



Ref: FOIA Reference 2024/25-013

Date: 29th October 2024

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 5th April 2024 requesting information under the Freedom of Information Act (2000) regarding agency

We apologise for the delay in responding

Q1 For the financial years 22/23 and 23/24, how much did the Trust spend on agency shifts for doctors (ranging from consultants to junior doctors), nurses and midwives?

A1 See below:

please find the financial tables for 2022/23 and 2023/24 set out below:

Role Type	Total Spend 2022/23 (£)
A - Allied Health Professional	522,038
A - Consultant	7,698,360
A - NHS Infrastructure Support	1,371,263
A - Other St&T	1,238,471
A - Other Support To Clinical	553,329
A - Qualified Nursing	3,987,085
A - Staff/Career Grade Doctor	347,333
A - Support To Nursing	1,044
A - Trainee Grades	5,188,262
Grand Total	20,907,185

Role Type	Total Spend 2023/24 (£)
A - Allied Health	737,766

Professional	
A - Career/Staff Grades	1,205,154
A - Consultants	8,022,601
A - NHS Infrastructure Support	2,095,259
A - Other St&T	1,678,319
A - Qual Ambulance Serv Staff	758,139
A - Reg Nursing & Midwifery	7,623,328
A - Support To Nursing Staff	2,006
A - Support To Other Clinical	519,841
A - Trainee Grades	6,430,498
Grand Total	29,072,912

Note: We don't have any agency expenditure on midwives.

Q2 For the same financial years, how many shifts did this represent? Please provide a breakdown of how many of these agency shifts were for doctors, how many were for nurses and how many were for midwives.

A2 See below:

2022-2023
Nurses 8870
Midwives 16
Doctors 17,165

2023-2024
Nurses 14180
Midwives 0
Doctors 20,366

Q3 Please detail how many of these shifts exceeded the maximum hourly rate of 55% above a worker's basic substantive pay rate.

A3 Not applicable

Q4 Of those shifts that exceeded the caps, please detail the cost of the most expensive shifts for an agency doctor, agency nurse and agency midwife.

A4 Not applicable for nursing. Highest paid 2022/23 was £2,340 (19.5hr). Highest paid 2023/24 was £2,640 (24hr shift)

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records