



Ref: FOIA Reference 2021/22-256

Date: 31st August 2021

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 5th August 2021 requesting information under the Freedom of Information Act (2000) regarding recruitment and staffing

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Please can you give me the breakdown of locum agency doctor, nursing, AHP, Nonclinical spend in the past 12 months? Please break this down by hours, specialty and grade

A1 Refer to the attached spread sheet

Q2 Can you confirm if any agency locum doctors have been in contract for 6 months or longer? Can you break down by specialty and grade?

A2 As answer 1

Q3 Please can you give me the breakdown of bank doctor spend in the past 12 months? Please break this down by specialty and grade.

A3 As answer 1

Q4 Please can you give me a breakdown of permanent or fixed term doctor vacancies across the Trust? Please break down by specialty and grade.

A4 See below:

Medicine:
A&E
Fixed term- 2 (SHO level)
Permanent- 0
ACUTE:
Fixed term -1 (SHO level) 1 X Specialty doctor at county
Perm- 0
SPEC MED

Respiratory fixed term – 3 (2 x SHO, 1 x registrar at county)
Perm- 0
Gastro fixed term- 1 (SHO)
Perm- 0
GEN MED
Elderly care fixed term- 3 (SHO)
Permanent- 0
HAEMATOLOGY
Fixed term – 2 (specialty doctor)
Permanent - 0
ONCOLOGY
MTI- 1
SURGERY
Fixed term – 5, 2 (urology) 3 x oral surgery (registrar level)
Permanent – 0
NEUROSURGERY
Fixed – 1 (registrar)
CARDIOLOGY
Fixed term – 1 (registrar)

- Q5 Can you please advise of any doctor vacancies that have been vacant for 6 months or more?**
- A5 None
- Q6 In the last 12 months, how much has the Trust paid in introductory fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by specialist and grade.**
- A6 £0 no agencies used in the last 12 months
- Q7 Which agencies have the Trust engaged with in the last 12 months for permanent, fixed term or locum recruitment of doctors?**
- A7 None for fixed term or permanent
- Q8 What is your Non framework agency spend for the permanent, fixed term or locum placement of doctors?**
- A8 Information not held
- Q9 Which Framework/s are you currently on?**

A9 See below:

- Health Trust Europe TWS II
- Provision of Clinical and Healthcare Staffing (RM6161) - Crown Commercial Services

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



University Hospitals
of North Midlands
NHS Trust

Jean Lehnert
Data, Security & Protection Manager

