



Ref: FOIA Reference 2019/20-549

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 10th January 2020

Email foi@uhn.nhs.uk

Dear

I am writing in response to your email dated 19th December 2019 (received into our office 20th December) requesting information under the Freedom of Information Act (2000) regarding interim appointments.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

- Q1 How many interim appointments were made at your organisation in the**
- (i) 2017-18**
 - (ii) 2018-19 financial years where the daily rate you paid to the supplier was £500-per-day or more?**

Please note that by ‘interim appointment’ I’m referring to an individual on a fixed-term contract, hired to work in management.

A1 Please see Answer 2

- Q2 For each such appointment, please provide me with**
- (i) Whether the appointment started in either the 2017-18 financial year or the 2018-19 financial year,**
 - (ii) The job title**
 - (iii) Whether the position was full or part-time**
 - (iv) The name of the supplier**
 - (v) The daily rate paid to the supplier**
 - (vi) The total amount budgeted for and**
 - (vii) The length of the fixed-term contract on which they were hired.**

A2 Commercially sensitive information relating to the name of the supplier has not been disclosed here as we consider that under section 43(2) of the FOI Act: *prejudice to the commercial interests of any party*, is engaged. Disclosure of this information could be commercially detrimental to the Trust and companies acting on our behalf and result in less competitive prices for services. The likely consequence of this would be increased cost for service provision to the Trust. We have considered how the public interest might apply, and although recognising that there is a strong public interest in openness there is a greater public interest ensuring an ability to obtain best value for money.

In addition to the above the Trust is also applying the following exemption:



Some information within the table below has been banded this is because it is exempt under section 40(2) of the FOI Act: *personal information*.

This exemption is an absolute exemption and therefore no consideration of the public interest test is needed

(i) whether the appointment started in either the 2017-18 financial year or the 2018-19 financial year,	(ii) the job title	(iii) whether the position was full or part-time	(iv) the name of the supplier	(v) the daily rate paid to the supplier	(vi) the total amount budgeted for	(vii) the length of the fixed-term contract on which they were hired
2018/19	Patient Flow Project lead	Full Time	Section 43 exemption as detailed above	£500 - £1000	£0	6 months
2018/19	Chief Operating Officer	Full Time	Section 43 exemption as detailed above	£500 - £1000	Fully funded	17.5 months
2018/19	RTT Programme lead	Full Time	Section 43 exemption as detailed above	£500 - £1000	Fully funded	22 months
2018/19	Deputy Associate Director	Full Time	Section 43 exemption as detailed above	£500 - £1000	Fully funded	15 months

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

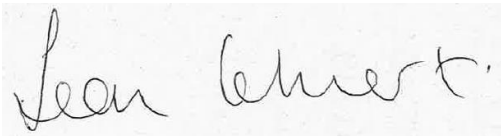
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Jean Lehnert
Information Governance Manager