sanofi. Total for financial year £9,394.99.  <b>B.</b> £100 will be paid to me at the end of each Academic Year from UCL (although I don't think I have been paid anything yet).

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Chembala, Jayan	Cons Acute Stroke/Physician MC72	205 Division of Network Services	<p><b>A. Outside Employment:</b> I have started working outside my normal work at UIHNM since Feb 2024. This is once a week on Fridays at Chesterfield Royal Hospital as a locum stroke consultant. This is provided through Consortium formed along with two other stroke consultants. This is on my weekly day off from the regular job at UHNM, so not affecting my work at UHNM. I am also doing locum work in Stroke unit at New Cross Hospital on occasional weekends.</p> <p><b>B. Clinical Private Practice:</b> JIF Stroke Care Ltd (The Consortium) JC Stroke Care Ltd (Individual Ltd company) Stroke Medicine</p> <p><b>C. Shareholdings &amp; Ownership:</b> Share holdings with the other share holders in JIF Stroke Care Ltd (Consortium) as a director Director of the JC Stroke Care Ltd</p>	<p><b>A.</b> Ongoing since Feb 2024 and occasional weekends. Once a week every Friday 9 to 5. <b>B.</b> Every Friday 9 to 5 (8 hours). Not in job plan. <b>C.</b> Since Feb 2024 ongoing.</p>	Yes	
Chikungwa, Moses	Cons Intensivist YM72	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> Ramsay Healthcare Hospitals - Anaesthesia	1 day/week. In job plan.	Yes	
CLAUGHTON, CHRIS	Senior Operational Services Manager	205 Division of Surgery, Theatres and Critical Care	<b>Loyalty Interests:</b> Personal relationship with employee from Supplies department.	From December 2024	No	
Clayton, Sadie	CH NRS CONSULTANT RESP	205 Women's, Children's & Clinical Support Services	<p>A. Outside Employment: Asthma CYP Clinical Lead for Staffordshire + Stoke-on-Trent ICB. B. Loyalty Interests: Treasurer + committee member Severe Asthma National Network</p>	<p>A. July 2023 - July 2025. 2 sessions per week (8 hours). B. April 2024 - ongoing.</p>	<p>A. Yes B. No.</p>	<p>A. Paid by ICB B. Non-profit organisation</p>
Clements, Fiona	DEP HD ORTHOPTIST	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> See private patients at UHNM in own time - Orthoptics - assessments and visual fields.	Ad hoc. Approx 2 a month, seen in own time. Not in job plan.	Yes	All invoiced through UHNM Private Patients.
Colerick (Walker), Lesley	ADV CLINICAL PRACTITIONER A&E (NRS)	205 Medicine and Urgent Care	<b>Shareholdings &amp; Ownership:</b> Shareholder in company Prestidge Adolescent care.	April 2024 - on-going.	Yes	
Connolly, Caroline	Cons Clin Oncol MC72	205 Division of Network Services	<p><b>Outside Employment:</b> Speaker Fee / Honorarium for Servier: 14/04/2024 - Educational HCP meeting speaker - £510 - 2 hours. 28/06/2023 - Educational evening meeting - Chair and speaker - £510 - 2 hours. 10/01/2024 - Educational staff presentation to Servier - £510 - 2 hours. 07/02/2024 - Educational local meeting - chair and speaker - £595 - 2 hours. 26/03/2024 - Servier staff training and education day - speaker / trainer - £1062 - 4 hours.</p>	See previous entry	Yes	See previous entry.
Constable, Simon	Chief Executive	205 Central Functions	<p><b>Loyalty Interests:</b> A. Visiting Professor, University of Chester (2015 onwards) B. General Medical Council Responsible Officer and Designated Body is Dr Eileen Marks and Liverpool University Hospitals NHS Foundation Trust (2019 onwards)</p>	<p>A. 2015 onwards. B. 2019 onwards.</p>	No	
Cooper, Ben	LEAD ANP A&E	205 Medicine and Urgent Care	<b>Outside Employment:</b> Guest Lecturer, Keele University	2020 - present. Three 4-hour sessions per year.	Yes	£18/ hour for sessions provided.
Cooper, Angela	RESP CNS	205 Medicine and Urgent Care	<b>Outside Employment:</b> Delivered EOD sessions for Astra Zeneca	12/02/2024, 24/01/2024, 11/01/2024, 18/10/2023. All in own time.	Yes	£75 for half an hour.
Cotton, Claire	DIRECTOR OF GOVERNANCE	205 Central Functions	<b>Loyalty Interests:</b> I have two sisters working as senior nurses within the organisation. There is the possibility of investment cases or other decisions which impact on the services they work for being brought to the Executive Team for approval. Should that arise, I would declare a specific interest at that point		No	
Cox, Charlotte	ADVANCED CRITICAL CARE PRACTITIONER (NRS)	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> Visiting lecturer contract at Keele University where I am clinical module lead for a 30 credit masters module	September 2024 – August 2025 (do not commence module until January 2025) 14 days from January 2025 to August 2025	Yes	
Craker, Lloyd	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	<b>Loyalty Interests:</b> Secondment with NHS England as Training Programme Director (Core) for Stoke-on-Trent School of Anaesthesia	04/09/2023 to 03/09/2026. 6 hours per week.	Yes	1.5 PA for additional NHS responsibilities; paid via UHNM payroll

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Dainty, Stephen	CS MEDICAL PHYS	205 Division of Network Services	<b>Outside Employment:</b> Director of "Stoke your Gratitude" a Community Interest Company based in Stoke-on-Trent. Company #11004997	A director at the founding of the CIC in October 2017. The CIC undertakes local activities supporting wellbeing, the arts, and heritage, and applies for charitable grants to support such work. Sporadic – less than 1 hour per week total.	Yes	No Pay as director, occasionally (none in the last three years) receive pay for contracted freelance work related to a project (e.g. making a video as evidence of the project completion).
Datta, Praveen	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<b>A. Clinical Private Practice:</b> Nuffield Hospital, North Staffordshire - MSK Radiology, Reporting X rays, CT, MRI, Ultrasound injections. <b>B. Shareholdings &amp; Ownership:</b> Director, DATTA RADIOLOGY REPORTING LIMITED.	<b>A.</b> Monday 9-12: Regular session. Ad hoc reporting: After 6pm. <b>B.</b> 29th March 2018 to date.	Yes	
Desai, Rajeev	Cons Gastro MC72	205 Medicine and Urgent Care	A. Outside Employment / Shareholdings & Ownership: Co-director, owner and shareholder at Desai Medical Consultancy Limited. B. Clinical Private Practice: Medinet / 18 Week Service / ID Medical - Endoscopy C. Loyalty Interests: Honorary Clinical Lecturer at Keele University Medical School	A. Sept 2019 onwards. Ad hoc sessions on weekends / leave / uncontracted time. B. Occasional ad hoc work. Not in job plan. C. Jan 2022 to now.	A. Yes B. Yes C. No	A. Drawing minimal dividends, tax free allowances
Desai, Seema	Cons Micro MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	A. Outside Employment / Shareholdings & Ownership: Co-director, owner and shareholder at Desai Medical Consultancy Limited. B. Loyalty Interests: Honorary Clinical Lecturer at Keele University Medical School	A. Sept 2019 onwards. Ad hoc sessions on weekends / leave / uncontracted time. B. June 2016 to now.	A. Yes B. No	A. Drawing minimal dividends, tax free allowances
Dos Remedios, Ian	Cons Ortho MC72	205 Division of Network Services	<b>A. Outside Employment:</b> Basford Consulting Rooms - Partner. <b>B. Clinical Private Practice:</b> Nuffield Health, North Staffordshire / Rowley Hall Hospital - Orthopaedics, mirrors UHNM. <b>C. Shareholdings &amp; Ownership:</b> Synergy Medical Limited.	<b>A.</b> 2001 to date. Thursday 18:00 - 20:00 <b>B.</b> Monday AM, Thursday AM + PM. Included in job plan. <b>C.</b> 2003 to date.	Yes	
Duckett, Simon	Cons Cardiology MC72	205 Division of Network Services	<b>A. Outside Employment:</b> Clinical consultant work and external speaker for Novartis / Vifor / Abbott health care / AstraZeneca / Pharmacosmos / Bayer <b>B. Clinical Private Practice:</b> DVLA Reports	<b>A.</b> No fixed time/outside job plan <b>B.</b> No fixed session. Outside job plan.	Yes	A. Occasional payment for doing external meetings
Dwyer, Jonathan	Cons T&O MC57	205 Division of Network Services	<b>A. Outside Employment:</b> I work on request for charity: one that delivers medical education, The Royal College of Surgeons & occasionally I am invited to give lectures/training for independent companies or educational bodies. <b>B. Clinical Private Practice:</b> Mr JSM Dwyer Trauma & Orthopaedic Surgeon Ltd. <b>C. Loyalty Interests:</b> I am funded by NHSE as Co-Chair of the West Midlands Surgery in Children Operational Delivery Network	<b>A.</b> Continuous since 2000. As required within available leave entitlements. <b>B.</b> As per annual job plan. <b>C.</b> 2019 to current.	Yes	A. Expenses & occasional honoraria. B. Fees as rendered. C. The Trust is entitled to recover 1 PA to pay for my time spent in this activity.
Ellis, Simon	Cons Neurology MC58	205 Division of Network Services	A. Outside Employment: Walton Neurosciences Centre @ The Robert Jones and Agnes Hunt Hospital B. Clinical Private Practice: North Midlands Neurosciences Limited - Neurology C. Shareholdings & Ownership: Owner of North Midlands Neurosciences Limited D. Loyalty Interests: CSF Leak association medical adviser and neuropathy social enterprise medical adviser	A. 2023-2024 and previous. 1 day a month. B. 2 sessions a week. Included in job plan. C. 2015 to present. D. 2021 - present.	A/B/C: Yes. D: No.	A. Standard consultant pay. C. Dividend
Fawcett, Richard	Cons A&E MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> <b>A.</b> British Army - Reserve <b>B.</b> Merit Doctor for WMAS	<b>A.</b> Since 2004. Up to 28 days/year. <b>B.</b> Since 2012. Approx. 4 shifts per month.	Yes	
Fernando, Varuni	ADV PRACT - COMM RAPID INTERVENTION SRV	205 Central Functions	<b>Loyalty Interests:</b> Husband is a consultant in the UHNM.	2020 to date.	No	
Fernando, Herman	Cons Urology MC72	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment / Clinical Private Practice:</b> Staffordshire Urology Clinic LLP : 25% partner. Private Practice from Nuffield Health, Newcastle and Beacon Park, Stafford - Urology (Core Urology procedures and diagnostic Urology) <b>B. Shareholdings &amp; Ownership:</b> Treasurer, Midland Urological Club (MUC). A non for profit group of Urologists which organises regional (West Midlands) meetings and training days for Urology Consultants/ Trainees/ LEDS regularly. Sponsors companies pay into MUC account, which then pays the organising venue to run the event.	<b>A.</b> 01/05/2016 - present. Nuffield North Staffs: Every Tuesday pm (2.30 till 5pm; excludes 1 in 8 weeks, when doing Consultant on call cover in UHNM. 2. Alternate monday PM ( 5.30pm till 8pm) and alternate Wednesday AM ( 08.30 till 12.30pm) in Beacon Park Hospital, Stafford. Included in job plan. <b>B.</b> 01/09/2023 - present.	A: Yes B: No	A. all payment made to Staffordshire Urology Clinic
Foxall, Emily	STRATEGIC RECRUITMENT MGR	205 Central Functions	<b>Outside Employment:</b> <b>A.</b> Director of a Non-profit Organisation – Catch the Dream CIC – Community interest Company – 24th July 2019 Company number 10791376 <b>B.</b> Newcastle-under-Lyme Borough Council as Presiding Office for Local and National Elections – not employed just engaged each time there is an election.	<b>A.</b> 2019 - present. Ad hoc, free time that is possible. <b>B.</b> 2012 - present. Adhoc as per elections arise usually one 16 hour day every two or three years	A. No B. Yes	B. Adhoc payments as per the election usually every 2 or three years.

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Freeman, Amy	Chief Digital Information Officer	205 Central Functions	Outside Employment: Director - Bridge Farm Court Management Co. I run the property company that is responsible for arranging for the grass to be cut and largester to be emptied where I live.	Ongoing since 2013.	No	
Fumarola, Sian	HEAD OF CLINICAL PROCUREMENT NRS	205 Central Functions	Outside Employment: Support daughter at her beauty clinic but this is intermittent and is unpaid - Skin_shetics by Caprice.	Ongoing but intermittent	No	Unpaid
Gaba, Suchi	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<b>A. Outside Employment:</b> Co-Director of Astute Orthopaedic Solutions Ltd. <b>B. Clinical Private Practice:</b> Nuffield Hospital NS, and Rowley Hall Hospital, Stafford - MSK Radiology	2015 on-going. Tuesday and other variable time outside NHS working hours.	Yes	Dividend / Insurance / Expenses for private practice.
George, Ajith	Cons ENT MC72	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Medical Director for endoscope-I Ltd. I am involved in a tech innovation SME that creates medical software solutions one of which, Telescopic Referrals , is being used at University Hospitals North Midlands and University Hospitals Birmingham. <b>B. Shareholdings &amp; Ownership:</b> 7500 shares in endoscope-I Ltd. <b>C. Patents/Intellectual Property:</b> SNAP mask patent (endoscopy safe mask for Air borne viruses) <b>Loyalty Interests:</b> <b>D.</b> Senior Lecturer Keele Medical School <b>E.</b> Lead for Surgical Cadaveric Simulation for Health Education England West Midlands	<b>A.</b> Director of company from Dec 2012 to present. Out of hours and weekends. <b>B.</b> 2012 to present. <b>C.</b> 2021 to present. <b>D.</b> Keele 2015 present. <b>E.</b> HEEWM 2018 to present.	A/D: Yes B/C/E: No	A. For one project I have previously received a Gross sum of £29,000 for consultancy on an NHS cancer programme Grant. D. Keele- 2PAs per week (Job planned) E. HEEWM- Honorary unpaid role
Ghosh, Shilajit	Cons Cardioth MC72	205 Division of Network Services	Clinical Private Practice: BMI Priory Edgbaston - Thoracic Surgery	Ad hoc. Included in job plan.	Yes	
GILANI, SHAHID	Specialist Doctor - Clinical Oncology	205 Division of Network Services	<b>Outside Employment:</b> Prep fee + honoraria - AstraZeneca	21/06/2023	Yes	£800
GUNN, STEPHANIE	Deputy Sleep Service Lead		<b>Outside Employment:</b> I teach specialised Sleep modules on the CSR healthcare science Level 4 and Level 2 apprenticeship and subsequent marking of assignments	May 2022 - ongoing. Approx. 2-3 hours per week.	Yes	
Gunning, Mark	Cons Cardiology MC53	205 Division of Network Services	<b>Clinical Private Practice:</b> North Staffordshire Nuffield Hospital - Cardiology	Wednesday afternoons. Included in job plan.	Yes	
Hancock, Angela	CONSULTANT MIDWIFE	205 Women's, Children's & Clinical Support Services	<b>A] Patents/Intellectual Property:</b> Co-creator of the 'Maternity Simulation Game' developed and marketed by Focus Games. <b>B] Loyalty Interests:</b> RCOG Greentop Guideline Group Midwife Assessor for MBRRACE-UK	A] 2021 - ongoing. B] Current	A] Yes. B] No.	A] I own 50% intellectual property so may potentially receive payment once fully marketed
Hancock, Paul	Cons A&E MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> Ad hoc locum work.	2019 - ongoing. Ad hoc.		
Hanlol, Denise	RESP CNSPEC PHYSI	205 Medicine and Urgent Care	<b>Clinical Private Practice:</b> Denise Hanlon, private practice - Neurophysiotherapy	Friday 09:30 - 12:00. Not in job plan.	Yes	
Hanna, Fahmy	Cons Diab/Endoc MC57	205 Medicine and Urgent Care	<b>Clinical Private Practice:</b> North Staffordshire Nuffield Hospital - Diabetes / Endocrinology / Medicine	After 5pm. N/A in job plan.	Yes	
Hassell, Andrew	ASSOCIATE NON EXEC DIRECTOR	205 Central Functions	<b>Outside Employment:</b> Non-Executive Director - Countess of Chester NHS Foundation Trust	20/01/2024 - 20/01/2027. 3 days/month.	Yes	
Heatlie, Grant	Cons Cardiology MC72	205 Division of Network Services	<b>A. Outside Employment:</b> Run/Director MidlandsEcho Ltd to provide echo educational programmes <b>B. Clinical Private Practice:</b> North Staffordshire Nuffield and UHNM - Cardiology	<b>A.</b> Ongoing. Variable - outside of NHS contracted hours. <b>B.</b> Friday afternoon. Included in job plan.	Yes	
Howells, Rebecca	Cons A&E MC72	205 Medicine and Urgent Care	<b>A. Shareholdings &amp; Ownership:</b> I hold 85 ordinary shares in GSK PLC and 107 ordinary shares in Haleon PLC. <b>B. Loyalty Interests:</b> Trust co-representative for West Midlands Regional board member for RCEM	<b>A.</b> 02/09/2010 - ongoing. <b>B.</b> 01/05/2023 - 01/05/2026.	A. Yes. B. No.	A. Only standard quarterly shareholder dividend payment (for gsk) and 6 monthly dividend payment (haleon)
Hughes, Deborah	IMMUNOLOGY & ALLERGY NRS	205 Division of Network Services	<b>Outside Employment:</b> Paid by Takeda to speak at a course. 2 days talking about leadership in Immunology. Education study days that I lead on. Additional talk paid by Takeda on Homecare.	June 2023. During annual leave, in own time.	Yes	£1928.33 & £384.99
Hughes, Richard	Cons ENT YM53 (C)	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Staffordshire ENT Clinic Limited - Current Director. <b>B. Shareholdings &amp; Ownership:</b> R G M Hughes Consultancy Limited - Current Director. <b>C. Clinical Private Practice:</b> North Staffs Nuffield	<b>A.</b> 2017 to date. Approx. 2 hours per week. <b>B.</b> 2014 to date. <b>C.</b> 2 hours per week. Ad hoc.	Yes	As per private practice

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Hussain, Imran	Cons RPD MC53	205 Medicine and Urgent Care	<b>A. Outside Employment:</b> Speaking engagement for 1) AstraZeneca (2023) 2) GSK (2023) 3) GSK (2024) <b>B. Clinical Private Practice:</b> North Staffordshire Nuffield Hospital - Respiratory Medicine. <b>Shareholdings &amp; Ownership:</b> <b>C.</b> Directorship - Hussain & Kazmi Ltd. <b>D.</b> Directorship - Kazmi & Hussain Ltd. <b>E. Loyalty Interests:</b> Lead for regional lung cancer screening - West Midlands Cancer Alliance	<b>A. 1/2:</b> 2023. <b>3:</b> 20th November 2024 <b>B.</b> Wednesday morning. In job plan - out of trust activity. <b>C.</b> Ongoing for .10 years. <b>D.</b> Started Nov 2021. <b>E.</b> 4 hrs/week (ad hoc) - included in job plan.	Yes	A1: £1250. A2: £1320. A3: £1067 B: Payment for review of private patients. C/D: Dividends only E: Paid via Trust.
Ismail, Amir	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: CQC specialist Advisor, self employed private cosmetic work. B. Clinical Private Practice: Nuffield Hospitals Shrewsbury & North Staffordshire and private clinic, occ in Ireland injecting - Plastic Surgery, Non surgical procedures. C. Shareholdings & Ownership: Cosmedic Aesthetics and Plastic Surgery Solutions shareholder	A. 2017 ongoing. Varies - couple of hours a week. B. Variable - couple of hours a week. One session documented in job plan. C. 2019 ongoing.	Yes	A. CQC income goes to Trust (nothing in last 2 years)
Jadun, Changez	Cons Neuro Radiology YM54	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> Neuro Radiology Associates <b>Clinical Private Practice:</b> Nuffield / Everlight / Medica / Rowley Hall - Neuro Radiology.	Included in job plan.	Yes	
James, Gregory	PRIN RADIOL PHYS	205 Division of Network Services	<b>A. Outside Employment:</b> I am an external examiner for Swansea University. <b>B. Loyalty Interests:</b> I am occasionally asked by industry to give a lecture.	<b>A:</b> 2023 - present. Approximately 5 days per year. <b>B:</b> Ad hoc.	Yes	B: I might receive a nominal fee.
James, Thomas	Cons A&E MC72	205 Medicine and Urgent Care	<b>Outside Employment / Loyalty Interests:</b> Full time employee of Royal Air Force	Entire time at trust (January 2015 onwards). Remainder of working week (6 PAs)	Yes	All pay and benefits received from MoD
Jamieson, Sarah	DIRECTOR OF MIDWIFERY	205 Central Functions	Outside Employment: Secondment to NHSE as National Maternity Improvement Advisor 0.5 WTE. The remainder of my role (0.5 WTE) remains the same - Director of Midwifery for UHNM.	1st July 2024 - 30th June 2025. Split role - 0.5 WTE for each position.	Yes	Fully funded secondment, substantive position at UHNM
Jegannathen, Apurna	Cons Clin Oncol MC72	205 Division of Network Services	<b>Clinical Private Practice:</b> North Staffordshire Nuffield Health Stoke-on-Trent - Oncology - Breast and Lung cancers.	Once a week between 6.15pm till 7.15pm every Monday. Included in job plan.		
Jerstice, John	Cons Anaesth MC52	205 Division of Surgery, Theatres and Critical Care	<b>A. Clinical Private Practice:</b> Nuffield Health, North Staffordshire Hospital / Nuffield Health, The Grosvenor Nuffield Hospital - Anaesthesia <b>B. Shareholdings &amp; Ownership:</b> Managing Director of JPJ Anaesthetics Ltd.	A. One or two half days a week. Included in job plan. B. 2004	Yes	
Johnson, Janette	OPHTHAL/RETINA CNS Ophthalmology	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> Eye Clinic UHNM - Private biometry measurements for consultants.	10 minutes to do, I do 5-6 a year, in my own time using hospital biometry machine. I do biometry as part of my NHS job role / plan.	Yes	£58 per biometry, forms sent to Private Patient team, Trust charges consultant/BUPA.
Kalamkar, Yogini	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> Director of a Limited Company - Arnav and Advait Ltd.	August 2016 to date.	Yes	Dividend
Karattuparambil, Juneenath	Consultant Cardiac Anaesthetist	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> Nuffield Health North Staffordshire Hospital, Anaesthetics	No fixed sessions, Only Ad Hoc basis. Included in job plan.	Yes	
Karthikeyakurup, Arun	Cons Gastro MC72	205 Medicine and Urgent Care	<b>Clinical Private Practice:</b> Nuffield Hospital North Staffordshire - Endoscopy / Gastroenterology	Wednesday morning. Included in job plan.	Yes	
Karunanithi, Kamaraj	Cons Haem MC72	205 Division of Network Services	<b>Outside Employment:</b> Madhuri Limited - as a Co-director working along with spouse.	7th October 2019 - ongoing. Ad hoc. Outside UNNM working hours.	Yes	Consultancy and advisory board service talks to other organisations etc.
Kennedy, Amy	Cons Diab/Endoc MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> Trustee for Mid Staffordshire Postgraduate Medical Centre Charity.	October 2023 - present. Occasional evening meeting.	No	
Khan, Nadir	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> Self Employment	Sunday evenings (no fixed time). Evenings / weekends.	No	
Khan, Imran	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Thea ophthalmology. I sign off commercial materials prior to circulation. <b>B. Clinical Private Practice:</b> SpaMedica and Newmedica (ophthalmology ISPs) - Cataract surgery	<b>A.</b> 1-4 hours per month. <b>B.</b> 1-2 day PCM. Not in job plan.	Yes	A. Payment per hour. B. Case based payment.
Kodampur, Mallikarjun	Cons Gynae/Onc MC72	205 Women's, Children's & Clinical Support Services	<b>Clinical Private Practice:</b> Nuffield Hospital, Clayton / Health Harmonie - Gynaecology	Tuesday PM and ad hoc on Thursday AM, Friday. Included in job plan. UHNM Bank - ad hoc.	Yes	

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Konduru, Sandeep (Raghu)	Cons Spinal Surgeon YC72	205 Division of Network Services	Outside Employment / Shareholdings & Ownership: Director and shareholder of RUMI Medtech Limited which is contracting with UHNM and other NHS organisations (we provide the Remcare solution)	01.08.2021 - ongoing. my work in RUMI Medtech is done outside my contracted hours with the Trust	Yes	
Kularatne, Udara	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<b>A. Outside Employment:</b> Director, Scan MK Limited. <b>Clinical Private Practice:</b> MSK Radiology <b>B.</b> Nuffield North Staffs <b>C.</b> Rowley Hall Staffs <b>D.</b> Saxon Clinic, Milton Keynes <b>E.</b> Inhealth, Milton Keynes	<b>A.</b> 2019 to date. <b>B.</b> Thur 9 - 1. <b>C.</b> Wed 5.30pm - 7.30pm. <b>D.</b> Thu 5 - 8pm <b>E.</b> Tue 6 - 8pm Included in job plan (in hours sessions)	Yes	A. Dividends B - E. Fees
Latham, Deanna	ADV NRS PRACT	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> Justice of the Peace (Magistrate)	2000 - present. Minimum 13 days a year.	Yes	Travel expenses and subsistence only.
Little, Jennifer	DIAG SUPT RAD	205 Women's, Children's & Clinical Support Services	<b>Shareholdings &amp; Ownership:</b> Owner of Oscar Pet Food (Cheadle Staffs)	Current owner since 2010.	No	
LOFTUS, CAROL	Estates Officer Building	205 Estates, Facilities and PFI Division	<b>Loyalty Interests:</b> My son will start an apprenticeship with an electrical company the Trust uses for work on site.	On-going	No	
LOWNDES, CLAIRE	CLINICAL NURSE SPECIALIST	205 Division of Network Services	<b>Outside Employment:</b> Part of a steering committee of UK Multiple Sclerosis nurses to produce teaching slides on Multiple Sclerosis	May 2023 - July 2023. One off, outside of normal working hours.	Yes	
Lu, Laura Zowie	Acting Up Cons Histology YC73	205 North Midlands & Cheshire Pathology Service (NMCPS)	<b>Outside Employment:</b> Coroners Autopsy work	From 11/11/2024. Variable, up to 1 session per week.	Yes	
Maamoun, Wareth	Cons Plast Surg MC72	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> Private work at Beaconside - Plastic surgery minor skin procedures.	One session on alternative Mondays. Outside of job plan.	Yes	
Maddock, Katie	Non Exec Director	205 Central Functions	<b>A. Outside Employment:</b> Chair of HEE's Advancing Clinical Practice accreditation panel <b>B. Loyalty Interests:</b> Employee of Keele University	A. March 2021 - current. 1 day per month. B. August 2007 to current.	Yes	
Malpas, Kayleigh	OPTOMETRIST	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> Locum Optometrist T/A KM Optometry Services Ltd	February 2024 to present. No set days – work around hospital commitment any day Friday to Wednesday (Thursday at hospital)	Yes	dividends & director wages
Mann, Carl	Cons Neurology MC53	205 Division of Network Services	<b>A. Outside Employment:</b> Paid honorarium for organising a Dystonia masterclass. <b>B. Clinical Private Practice:</b> Basford Consulting Rooms - Office Neurology. <b>C. Shareholdings &amp; Ownership:</b> Private practice run through Ltd Company	<b>A.</b> 2022. <b>B.</b> 3 half afternoons / month approx. Not in job plan.	Yes	A. £700 B. Fees. C. Dividends
McClean, Andrew	Cons Neph MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> I have delivered talks / education in meetings sponsored by AstraZeneca. These talks have been delivered to colleagues in Primary Care and Secondary Care, and have been focused on Chronic Kidney Disease management.	May 2023 - ongoing. All preparation is done in my own time, and none of this activity has been at the expense of any clinical or NHS work.	Yes	Speaker fees
McFadyen, Iain	Cons Ortho MC72	205 Division of Network Services	Outside Employment: A. I am a director of a limited liability company (McFadyen Trauma Ltd) that does medicolegal and medical education work. I work in this capacity outside of my NHS commitments. There is no conflict of interests. B. Educational work on orthopaedic devices for Johnson and Johnson	A. 2018 - ongoing. Flexible. Outside job plan. B. July 2024 ongoing. 6 days per annum.	Yes	
McGee, Matthew	SLEEP PHYSIOLOGY SERVICE LEAD	205 Medicine and Urgent Care	Outside Employment: I also work for a hospital in Melbourne Australia as a sleep scientist setting up patients, scoring studies along side my current role. I do 50 hours a fortnight for UHNM and 25 a fortnight for them. This is the Austin Health.	Sept 2023 - ongoing. 25 hours every 2 weeks.	Yes	Pay
MEAKIN, EMILY	ENDOSCOPY TRAINING CENTRE MANAGER	205 Medicine and Urgent Care	Outside Employment: I run a social media management business specialising in Instagram management for equestrian and wellness industries (i.e. pilates, holistic healing, beauty etc) - Grand Prix Socials.	March 2022 to date. 10 - 30 hours pw after work and weekends.	Yes	
Mehta, Saurabh	Cons Ortho MC72	205 Division of Network Services	<b>A. Outside Employment:</b> Co Director of Astute Orthopaedic Solutions Limited <b>B. Clinical Private Practice:</b> Nuffield Health North Staffordshire and Rowley Hall Hospitals - Upper Limb Orthopaedics	2015 - ongoing. Tuesday and Friday AM / alternate Monday AM and other variable sessions when not working for NHS. Included in job plan.	Yes	Dividend / Insurance / Expenses for Private practice. Private work is through the above company
Meredith, Simon	Cons A&E MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> Currently undertaking post CCT sub-specialty Training in Pre-Hospital Emergency Medicine Main work is with 'The Air Ambulance Service' (Charity)	27/09/2024 projected to be until 01/01/2026 70% of full time equating to 36 hours per week	Yes	Pay administered through University Hospitals Birmingham

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Merron, Stephen	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment / Shareholdings & Ownership: Director & 50% Shareholder - Merron Medical Limited. B. Clinical Private Practice: Nuffield Health North Staffordshire Hospital - Anaesthesia	A. November 2016 - ongoing. 4 hours. B. Very occasional ad hoc sessions - circa 20 hours per year. Included in job plan.	Yes	
Mills, Simon	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	A. Outside Employment: Locum work at Leighton Hospital (Mid Cheshire Hospitals Trust) B. Clinical Private Practice: Rowley Hall Hospital, Stafford - Anaesthesia for Spinal Surgery	A. July 2023 - ongoing. Ad hoc. Approx. 1-2 days per month. B. Monday PM. Included in job plan.	Yes	
Monckton, Margaret	Non Exec Director	205 Central Functions	<b>Outside Employment:</b> A. I am the CFO at Great Ormond Street Hospital (GOSH) B. I am the chair of NOVA Education Trust <b>C. Loyalty Interests:</b> My husband is a director at Nottingham University Hospitals	A. 06/01/2025 - current. GOSH role is a full time role.	A: Yes. B/C: No	
Murali, Bala	Cons Anaesth MC52	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment / Clinical Private Practice:</b> Director of private company for private practice - SRIBM SERVICES LIMITED. Nuffield Health North Staffs - Anaesthetics.	From Feb 2022. Half day per week. Included in job plan.	Yes	Dividend. According to private fees schedule.
Musadiq, Mohammed	Cons Ophthal MC72	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> Keele Eye Centre Limited - Eye Care Medical Centre / Basford Consulting Rooms.	Wednesday and Fridays at Eye Care Medical Centre. Basford - Once in 3/12. Included in job plan.	Yes	
Mustfa, Naveed	Cons Rpd MC72	205 Medicine and Urgent Care	<b>Loyalty Interests:</b> One clinic a month at University Hospital of Birmingham Director of North Midlands MNDA Care and Research Centre Member of MNDA Clinical Advisory Group.	Ongoing.	No	
Nalwaya, Pramod	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> Nuffield North Staffordshire Hospital / Rowley Hall Hospital - Anaesthetics.	Flexible weekdays and weekend when no commitments at UHNM. Included in job plan.	Yes	Anaesthetic fees.
Nash, Mark	Cons Anaesth MC51	205 Division of Surgery, Theatres and Critical Care	<b>Outside Employment:</b> A. Medical Director of Midlands Air Ambulance Charity B. Chairman North Staffordshire BASICS charity. C. Medical Advisor WMAS	A. 2017 - ongoing. 2 days. B. 2010 - ongoing. C. 2010 - ongoing. On call rota	A. Yes B. No C. Yes	
Natarajan, Indira	Cons Acute Stroke/Physician MC72	205 Division of Network Services	<b>A. Outside Employment:</b> Additional Work, ad hoc basis in Telford Hospital NHS Trust (direct contract with the trusts) Ad hoc work in Chesterfield Royal Hospital through consultant consortium, no direct contract with the trust <b>B. Shareholdings &amp; Ownership:</b> Director of 3 Companies: 1. JIF Stroke Care since Feb 2024 2. PS 2 Properties since May 2020 3. ROSTINGA Limited since August 2024 <b>C. Loyalty Interests:</b> I do work with: - First Kind Ltd - Novartis / Astra Zeneca UK Ltd - Medtronic Ltd as an expert advisor/ speaker giving talks about Stroke pathways, guidelines and stroke care related work. I receive honoraria for my time to prepare and give these lectures on our stroke related topics across the country for the benefit of peers. I am also on the advisory board for Royal College of Physicians receiving stroke services	A. Ongoing since 2023. Work done on non contracted hours to the trust B. See previous entry field C. Since April 2010	Yes	B: Director Dividends C: Honoraria for my time.
Nayak, Ullal (Ananth)	Cons Diab/Endoc MC72	205 Medicine and Urgent Care	<b>A. Outside Employment:</b> (1) Continuing as Director of Endocrinology UK Ltd (2) Received honorarium for presentations to HCPs arranged by pharmaceutical company in diabetes <b>B. Clinical Private Practice:</b> Nuffield Health North Staffordshire - Endocrinology and Diabetes	A. Since 2017. Talks outside of normal work hours. B. Monday PM session - included in job plan.	Yes	A. Honorarium as speaker. B. Consultation fees
Ndlovu, Simekuhle	LEAD STOMA NURSE	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Member of the Coloplast Forum (COF) (Paid Honorarium) Tropic Skin Care Ambassador	Attend 1 and half day meetings	Yes	Honorarium from Coloplast Forum. Commission from Tropic



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Niazi, Imran	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<b>Clinical Private Practice:</b> Medica and 4Ways (teleradiology) and Nuffield Hospital - Radiology.	Medica - Tuesdays and Sundays out of hours only. Nuffield - some Wednesdays (non-contracted day with UHNM) 4Ways - only occasionally. Not in job plan - have recently started and have to update the job plan.	Yes	
Oakley, Claire	ADV NRS PRACT T&O	205 Division of Network Services	Outside Employment: Employed on an ad-hoc basis to provide resuscitation instruction.	May 2024 - ongoing. Variable.	Yes	Pay
Orendi, Jurgen	Cons Micro MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	<b>Outside Employment:</b> Infection Control Doctor Advisor for Nuffield Health, Newcastle-under-Lyme.	2024/25. Two 1 hour meetings per annum.	Yes	
Owen, Geraint	CANCER SENIOR DATA ANALYST	205 Central Functions	<b>Outside Employment:</b> <b>A.</b> Business owner for a mobile disco (Stoke Disco Services) <b>B.</b> Trustee of a childcare centre (Pathways Childcare Centre)	On-going. Various - up to 1-2 evenings per week.	A. Yes B. No.	
Page, Richard	Medical Examiner (Cons)	205 Central Functions	<b>Outside Employment:</b> <b>A:</b> GP Partner Audley Medical Practice. <b>B:</b> Deputy Crematorium Medical Referee: Newcastle Crematorium	<b>A:</b> Aug 1990 to present. 3 days per week. <b>B:</b> May 2015 to present. 2 hours per week.	Yes	
Pearson, Meghana	Cons Paed MC72	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> Trustee for the Peter Pan specialist nursery	December 2021 to present. Tuesday 5-6pm every quarter. Tuesday 10-11am twice per year.	No	
Phan, Thanh	Cons Cardiology MC72	205 Division of Network Services	<b>A. Clinical Private Practice:</b> Nuffield Hospital - Cardiology <b>B. Outside Employment:</b> Speaker fees for Astra Zeneca	A. Tuesday PM session and Monday PM session. Included in job plan B. 2023/24 and 2024/25	Yes	A. Private practice payment. B. £1100 - 2023/24, £1200 - 2024/25
Pickering, Chris	Cons A&E MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> <b>A.</b> Membership representative - Royal College of Emergency Medicine <b>B.</b> NHS Confederation - consultancy work <b>Shareholdings &amp; Ownership:</b> <b>C.</b> Shareholding - GMS Estates	A. From Nov 2021. Ad hoc. B. Feb 2024 to Nov 2028. Ad hoc.	Yes	A. Travel expenses C. Share dividend
Poulson, Mark	Deputy Chief Medical Officer, Consultant in Emergency Medicine	205 Central Functions	<b>Outside Employment:</b> 1. Trustee and deputy Chair North Staffs MIND 2. Trustee PGMC, County Hospital	1. 2021 - ongoing. 6 meetings per year in own time. 2. 2020 - ongoing. 6 meetings per year.	No	
POYSER, CHRISTOPHER	Ward Manager	205 Medicine and Urgent Care	Outside Employment: Bank RN role at MPFT.	22/08/2022 - present. Zero hours.	Yes	Band 5 AFC pay.
Prescott, Sarah	PRIN RADIOL PHYS	205 Division of Network Services	<b>Outside Employment:</b> Co-author of Farr's Physics for Medical Imaging, 3rd Edition	2023 onwards. All work conducted in evenings/weekends outside of normal working hours.	Yes	Royalties
Preston, Sarah	DIRECTOR OF STRATEGIC FINANCE	205 Central Functions	<b>Loyalty Interests:</b> Director - Mid-Staffordshire Post Grad Medical Ctr (Education) Company no 2891836 reg charity no 1037738 Director - Mid Staffordshire Medical Education Centre - Company no 2933278 - Reg Charity no 1042844 Independent Auditor - Hospital Radio Stafford	2009 to date.	No	
Puranik, Goutham	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	<b>Clinical Private Practice:</b> Nuffield Health North Staffordshire - Anaesthetics	Monthly/fortnightly Thursday afternoons. In job plan.	Yes	Pay only
Rajkumar, Sarveson	Cons Gastro MC72	205 Medicine and Urgent Care	<b>A. Outside Employment:</b> Company Director - S Rajkumar Limited. <b>B. Clinical Private Practice:</b> I work with insourcing companies in other NHS Hospitals in my own time i.e. weekends and annual leave - Endoscopy - Gastroscopy, Colonoscopy, Polypectomy.	<b>A.</b> Since 2012. This work is done in my own time outside Trust time. I work a locum Consultant in my own time through my limited company. <b>B.</b> Weekends. Declared in job plan.	Yes	<b>A.</b> I receive dividends from S Rajkumar Ltd. <b>B.</b> I get paid for my insourcing work through my limited company, S Rajkumar Ltd.
Rao, Vittal	Cons Upper GI (MC72)	205 Division of Surgery, Theatres and Critical Care	<b>A. Clinical Private Practice:</b> Nuffield Hospital, Stoke-on-Trent / Pall Mall Hospital, Liverpool - Bariatric + General Surgery <b>B. Shareholdings &amp; Ownership:</b> Stocks in ISA	<b>A.</b> Variable. Not in job plan.	Yes	
Reddy, Raghava	Cons Acute Medical Unit YC72	205 Medicine and Urgent Care	<b>A. Outside Employment:</b> I do private practice. I also do talks to GPs/ Colleagues during out of hours / time off infrequently and receive the honorariums from pharmaceutical sponsors I have occasionally received sponsorship towards travel / accommodation, conference fees to attend a conference / course. <b>B. Clinical Private Practice:</b> Rowley Hospital, Ramsay Health - Diabetes / Endocrinology / Gen Medicine	<b>A.</b> None specific. Usually in the evenings. <b>B.</b> Friday morning. Included in job plan.	Yes	

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Robertson, Claire	CH DIETICIAN	205 Central Functions	Clinical Private Practice: Setting up a private clinic which specialises in oncology dietetics. The clinic will be run out of The Wilmslow Hospital (HCA Healthcare)	From 28th September 2024 onwards. Saturday half day. Not in job plan.	No	At present this has not been determined. Likely will be a business partner and so when register business can determine how will be paid as may be set up as limited company if successful
Russan, Megan	FINANCE MANAGER - PATHOLOGY	205 North Midlands & Cheshire Pathology Service (NMCPS)	<b>Outside Employment:</b> Self-employed - Question writing and marking of CIMA papers with HTFT Partnership.	June 2022 - present. As required - evenings and weekends.	Yes	Pay
Samuels, Martin	Cons Paed MC62	205 Women's, Children's & Clinical Support Services	<b>A. Outside Employment:</b> I also work at Great Ormond Street Hospital NHS Trust <b>B. Loyalty Interests:</b> Medical Advisor to CCHS Family Support Group (charity)	A. 2013 to present. Mon / Tue 5 PA's. B. 2000 - current.	A. Yes B. No	A. Complements my p/t work at UHNM.
Sanyal, Ranjan	Cons Acute Stroke/Physician MC72	205 Division of Network Services	<b>Clinical Private Practice:</b> H&H Medical Aesthetics.	Half day on Thursday. Not in job plan.	No	
Scholey, John	Cons Odont MC55	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Lecturing for various companies mainly Solventum and charitable trusts (British Orthodontic Society and RCS Edinburgh) Member of dental council RCS Edinburgh Chair of the specialty advisory board in Orthodontics RCS Edinburgh <b>B. Clinical Private Practice:</b> Moody Terrace Dental Practice, Congleton - Orthodontics	A. Adhoc and variable in the year Lecturing - Time outside trust hours or in leave Chair and Council work agreed through job plan and trust  B. 6 hours a month on a Friday outside my contracted hours and nearly completed all patients as finishing all private practice. Not in job plan.	Yes lecturing from some companies (RCS Edinburgh always unpaid) Senior roles in RCS Edinburgh unpaid	
Shahin, Mohamed	Cons Obs MC72	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> A. Proctor and Trainer for Applied Medical (vNOTES Courses, implementation and training). This involves attending as a faculty for running courses, attending other NHS trusts to support Consultant Gynaecologists). B. UHNM Bank adhoc shifts.	A. Since 1 April 2024: Ongoing, until further notice. Adhoc as needed – annual leave taken to undertake these sessions (Educational courses / webinars, Proctorship sessions). B. Ongoing with my substantive role. Adhoc as needed.	Yes	A. Yes, paid for time on hourly rate for work done + reimbursement for travel and accommodation expenses when applicable. 22 May 2024 - Proctorship in London (Train ticket £55.00) 31 July 2024 - Proctorship in Macclesfield (Car park and travel £17.50) 20 September 2024 - 1-day vNOTES course (Train ticket £60.69) 6 November 2024 - Proctorship in London (Hotel £80.00 + Train £92.69 + Underground £15.90 + Meals £24.40) B. Yes, paid for time on hourly rate for work done.
Sharples, Alistair	Cons Upper GI (MC72)	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Directorships of the following: 1) Infinity Surgery Ltd (private practice) 2) Elliot Alexander Holdings Ltd (private practice) 3) 10001550 Manitoba Ltd (a corporation based in Canada) <b>B. Clinical Private Practice:</b> Rowley Hall Hospital & Transform Hospital Group - General surgery, Upper GI surgery and bariatric surgery <b>C. Shareholdings &amp; Ownership:</b> 10001550 Manitoba owns a 3.6% shareholding in The Healthcare Collection (a Scottish Healthcare Company)	<b>A:</b> 1) 2021 - present 2) 2021 - present 3) 2017 - present <b>B:</b> Alternate Tuesday and Thursday afternoons. Not in job plan. <b>C:</b> March 2023 - present.	A/C: No B: Yes	
Simcock, Paul	Cons Histopath MC72	205 North Midlands & Cheshire Pathology Service (NMCPS)	Outside Employment: Autopsy service to HM Coroner	Friday, 9 - 12.	Yes	
Sivaramalingam, Muthiah	Cons Clin Oncol MC72	205 Division of Network Services	A. Outside Employment: Registered manager application to CQC for Eminence Clinical services ltd. I will be part of a team that are applying to CQC for starting a private clinic delivering oncology treatments in North Staffordshire.  B. Clinical Private Practice / Shareholdings & Ownership / Loyalty Interests: Private practice and oncology services through ACSRAI Ltd and Eminence Clinical Services Ltd.	From now, although the second company was incorporated in December 2023, now applying for CQC registration. No more time commitments than what is at present in my job plan in providing fee paying services/private practice sessions. Will discuss if this needs changing in my job planning meeting in future.	Yes	As per my private practice sessions and incomes.
Smith, Kevin	Locum Cons T&O MC73	205 Division of Network Services	<b>A. Outside Employment:</b> I am co-director of KDS Orthopaedics LTD <b>B. Clinical Private Practice:</b> Nuffield Hospital - Elective Hand & Wrist Surgery	2012 - current. Tues AM / alt. Tues PM. It is registered in my job plan.	Yes	Occasional dividends
Smith, Erica	ADV CLINICAL PRACTITIONER A&E (NRS)	205 Medicine and Urgent Care	<b>Outside Employment:</b> Visiting Lecturer Keele University.	2018 ongoing. Ad hoc.	Yes	Pay
Stokes, Nigel	CARD CL SCI OFFR	205 Division of Network Services	<b>Outside Employment/Clinical Private Practice:</b> Bank Echo Staff at Nuffield Health	June 2015 - present. Bank / 2 sessions per month.	Yes	Pay
Sundara Rajan, Rajinikanth	Cons Anaesth MC72	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Director of company - Arnav and Advait Ltd. Private practice through this company.	1 day a week. Included in job plan.	Yes	Allowed dividends.

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			<b>B. Clinical Private Practice:</b> Nuffield Health North Staffordshire / Rowley Hall Hospital - Anaesthesia and Pain.			
SUTTON, AMANDA	Diagnostic Unit Manager/Nurse Coloposcopy	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> Self employed Teaching and training for Birmingham City University Cytology training course teaching on both Cytology and Colposcopy. External Cytology sample taker assessor for BCU and Coventry and Rugby GP Alliance (Midlands Region)	On-going.	Yes	Sessional payment for training/assessing and separate tax return submitted to HMRC
Talbot, Simon	SENIOR SOFTWARE ARCHITECT	205 Central Functions	<b>Outside Employment:</b> Non NHS development / consultancy work.	Ongoing. Evenings/weekends.	Yes	
Tay, Kirsten	Cons Pall Care MC72	205 Division of Network Services	<b>Outside Employment:</b> I work sessions for Katharine House Hospice and Douglas Macmillan Hospice as a consultant in Palliative Medicine – the contract is held by UHNM and all pay is through UHNM.	Ongoing (since start of employment in 10/2015). 3 Pas weekly and 1:5 second on call	Yes	All pay is through UHNM
Thomas, Suraj	Cons Oral Max Surg MC72	205 Division of Surgery, Theatres and Critical Care	<b>A. Outside Employment:</b> Occasional locum work as a maxillofacial consultant through insourcing companies. Weekends only outside of trust working hours I am registered with several agencies and usually would accept a weekend job when convenient 1. Portland Clinic 2. 18 weeks 3. Medinet 4. ID medical  <b>B. Shareholdings &amp; Ownership:</b> Director of a Private Limited Company - Thomas Medical Consultations.	A. No fixed time period / sessions. B. No fixed timeframe.	Yes	A. Agency rates per session B. Company income and dividends
Thomas, Prince	NURSE ENDOSCOPIST	205 Medicine and Urgent Care	<b>Outside Employment:</b> Endoscopy list with insourcing companies. I have joined a few companies but mainly work with Medcareworld.	Weekends (9-5).	Yes	
Thorpe, Katherine	Interim Chief Operating Officer	205 Central Functions	<b>Loyalty Interests:</b> Husband is the Managing Partner and Director at Clive Henry Group.	Jan 2024 -Sept 2024	No	Not personally – husband on salary from the Group
Tinsley, Sarah	PHARM TM LD SURG	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> Working for Keele University – marking clinical diploma work and reviewing Surgical Module	Ongoing (commenced 2019). Variable.	Yes	Payment via PAYE
Tonge, Alan	HEAD OF TRANSFORMATION	205 Central Functions	<b>Outside Employment:</b> I act as Trustee to a small Charitable Incorporated Organisation (CIO), Macclesfield and District Canoe Club (Reg Charity 1175025)	October 2017 - ongoing. 50 hours per year.	No	This is an entirely voluntary unpaid arrangement.
Tony, George	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<b>A. Clinical Private Practice:</b> Reporting, diagnostic scanning and image guided interventions (practice matches NHS) 1. Nuffield North Staffordshire Hospital 2. Rowley Hall Hospital 3. Medica Teleradiology  <b>B. Shareholdings &amp; Ownership:</b> Director of private ltd company providing specialist medical practice activities. However, this company does not provide services to UHNM. No conflict of interest. Alapatt Musculoskeletal Radiology Ltd (09518209)	<b>A:</b> 1. 4-6 hours/week (non-contracted session + OOH) 2. 2-4 hours/week (non-contracted session) 3. 6 hours/week (OOH). Included in job plan  <b>B. March 2015 to current.</b>	Yes	A. Pay. B. Dividends, BIK
Toor, Sunita	ASSOCIATE NON EXEC DIRECTOR	205 Central Functions	A. Outside Employment: Associate Non-Executive Director - Nottingham University Hospitals B. Shareholdings & Ownership: TOOR'S Properties Ltd (family business for which I'm a Director)	A. June 2023 - current. 2 days a month. B. 2014 - current	A. Yes B. No	
Turner, Clair	ANP ONCOLOGY	205 Division of Network Services	<b>Outside Employment:</b> Presentations delivered for the following: A. MSD promotional meeting. Immunotherapy, long term management B. Prostate Advisory Board C. Johnson & Johnson - The role of the Oncology ANP	A. 25th June 2024. Evening. B. 16th January 2024 (during annual leave - one day) C. 3rd July. Evening - 2 hours.	Yes	A. £750 - paid by Merck Sharp & Dohme B. £607.50 - paid by Janssen C. £500 - paid by JC General Services
Tweedie, Kelly	SNR PHARM CLINICAL TRIALS	205 Women's, Children's & Clinical Support Services	<b>Outside Employment:</b> Casual tutor/ marker for Keele university. Providing clinical review of postgraduate modules and marking student submissions.	August 2019 - ongoing. Approx. 10 hours per month.	Yes	£23ph
Ullah, Rehan	Cons Odont MC72	205 Division of Surgery, Theatres and Critical Care	A. Clinical Private Practice: Priors Dental Practice - Orthodontic B. Shareholdings & Ownership: Director of RNS Ortho Ltd	A. Thursday AM once every 2 weeks. Not in job plan. B. May 2018 - current.	Yes	A. Paid. B. Dividends

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Varadhan, Lakshminarayanan	Cons Diab/Endoc MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> - PLAB EXAMINER AT GMC - MRCP PACES EXAMINER INCLUDING CO-HOST AT HAYWOOD HOSPITAL - SCENARIO EDITORIAL COMMITTEE (SEC) -ROYAL COLLEGE OF PHYSICIANS LONDON	Annual or continuous contract. GMC – PLAB – have to attend 8 session a year and have to take annual leave/ weekend to attend this – get professional fees paid for attendance PACES –I cohost the exams at Haywood hospital. I attend the national PACES exam as an examiner and it is vital I keep this going supporting my role MSCAA – As part of my Keele role I am also an executive member of the Medical Schools alliance in the Item writing and review group – attend these sessions during Keele time SEC – online meeting 3 times per year	See next entry	GMC – Professional fees paid for the number of days I examine including travel expenses PACES – no pay; only travel allowance MSCAA – no pay, travel allowance only SEC – No pay
Vijay, Arun	Cons Diab/Endoc MC72	205 Medicine and Urgent Care	<b>Outside Employment:</b> Director of Limited Company - Ari Abodes Ltd	27th July 2023 - current.	No	
Wade, Roger	Cons T&O MC53	205 Division of Network Services	<b>A. Clinical Private Practice:</b> North Staffs Nuffield Hospital - Specialty as NHS Practice. <b>B. Shareholdings &amp; Ownership:</b> R H Wade Ltd.	A. As job planned. B. 2003 ongoing.	Yes	
Wakefield, David	Exec Off Chairman	205 Central Functions	Outside Employment: Director of Pewterspear Green Trust (Charitable Trust)	2022 - present. 1-2 days per month, mainly evenings	No	
Walker, Adrian	Cons Diab/Endoc MC56	205 Medicine and Urgent Care	<b>Outside Employment:</b> <b>A.</b> Honorary president of North Staffs branch of Diabetes UK Charity <b>B.</b> Paid Honorarium – Eli Lilly	<b>A.</b> 2012 to present. Nominal. <b>B.</b> 9th May 2024.	A. No B. Yes	
Walker, Amy	SURGICAL ADVANCED CARE PRACT	205 Division of Surgery, Theatres and Critical Care	Outside Employment: Treasurer role for a non profit organisation Midlands Pedigree whippet Racing club	From January 2024. 1 day a week.	No	
Weerathunga, Janaka	Cons Acute Stroke/Physician MC72	205 Division of Network Services	<b>Outside Employment:</b> I do work some extra locum shifts when I am not working in UHNM through a locum agency and hospital bank systems.	2023/24. Off days (Thursdays and Fridays) and some weekends.	Yes	Locum job pay (PAYE)
Wells, Richard (David)	Cons Ima Radio MC72	205 Women's, Children's & Clinical Support Services	<b>A. Outside Employment:</b> Occasional work for Terumo Europe <b>B. Clinical Private Practice:</b> Vein Centre / Nuffield Hospital / Ramsay Healthcare - Reporting and Interventional Radiology <b>C. Shareholdings &amp; Ownership:</b> Radiology Imaging Ltd.	<b>A.</b> Once a year. 12 hours. <b>B.</b> Tuesdays every week. Included in job plan. <b>C.</b> April 2015 - present.	Yes	
Wheat-Hattersley, Julie	HD OF BUSINESS STRATEGY & PLANNING	205 Central Functions	<b>Outside Employment:</b> Director - The Baldwins Gate Management Company Ltd.	1st August 2023 on-going. Average 2 hours per month.	No	
Whitehead, Lorraine	Director of Estates, Facilities & PFI	205 Central Functions	<b>A. Outside Employment:</b> Member of Orchard Community Trust, Schools Academy Trust, based in Stoke-on-Trent. <b>B. Loyalty Interests:</b> My son is employed as a Mechanical and Engineering Apprentice with Sodexo Estates at the Royal Stoke site and was successful in being appointed to the role following a competitive interview process.	A. July 2022 - ongoing. 5-10 hours per annum. B. January 2021 to January 2026.	No	