



Ref: FOIA Reference 2024/25-283

Date: 8<sup>th</sup> August 2024

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear Sir/ Madam

I am writing to acknowledge receipt of your email dated 1st August 2024 requesting information under the Freedom of Information Act (2000) regarding CNO/CMO

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 Under the Freedom of Information Act, I would like to request the following information: Can you confirm whether you have a chief nursing information officer (CNIO) or chief midwifery information officer (CMIO) at your organisation (or both).**

**If someone is in post for one or both of these roles. Can I request the following information:**

- Their name
- The date they started the position
- What Agenda for Change band they work at
- If they identify as coming from a Black, Asian or minority ethnic background

A1 See below:

Their name	Fiona Hibberts*
The date they started the position	2023
What Agenda for Change band they work at	8a – NOTE: CNIO is only part of this person’s role. They also have <i>other</i> responsibilities in their job title.
If they identify as coming from a Black, Asian or minority ethnic background	No

**Q2 Can you please provide the information in a Microsoft Excel spreadsheet in the following format:**

- Trust name
- Name of CNIO
- Name of CMIO
- The date they started
- What band they work at

**Whether they come from a BAME background**

A2 The Trust does not hold this information in a micro soft spread sheet and under the FOI Act we are not obliged to create new information in order to answer a request; see below:

Trust name	As per letter head
Name of CNIO	Fiona Hibberts*
Name of CMIO	None
The date they started	2023
What band they work at	8a – NOTE: CNIO is only part of this person’s role. They also have <i>other</i> responsibilities in their job title.
Whether they come from a BAME background	No

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust’s disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust’s FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner’s Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:



University Hospitals  
of North Midlands  
NHS Trust

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

Yours,

**Rachel Montinaro**  
Data Security and Protection Manager - Records