

Ref: FOIA Reference 2020/21-232

Date: 7th October 2020

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 17th September 2020 requesting information under the Freedom of Information Act (2000) regarding consultant weekday day shifts.

On the same day we contacted you via email as we required a timeframe in order to collate the information.

You replied via email with the following clarification:

"Please could you cover the time period from 01/04/2019 until 31/03/2020"

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 How many extra consultant weekday day shifts (both TI and bank shifts between 07:00-19:00) have been authorised at £110/hour and how many at £65/hour for each speciality (and any other rates). Please include:

- **Anaesthetics**
- **Orthopaedics**
- **General Surgery**
- **Cardiology**
- **Radiology**
- **Chronic Pain.**

Please include all extra clinical activity by consultants (clinics, theatre sessions, ward cover etc.).

A1 We are unable to provide some of the information you require in the requested format as to release this data could lead to the identification of the person(s) involved due to the low numbers involved, and would breach the Trusts obligations under Data Protection Act 2018. Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the FOI Act. *Personal information*. However as the Trust is committed to openness and transparency we can band the numbers as being <5

This exemption is an absolute exemption and therefore no consideration of the public interest test is needed. Please refer to the attached spread sheet.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

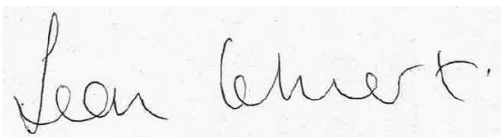
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert
Data, Security & Protection Manager