



Ref: FOIA Reference 2018/19-566

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 10th January 2019

Tel: 01782 676474
Email FOI@uhn.nhs.uk

Dear

I am writing in response to your email dated 2nd January 2019 requesting information under the Freedom of Information Act (2000) regarding professional conduct.

On the same day we contacted you via email as we required the following clarification:
What conduct are you referring to?

- Disciplinary
- Investigations
- Suspension?

On 7th January you replied via email with the following:

“Regarding your request for clarification, I am unsure how to answer this with the examples you have given. However, please can provide any guidance/policies relating to professionalism - for example, the expression of personal opinions etc.”

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Please could you provide a summary of professional conduct (nursing)?

A1 Information regarding professional conduct (nursing) is exempt under section 21: *information reasonably accessible by other means*. The Professional standards of practice and behaviour for nurses, midwives and nursing associates can be found at the following link:
<https://www.nmc.org.uk/standards/code/>

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle
Deputy Head of Quality, Safety & Compliance