



Ref: FOIA Reference 2023/24-695

Royal Stoke University Hospital
Data, Security and Protection
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 24th January 2024

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 18th December 2023 requesting information under the Freedom of Information Act (2000) regarding staff training

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 This is a request for information under the Freedom of Information Act 2000. My request relates to finding out if all NHS staff are supposed to have mandatory training in how autistic and people with learning difficulties present in hospital.

I would like to request the following information:

What percentage of NHS staff in your Trust have received training on how with patients with autism and learning difficulties present in hospital?

A1 As at 31/12/2023 80.24% of staff with permanent and fixed-term positions had completed training The Oliver McGowan Mandatory Training on Learning Disability and Autism eLearning.

Q2 How long is the waiting list for training NHS staff in your Trust on how patients with autism and learning difficulties present in hospital? Please give in days, weeks or months

A2 There is no waiting list. Access is immediate as it is eLearning.

Q3 How often is training for NHS staff in your Trust provided in how autistic and people with learning difficulties present in hospital?

A3 Training is eLearning so it is continuously available. Staff are required to complete the training every 3 years..

Q4 Do you have any plans in place to train all NHS staff in your Trust within the next 12 months? (in relation to how autistic and people with learning difficulties present in hospital)

Please provide the information in an electronic format or Excel spreadsheet.

A4 The aim is that all staff will have complete the eLearning within the next 12 months. We monitor this through performance on a monthly basis.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



University Hospitals
of North Midlands
NHS Trust

Rachel Montinaro
Data Security and Protection Manager - Records

