

Ref: FOIA Reference 2019/20-457

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 14th November 2019

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 4th November 2019 (received into our office 5th November) requesting information under the Freedom of Information Act (2000) regarding EU nationals employed.

On 5th November 2019 you contacted us via email with the following:
*“To clarify regarding the request below, I am seeking information on non-UK **EU nationals** employed at your Trust”.*

On the same day we contacted you via email as we required the following clarification:

What do you mean by clinical and non-clinical?
I.e. is clinical just Medical & Dental or will it include allied health professionals, healthcare scientists, additional professional, scientific and technical staff groups?

And

Is nursing just qualified nursing or will it include additional clinical support staff (CSWs)?

On the same day you replied via email the following:

“For clinical, please could you include allied health professionals, healthcare scientists, additional professional, scientific and technical staff groups?”

And for nursing please can you include additional clinical support staff (CSWs)?”

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Under the Freedom of Information Act can I ask for the following information on non-UK nationals employed at your Trust?

Please could I have information on?

**1) The number of non-UK EU nationals that are currently employed by your Trust?
Please could I have this information broken down by role or staff group (e.g. nursing, clinical, non-clinical)?**

A1 Please see below: NB: Data is fixed term and permanent assignments only (so exclude Bank and Agency)

Add Prof	Additional	Other	Administrative	Health
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Scientific and Technic	Clinical Services (CSW)	Additional Clinical Services	and Clerical	Professionals
4	33	20	13	23
Estates and Ancillary	Healthcare Scientists	Medical and Dental	Nursing and Midwifery Registered	
8	13	89	136	

Q2 How many non-UK EU nationals have left the organisation so far in 2019, and how many left in each of the previous four calendar years (2018; 2017; 2016; 2015)? Please could I have this information broken down by role or staff group?

A2 Please see below: NB: Data is fixed term and permanent assignments only (so exclude Bank and Agency)

EU Leavers	Add Prof Scientific and Technic	Additional Clinical Services (CSW)	Other Additional Clinical Services	Administrative and Clerical	Allied Health Professionals
2019	0	0	1	0	0
2018	0	2	2	2	3
2017	2	3	1	1	1
2016	2	1	2	3	0
2015	2	3	0	4	3

EU Leavers	Estates and Ancillary	Healthcare Scientists	Medical and Dental	Nursing and Midwifery Registered
2019	1	0	16	12
2018	2	2	27	13
2017	5	0	33	17
2016	2	0	34	36
2015	1	0	46	26

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

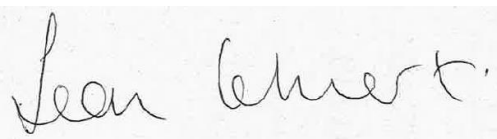
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Jean Lehnert
Information Governance Manager