



Ref: FOIA Reference 2021/22-278

Royal Stoke University Hospital
Data, Security and Protection
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 24th August 2021

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 19th August 2021 requesting information under the Freedom of Information Act (2000) regarding agency.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2020/21 financial year or just the total headcount as at Tuesday, March 31st, 2021.
Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)**

A1 See below:

Bank Staff with a temporary workers agreement

Registered Nurses = 244

Theatre Practitioners = 30

Children's/Neonatal Nurses = 21

Midwives = 10

Dental Nurses = 13

Nursing Assistants = 412

Q2 Staff Cost – Total staff cost during the 2020/21 financial year split into permanent and non-permanent staff.

A2 Refer to the attached spread sheet

Q3 Agency Hours – Hours worked by agency staff in the 2020/21 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

A3 See below:

Theatre Nurses = 16840.85 hours

ICU Nurses = 6289.5 hours

General Nurses = 24859.47 hours
A&E Nurses = 8287.67
Chemotherapy Nurses = 2709.5

Q4 Agency Spend – Total amount spent on agency staff in the 2020/21 financial year split into the Trusts’ staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

A4 As answer 2

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust’s disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

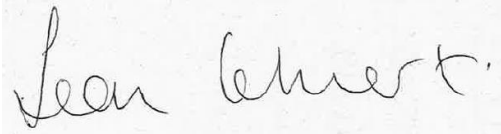
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust’s FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner’s Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,

A handwritten signature in black ink on a light grey background. The signature reads "Jean Lehnert" in a cursive script.

Jean Lehnert
Data, Security & Protection Manager