

Ref: FOIA Reference 2020/21-127

Date: 24th July 2020

Email foi@uhnms.nhs.uk

Dear

I am writing in response to your email dated 17th July 2020 requesting information under the Freedom of Information Act (2000) regarding ethnicity of senior Trust staff

On our acknowledgment we added the following statement:

The University Hospitals of North Midlands Trust is committed to the Freedom of Information Act 2000.

However, the NHS is facing unprecedented challenges relating to the coronavirus (COVID-19) pandemic at the current time. Understandably, our resources have been diverted to support our front-line colleagues who are working tremendously hard to provide care for our patients, and to those in need of our services.

We strive to be transparent and to work with an open culture. But at this time, whilst care of our patients and the safety of our staff takes precedent, it is likely that responses to some requests for information will be delayed. We apologise for this position in advance, and will endeavour to provide you with as much information as we can, as soon as we are able.

The Information Commissioners Office has recognised the current situation in the NHS.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNMS) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 We would like to request information about the ethnicity of senior Trust staff under FOI laws.

Please could you complete the table below with the appropriate total figures?

	BAME - total substantive staff	White - total substantive staff	Unknown - total substantive staff	Total substantive
Agenda for change Band 8A & 8B				
Agenda for change Band 8C & 8D				

Agenda for change Band 9				
Consultants				
Very senior managers (VSM)				
Total workforce (all bands)				

A1 Please see below: Data is as at 31st March 2020 and shows headcount of permanent and fixed term staffing only
Source: ESR

	BAME - total substantive staff	White - total substantive staff	Unknown - total substantive staff	Total substantive
1. Agenda for change Band 8A & 8B	24	395	13	432
2. Agenda for change Band 8C & 8D	2	46	1	49
3. Agenda for change Band 9	0	10	0	10
4. Consultants	269	231	18	518
5. Very senior managers (VSM)	0	10	0	10
Total workforce (all bands)* *including 1-5 above	1972	8763	488	11223

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

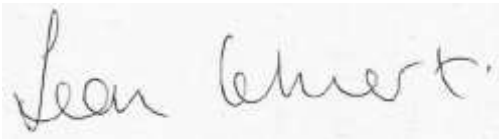
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert
Data, Security & Protection Manager