

Ref: FOIA Reference 2019/20-714

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 26th March 2020

Email foi@uhn.nhs.uk

Dear

I am writing in response to your email dated 13th March 2020 requesting information under the Freedom of Information Act (2000) regarding BAME staff network.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I would like under the FOI, the dates of the last three meetings of the BAME staff network and the dates of the next three meetings of the network

A1 Our BAME Staff Network meets on a quarterly basis. The last three BAME Staff Network Meetings took place on:

- 7th January 2020
- 2nd October 2019
- 11th July 2019

Our next three planned meetings have been scheduled for:

- 7th April 2020 (although this has been cancelled due to Covid-19)
- 14th July 2020
- 6th October 2020

Q2 You said the HR Director has asked the BAME staff network and equalities lead along with our recruitment team to give further consideration to the development of language used in our person specifications, in light of the feedback I provided.

Under the FOI, I would like all emails from the HR Director to the BAME Staff network, and all emails from the HR Director to the equalities lead, about the issues that I raised that you said are being considered.

A2 UHNM can confirm that there are no emails from the HR Director to the BAME Staff network, as a verbal briefing was given to both the equalities lead and network chair asking them to give consideration to the issues raised and in particular from the perspective of person specifications.

This is also a planned topic for discussion with the network when we consider actions against our Workforce Race Equality Standard.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

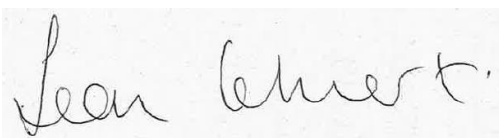
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert
Information Governance Manager



University Hospitals
of North Midlands
NHS Trust

