

Ref: FOIA Reference 2020/21-484

Date: 8<sup>th</sup> February 2021

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing in response to your email dated 28<sup>th</sup> January 2021 requesting information under the Freedom of Information Act (2000) regarding amount spent on employing agency, temporary and/or locum doctors in A&E departments.

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 The amount spent on employing agency, temporary and/or locum doctors in A&E departments in each month in 2019 and 2020.**

A1 Please see below:

The data provided below is for the financial year

- a) April 2019 to March 2020 and
- b) April 2020 to 31<sup>st</sup> December 20 (M9)

The amount spent on employing agency, temporary and/or locum doctors in A&E departments in each month in 2019 and 2020												
2019 data below (£'s)												
	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12
Consultant - Agency	59,633	60,586	42,403	80,677	44,284	39,899	65,729	35,908	59,653	39,228	43,560	29,261
Staff Career Grade Dr Agency	-	-	-	-	-	-	-	-	-	-	-	-
Trainee Grade Doctor - Agency	125,572	105,407	86,237	136,386	108,085	106,172	107,533	100,719	82,974	92,360	78,474	96,346
Trust Locum Consultant	21,266	59,066	22,320	21,590	14,327	18,471	11,028	15,804	14,089	14,857	14,115	14,115
<b>Grand Total</b>	<b>206,471</b>	<b>225,059</b>	<b>150,960</b>	<b>238,653</b>	<b>138,041</b>	<b>127,600</b>	<b>162,235</b>	<b>152,431</b>	<b>156,716</b>	<b>146,445</b>	<b>136,149</b>	<b>139,722</b>
2020 M1-M9 data below (£'s)												
	M1	M2	M3	M4	M5	M6	M7	M8	M9			
Consultant - Agency	25,379	5,460	9,225	26,794	35,949	32,411	14,588	20,172	35,377			
Staff Career Grade Dr Agency	-	-	-	-	-	-	-	-	-			
Trainee Grade Doctor - Agency	41,533	38,147	68,763	100,160	81,850	89,454	115,289	87,610	82,689			
Trust Locum Consultant	21,154	21,233	16,065	19,458	19,458	24,733	15,999	4,139	9,241			
<b>Grand Total</b>	<b>88,065</b>	<b>64,840</b>	<b>94,053</b>	<b>146,412</b>	<b>137,257</b>	<b>146,597</b>	<b>145,876</b>	<b>111,921</b>	<b>108,826</b>			

**Q2 The number of FTE roles in A&E departments covered by agency, temporary and/or locum doctors in each month in 2019 and 2020.**

A2 See below: The data provided below is for the financial year

- a) April 2019 to March 2020 and
- b) April 2020 to 31<sup>st</sup> December 20 (M9)

The number of FTE roles in A&E departments covered by agency, temporary and/or locum doctors in each month in 2019 and 2020.

2019 data below												
	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12
Consultant - Agency	3.44	3.49	2.44	4.65	2.55	2.30	3.79	2.07	3.44	2.26	2.51	1.69
Staff Career Grade Dr Agency	-	-	-	-	-	-	-	-	-	-	-	-
Trainee Grade Doctor - Agency	13.76	10.71	8.77	13.86	10.99	10.79	10.93	10.24	8.43	9.39	7.90	9.79
Trust Locum Consultant	2.80	2.80	2.80	2.80	2.80	2.20	1.80	1.80	1.80	1.80	1.80	1.80
<b>Grand Total</b>	<b>20.00</b>	<b>17.00</b>	<b>14.01</b>	<b>21.31</b>	<b>16.34</b>	<b>15.29</b>	<b>16.52</b>	<b>14.11</b>	<b>13.67</b>	<b>13.45</b>	<b>12.21</b>	<b>13.28</b>

2020 M1-M9 data below									
	M1	M2	M3	M4	M5	M6	M7	M8	M9
Consultant - Agency	1.46	0.78	0.50	1.42	1.94	1.74	0.80	1.09	1.92
Staff Career Grade Dr Agency	-	-	-	-	-	-	-	-	-
Trainee Grade Doctor - Agency	4.22	5.62	6.71	9.87	8.16	8.87	11.58	8.79	8.27
Trust Locum Consultant	2.50	2.50	2.25	2.25	2.25	2.38	1.30	2.55	1.55
<b>Grand Total</b>	<b>8.18</b>	<b>8.90</b>	<b>9.46</b>	<b>13.54</b>	<b>12.35</b>	<b>12.99</b>	<b>13.68</b>	<b>12.43</b>	<b>11.74</b>

**Q3 The total number of FTE doctors (including agency, temporary and/or locum and permanent staff) working in A&E departments in each month in 2019 and 2020. If possible, please could you split the data between consultants and junior doctors?**

**A3 The data provided below is for the financial year:**  
 a) April 2019 to March 2020 and  
 b) April 2020 to 31st December 20 (M9)

The total number of FTE doctors (including agency, temporary and/or locum and permanent staff) working in A&E departments in each month in 2019 and 2020.

2019 data below												
	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12
Associate Specialist	2.00	3.00	3.00	2.74	2.00	2.00	2.00	3.47	2.00	3.00	2.79	2.00
Consultant	16.81	15.70	15.70	14.44	15.57	14.30	14.20	15.20	14.55	13.10	12.82	13.10
Consultant - Agency	3.44	3.49	2.44	4.65	2.55	2.30	3.79	2.07	3.44	2.26	2.51	1.69
Consultant - Bank	4.78	8.03	7.31	7.82	7.14	8.34	8.89	5.79	6.22	6.46	7.04	6.55
Flexible Trainee	-	1.84	1.38	1.63	2.26	2.70	2.53	2.46	2.15	1.76	2.02	2.95
Foundation Year 1	4.40	4.40	4.40	4.40	3.77	4.40	4.40	4.40	4.43	4.40	4.15	4.65
Foundation Year 2	11.66	12.73	12.73	12.73	13.63	13.22	13.22	13.20	14.25	13.61	13.74	13.74
Gp Clinical Assistant	1.97	1.75	1.95	1.75	1.70	1.50	1.90	1.70	1.70	1.70	1.70	1.70
Specialty Doctor	15.25	17.00	16.70	16.70	16.56	15.90	16.70	16.70	20.32	16.78	18.06	17.00
St1-2 Post 2016 Contract	3.57	3.57	3.57	3.57	4.06	4.76	5.95	4.76	4.59	4.69	3.57	3.57
St1-8 Pre 2016 Contract	9.13	12.03	11.32	10.69	10.83	9.66	11.57	16.19	13.50	16.98	15.31	15.33
St3+ Post 2016 Contract	12.14	12.14	12.33	11.96	15.02	14.24	14.78	14.64	14.31	13.90	15.03	14.28
Staff Career Grade Doctor Bank	3.00	2.04	2.08	2.29	2.17	1.56	2.11	4.53	3.13	3.18	3.49	2.18
Trainee Grade Doctor - Agency	13.76	10.71	8.77	13.86	10.99	10.79	10.93	10.24	8.43	9.39	7.90	9.79
Trainee Grade Doctor - Bank	1.60	0.99	2.01	2.89	0.96	3.52	2.27	2.99	2.59	0.77	3.12	5.08
Trainee Grade Pay Rech In Nhs	4.46	4.00	3.48	4.58	11.22	12.53	12.53	12.53	13.55	13.64	13.64	12.90
Trust Locum Consultant	2.80	2.80	2.80	2.80	2.80	2.20	1.80	1.80	1.80	1.80	1.80	1.80
<b>Grand Total</b>	<b>110.77</b>	<b>116.22</b>	<b>111.97</b>	<b>119.50</b>	<b>123.23</b>	<b>123.92</b>	<b>129.57</b>	<b>132.67</b>	<b>130.96</b>	<b>127.42</b>	<b>128.69</b>	<b>128.31</b>

2020 M1-M9 data below									
	M1	M2	M3	M4	M5	M6	M7	M8	M9
Associate Specialist	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Cesr Doctor	-	-	-	-	-	-	-	12.13	9.00
Consultant	13.10	15.10	15.10	15.10	14.20	14.20	14.73	14.28	15.28
Consultant - Agency	1.46	0.78	0.50	1.42	1.94	1.74	0.80	1.09	1.92
Consultant - Bank	7.46	1.37	1.96	2.82	4.55	3.55	4.48	5.77	5.58
Flexible Trainee	3.32	10.01	9.72	4.83	4.38	1.57	-	3.80	3.10
Foundation Year 1	4.52	10.17	11.38	11.44	4.20	4.27	3.93	3.72	5.68
Foundation Year 2	13.52	13.28	13.20	13.20	15.84	15.58	15.54	16.07	13.34
Gp Clinical Assistant	1.90	1.90	1.90	1.70	1.50	0.89	1.40	2.20	1.15
Salaried Gp	-	-	-	-	-	0.30	0.15	-	0.45
Specialty Doctor	17.00	17.00	17.00	16.38	16.01	15.80	15.96	4.80	9.23
St1-2 Post 2016 Contract	3.42	3.39	3.36	3.36	6.85	8.84	8.82	5.04	15.37
St1-8 Pre 2016 Contract	15.04	14.24	15.98	13.92	7.46	6.18	7.39	2.22	4.92
St3+ Post 2016 Contract	14.12	11.16	9.74	10.06	14.26	13.08	15.50	21.60	23.75
Staff Career Grade Doctor Bank	4.47	1.32	1.59	1.84	1.90	1.51	2.32	2.90	2.49
Trainee Grade Doctor - Agency	4.22	5.62	6.71	9.87	8.16	8.87	11.58	8.79	8.27
Trainee Grade Doctor - Bank	3.85	1.80	3.02	4.35	4.68	6.21	4.68	8.61	5.06
Trainee Grade Pay Rech In Nhs	9.49	11.98	11.91	12.13	5.14	5.56	5.56	6.31	5.54
Trust Locum Consultant	2.50	2.50	2.25	2.25	2.25	2.38	1.30	2.55	1.55
<b>Grand Total</b>	<b>121.39</b>	<b>123.62</b>	<b>127.32</b>	<b>126.67</b>	<b>115.32</b>	<b>112.53</b>	<b>116.14</b>	<b>123.43</b>	<b>123.79</b>

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

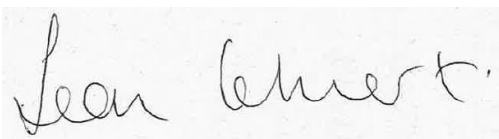
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert  
**Data, Security & Protection Manager**



University Hospitals  
of North Midlands  
NHS Trust

