

9th January 2023

Dear Sir/Madam,

Freedom of Information Request

Under the Freedom of Information Act, please provide us with the following:

Part One – Consultant Appointments

Please could you provide only numbers

1. Number of ENT Consultants (FT/PT/Honorary, locum and substantive) employed in your organization as of the 30th March 2021.
 - a. Total Number Answer= 23
 - b. Number White Male Answer= 9
 - c. Number White Female Answer= 2
 - d. Number BAME Male Answer= 9
 - e. Number BAME Female Answer = 2
 - f. Number Unknown. Answer= 1

2. Number of Interviews for substantial/ locum Consultant ENT appointments held in 2021 (1st January to 31st December 2021).
 - a. Number of Consultant jobs (substantive and locum) advertised and interviewed for in this time frame:

Answer= 1

3. Please complete Table 1 below with the following information for Consultant interviews (substantive and locum) for the 2021 period (1st January 2021 to 31st December 2021). Please supply the numbers of candidates (not the %), their gender (male = M, female = f, unknown) and their ethnicity (White / BAME – as per 2001 ONS Census categories) for the following areas:
 - b. The number of job applicants (in total for all Consultant jobs advertised)
 - c. The number of applicants short-listed for interview (in total for all Consultant jobs advertised)

d. The number of applicants appointed (in total for all Consultant jobs advertised)

Table 1: Consultant ENT appointments (1st January 2021 to 31st December 2021).

Ethnicity	Number of Applicants			Number Shortlisted for Interview			Number Successful from interview		
	M	F	Unknown	Male	Female	Unknown	Male	Female	Unknown
White		1			1			1	
BAME									
Unknown			2						

Part 2 – Clinical Excellence Awards

Please could you provide the number of ENT Consultant applicants by gender and ethnicity for your 2021 local and national clinical excellence awards. Please use the following table. We only require data for the awards given out in 2021 for the 2020-2021 financial year.

Local

Ethnicity	Number of Applicants			Number Successful			Monetary Value (mean)		
	M	F	Unknown	Male	Female	Unknown	Male	Female	Unknown
White									
BAME									
Unknown									

National

Ethnicity	Number of Applicants			Number Successful			Monetary Value (mean)		
	M	F	Unknown	Male	Female	Unknown	Male	Female	Unknown
White									
BAME									
Unknown									

This is irrelevant as the CEA's were distributed across all consultants so all received in 2021 due to COVID

Part 3 – Resignations

Number of doctors that resigned their jobs at your Trust (1st January 2021 to 31st December 2021)
(Please enter numbers not percentages):

Grade	Male White	Female White	Male BAME	Female BAME	Unknown
ENT Consultant/ Locum Consultant	1				
ENT SAS Doctor	1		1		
ENT LED Doctor					
ENT CT or ST					

Of the resignations detailed in the above table, in how many cases was an exit interview offered:
Number: ____

Of any exit interview offered, how many exit interviews took place:
Number: ____

We do not hold this information centrally so we are unable to give details of this.

Summary:

Thank you.

Yours Sincerely,

FOI REF 440-2223