

1. Please provide a report using the below table, showing **temporary agency spend** at the trust, broken down for the last 3 years covering: Nursing & Midwifery; Allied Health Professionals, Medical & GP's; Social Care; Non-Medical Non-Clinical. – See Finance

	Nursing & Midwifery	Allied Health Professionals & Health Science	Medical & GPs	Social Care	Non-medical & Non-Clinical	Other
2021/22	3,042,580	1,666,463	12,846,366	0	920,886	0
2022/23	3,988,129	2,451,565	13,233,955	0	1,233,537	0
2023/24	7,625,334	3,779,644	15,658,253	0	2,009,682	0

2. Please provide a report using the below table, showing **permanent agency spend** at the trust, broken down for the last 3 years covering: Nursing & Midwifery; Allied Health Professionals, Medical & GP's; Social Care; Non-Medical Non-Clinical. See Finance

	Nursing & Midwifery	Allied Health Professionals & Health Science	Medical & GPs	Social Care	Non-medical & Non-Clinical	Other
2021/22	<u>No spend for permanent agency</u>					
2022/23	<u>No spend for permanent agency</u>					
2023/24	<u>No spend for permanent agency</u>					

3. Please provide a breakdown of all 'off framework' spend at the trust for the last 3 years

	Nursing & Midwifery	Allied Health Professionals & Health Science	Medical & GPs	Social Care	Non-medical & Non-Clinical	Other
2021/22	<u>N/A</u>					
2022/23	<u>N/A</u>					
2023/24	<u>N/A</u>					

4. Confirmation of the current temporary agency recruitment model at the trust: Is there a master vend, neutral vendor or managed service in place? What staffing groups does this include and when does this agreement expire?

Nursing – Day Webster – Master Vendor 30/09/25

AHP/HSS – Maxxima – Master Vendor 06/08/25

Medical Locums – Misc suppliers – 31/10/24

5. Confirmation of the current **permanent agency recruitment model** at the trust. There is no specific model in place.
6. What is the biggest area for agency over spend/breaking glass at the trust and what are these charge rates?

Off-framework is not an issue, which is implied by the break glass reference, because we have no off-framework. This then leaves a response to the biggest area for agency overspend.

If we are referring to the largest overspend on agency versus the budgeted expenditure, then this will be in Nursing and Midwifery Registered staff group, which is 18% overspent, against the agency budget as of Month 6 of the current financial year. The highest agency charge rates for this staff group ranges between £37 per hour to £52.50 per hour, depending on the day of the week, and whether it's a day or night shift.

7. What is the trusts total spend above NHSE/NHSI price cap rates over the last 3 years?
We do not hold this information centrally.
8. How many recruitment partners for nursing does the trust have, who are the top 5 agencies and what is the breakdown of their spend over the last 3 years?
Maxxima Nursing Master Vendor. Total Nursing Agency spend with Maxxima was £718,414 for the last three years (from August 2021 to July 2024).
9. What framework is utilised by the trust for the procurement of agency nurses?
Health Trust Europe Total Workforce Solutions II