



Ref: FOIA Reference 2019/20-534

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 10th January 2020

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 16th December 2019 requesting information under the Freedom of Information Act (2000) regarding recruitment campaigns overseas.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Please tell me for the last three financial years (2016/17, 2017/18 and 2018/19) how many staff recruitment campaigns have been run outside the UK.

Please tell me:

a) In which country each campaign was focused

b) The recruitment agency commissioned to carry out the campaign

c) The amount of money spent on all recruitment campaigns over the three financial years (i.e. aggregated so it is not commercially sensitive)

d) The number of staff obtained through each campaign and the positions which they filled

e) At the WHO's 63rd World Health Assembly, The 'Global Code of Practice on the International Recruitment of Health Personnel' proposed "conditions for the recruitment of health personnel should be set out in bilateral agreements between source and destination countries, thereby creating win-win situations in the context of health workforce migration. These bilateral agreements could, for instance, foresee a reimbursement of the source country for every migrating doctor."

<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC3926986/>

Can you please tell me whether/how your Trust ensured it followed this global code of good practice in its recruitment efforts of foreign healthcare workers?

A1 UHNM has not had an overseas staff recruitment campaign in the time frame requested; therefore your request is not applicable.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

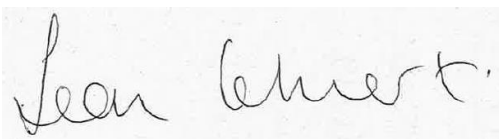
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Jean Lehnert
Information Governance Manager



University Hospitals
of North Midlands
NHS Trust

