

20200715 FOI ref 104-2021

I am writing to request information on your organisations' overtime<sup>1</sup> and Waiting List Initiative<sup>2</sup> (WLI) Payments to staff. Please could you provide the following **information broken down by staffing group**, for the **19/20 financial year (April 2019 – March 2020)**

<sup>1</sup>Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade.

<sup>2</sup>WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative (used by trusts to reduce waiting lists and meet government targets)

	Total	Medical	Nursing	Other
1. Total amount paid in WLI payments to staff in 19/20	<b>£2,250,724</b>	£2,250,724	-	-
2. Total number of WLI sessions in 19/20	<b>21112.9 hours</b>	21112.9 hours*	-	-
3. Total amount paid in overtime to staff in 19/20	<b>£2,475,437</b>	-	£889,363	£1,586,074
4. Total number of overtime hours in 19/20	<b>110,516</b>	-	32,328	78,188

\*WLI data is held in number of hours

5. Please provide the minimum and maximum sessional rate for WLI payments during 19/20 for **medical** staff
- Minimum £25 per hour
  - Maximum £110 per hour