

Ref: FOIA Reference 2019/20-309

**Royal Stoke University Hospital**  
**Quality, Safety and Compliance Department**  
Newcastle Road  
Stoke-on-Trent  
Staffordshire  
ST4 6QG

Date: 10<sup>th</sup> September 2019

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing in response to your email dated 27<sup>th</sup> August 2019 requesting information under the Freedom of Information Act (2000) regarding medical locum shift.

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 I would like to request the following information under the Freedom of Information Act.**

- 1. What was the highest amount you spent on a single medical locum shift (regardless of length) in:**
  - a. The current financial year 2019-20 to date**
  - b. 2018-19**
  - c. 2017-18?**

- 1. Please state specialty and grade involved**
- 2. Length of shift and date/dates worked in each case.**
- 3. Please include any agency commission.**

A1 Please see below:

Year	Specialty and grade	Length of shift and date/dates worked	Highest amount
17/18	Consultant	10 hour 18/02/18	£1250
18/19	Consultant	14 hour 02/02/19	£2183
19/20	Consultant	12 hour 06/04/19	£1871

**Q2 With regard to the highest amount spent in the current financial year, was this shift offered to doctors at your Trust?**

**Did their reasons for refusal relate to concerns over the tax treatment of pension contributions?**

A2 Information not held

**Q3 How much did you spend on locum medics each month in the following periods:**

- Financial year 2017-18**
- Financial year 2018-19**

- So far this financial year (please state end date)
- How many shifts were involved in each period?

Please give figures broken down by month e.g. April 2017 £75,000 (150 shifts) May 2017 £100,000 (29 shifts) etc.

A3 Please see below:

Financial year 2017/18 £												
	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18
Medical agency	960,076	1,000,660	864,348	765,574	802,956	767,002	716,984	1,048,075	914,732	1,542,974	1,351,736	1,291,225

Financial year 2018-19 £												
Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	
645,520	1,087,885	1,007,903	924,496	888,743	1,099,095	1,097,846	1,845,361	1,299,216	949,486	1,244,552	1,361,010	

Financial year to date 2019/20 £			
Apr-19	May-19	Jun-19	Jul-19
1,071,863	1,184,756	789,703	1,538,543

Shifts offered: please note that data is not held for the period April - November 2017

Year	Shifts Offered
2018/19	23702
2019/20 (to 04/09/19)	8043

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

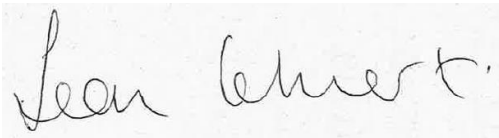
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Jean Lehnert  
**Information Governance Manager**