



Ref: FOIA Reference 2024/25-241

Date: 28th August 2024

Email foi@uhnm.nhs.uk

Dear Sir/Madam

I am writing to acknowledge receipt of your email dated 11th July 2024 requesting information under the Freedom of Information Act (2000) regarding legal case

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 To the extent that this is practical, please provide your responses to the below questions in an **Excel spreadsheet. Please include VAT in all sums.**

Please give me the total Trust spend for each of the following ET claims:

- Miss D Gray v University Hospitals of North Midlands NHS Trust: 1302862/2021

For each case, please break the spending down into the following categories:

**a. Solicitors' fees* (if applicable)
b. Barristers' fees* (if applicable)
c. External mediator fees (if applicable) d. External investigator fees** (if applicable) e. Salary paid to the claimant while suspended (if applicable) f. Salary paid to workers brought in to cover shifts of the suspended claimant (if applicable) g. Total paid to claimant as part of settlement agreement (if applicable) h. Any other relevant costs**

For each case, please also provide the names of the solicitors' firm(s), barrister(s)/chamber(s), mediator/mediation firm(s), and investigator(s) that the costs were paid to.

A1 The Barrister's fees were: £6,150. No5 Chambers

Q2 The cases listed in Question One are all taken from the Government Employment Tribunal (ET) website for cases where PIDA (Public Interest Disclosure Act) claims have advanced quite far, usually with several preliminary hearings held. Most cases do not get this far.

Please tell me how many other cases you have in which current or former employees lodged ET1 claim forms alleging a Public Interest Disclosure Act claim between 1 April 2017 and 31 March 2024 that are not included in the list in Question One.

Please give the total trust spend on these additional claims, broken down into the following categories:

- a. Solicitors' fees* (if applicable)
- b. Barristers' fees* (if applicable)
- c. External mediator fees (if applicable) d. External investigator fees** (if applicable) e. Salary paid to the claimants while suspended (if applicable) f. Salary paid to workers brought in to cover shifts of the suspended claimants (if applicable) g. Total paid to claimants as part of settlement agreement (if applicable) h. Any other relevant costs

For a to d, please provide the names of the firms, companies, and/or individuals to whom the costs were paid.

****NB:****

***All solicitors' and barristers' fees disclosed should include spending on both legal and non-legal services. These 'non-legal' services include (but are not limited to) investigations, advice on pre-litigation strategy, mediation, and mediation training.**

****"Investigator" covers investigators brought in to carry out investigations both into concerns raised by claimants (e.g., a Royal College hired to investigate patient safety concerns) and an external investigator brought in to review or investigate the conduct and/or capacity of the claimant (e.g., an HR firm hired to carry out an independent investigation of the claimant's conduct). For the avoidance of doubt, this covers both formal and informal investigations, inquiries, and "reviews".**

A2 The above case [D Gray v UHNM] was a claim for constructive unfair dismissal only. It was struck out at a preliminary hearing on 16 January 2023 as it was not lodged in time.

We have not had any claims under the Public Interest Disclosure Act between 1 April 2017 and 31 March 2024

Q3 Please provide your trust spend in GBP on legal retainers or other similar contractual arrangements with any legal firm or barrister/chambers between 1 April 2017 and 31 March 2024.

Please break this down by financial year and by name of the firm/barrister/chambers in receipt of funds.

A3 We do not have legal retainers with either firms of solicitors or barristers' chambers. We instruct on an as and when required basis. Solicitors are engaged through the North of England Procurement framework.

Firm/Chambers	Fee Earner	Estimates(£) PO number
MARCH 2017		
Mills and Reeve		£4,200

Mills and Reeve		£224
Mills and Reeve		£901.89
Mills and Reeve		£4200
Mills and Reeve		£50,000
Mills and Reeve		£25,871.00
Mills and Reeve		
		£400 .00 plus VAT
Mills and Reeve		£3,500
Browne Jacobson		£15,750
Browne Jacobson		£1,020
No5 Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£9,000 NB: we will also have to pay half the official solicitors costs – circa £8K.
Hempsons		£15,000
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£1,896.25 plus vat.
APRIL 2017		
Citadel Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£500
MAY 2017		
Mills and Reeve		£850
Mills and Reeve		£2,500
Weightmans		£1,700
JUNE 2017		
Mills and Reeve		£1,000
Mills and Reeve		£850.00
Mills and Reeve		£250.00

		Capped at £550 plus VAT and minor disbursements (postal charges).
JULY 2017		
Mills and Reeve		£1,000
AUGUST 2017		
Mills and Reeve		£2,200.00 plus VAT
Capsticks		TAW - £500+VAT Lease - £3,500+VAT + disbursements TAW - £500+VAT Lease - £2,500+VAT + disbursements
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£1,140.83 plus VAT (£1,369).
SEPTEMBER 2017		
OCTOBER 2017		
No5	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£7,500
No5	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£2500
No5	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£2,000
November 2017		
Hempsons		£1,200
Mills and Reeve		£2,340
Mills and Reeve		£3,175
December 2017		
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	51 hours at £185 per hour = £9,435 plus VAT plus estimated expenses of £200.00.
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act:	To advise in writing. Estimate 4 hours at £185 per hour plus VAT To consider papers and give further advice

	personal information and therefore has not been released.	on the telephone 1 hour at the same rate as above. Total Estimate £925 plus VAT
Weightmans		£337.50 plus VAT
January 2018		
Mills and Reeve		£850 M&R £250 Counsel
Mills and Reeve		£400
February 2018		
Mills and Reeve		£3,640.00 plus VAT and any disbursements
Mills and Reeve		£2,900.00 plus VAT and any disbursements
Capsticks		£5,000 plus vat
No5 Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£500
Mills and Reeve		£1,500
No5 Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£1,250
March 2018		
Mills and Reeve		£400.00 plus VAT and any disbursements
April 2018		
Mills and Reeve		£1,930.50 plus VAT
MAY 2018		
Capsticks		£1,000.00 plus vat and disbursements
JUNE 2018		
Browne Jacobson		£1500.00, plus VAT
Mills and Reeve		£6,240.00 plus vat
July 2018		
Mills and Reeve		£1,950 plus VAT
August 2018		
Mills and Reeve		£450
No5 Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	Drafting Deposit Application £350, Brief on Trial £1750 and Refresher £950
September 2018		
Mills and Reeve		£500 or £900
October 2018		
Mills and Reeve		£2,450 plus VAT
Mills and Reeve		£2,000 plus vat
Capsticks		£1,500
November 2018		

Browne Jacobson		£750.00 - £1,000.00
Browne Jacobson		£3,500 - £4,000
December 2018		
Sergeants Inn	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£3,300
	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£1,720
	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£3,750.00
	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£2,500 plus vat
Mills and Reeve		£475.00 plus VAT
Capsticks		£600.00 £1,500 Further £900 in Nov 2019 Further £46 in Feb 2020
January 2019		
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£3,000 plus costs plus VAT
February 2019		
Sergeants Inn	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£7,000 brief fee and add 4 x £1,250 for 4 days refresher. Total £12,000
Mills and Reeve		£885 to £950 plus VAT and disbursement.

March 2019		
May 2019		
Mills and Reeve		£475.00
Mills and Reeve		£416.46
Mills and Reeve		£1076.40
June 2019		
Brown Jacobson		
Brown Jacobson		Up to £5,000
July 2019		
Mills and Reeve		£800.00
August 2019		
Mills and Reeve		£1,344.00 plus VAT
Mills and Reeve		£475.00
September 2019		
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£5,000 (plus hotel & train travel- approximately £180 plus vat
November 2019		
Mills and Reeve	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£1,500-£2,000 plus VAT and a court fee of £355. Counsel £350-£500 plus VAT Po raised for £4,500 Feb 2020 Counsel fees £450 April 2020 £2,550 Dec 2020 £1,500
December 2019		
Mills and Reeve		£475.00 plus VAT.
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	Brief £22,500 Refreshers 9 x £20,250 = £42,750 Hearing on 3 and 4 Feb 2020 only - £30,174.79
Browne Jacobson		£2,750+VAT Feb 2021 £2,000
Mills and Reeve		£3,875.00 plus VAT and any disbursements.
January 2020		
Browne Jacobson		£1,750. [£3,500 split with combined healthcare] your costs in total come to Bill came to £1,224 + VAT
Sergeants Inn	This is because it is exempt under section 40(2) of the FOI Act: personal information	££3,750

	and therefore has not been released.			
Weightmans		£12,500.00 plus £800 – Minus £8,900 contribution from NHSR = £4,400		
Browne Jacobson		£750		
February 2020				
Mills and Reeve		£835		
		Sept 2020 £1420		
Mills and Reeve		£475 plus vat		
Hill Dickinson		£1,926.00		
Browne Jacobson		£3,000		
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£25,1045.66		
April 2020				
Weightmans		£3,000		
Sergeants Inn	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£14,500 based on 4 day inquest and pre meet etc with clinicians		
Sergeants Inn	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£2,500		
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£2,312.50 Aug £312 Dec £12,000		
Weightmans		£231		
Weightmans		£4,338		
May 2020				
June 2020				
Mills and Reeve		£4,250		
		October 2020 -£2,550		
Mills and Reeve		£475		
July 2020				
Brown Jacobson		£1,750 - £2,250 ex VAT		
August 2020				
Brown Jacobson		£1,400 plus VAT.		
Hill Dickinson				
		<table border="1"> <tr> <td>Activity</td> <td>Estimate</td> </tr> </table>	Activity	Estimate
Activity	Estimate			

		Partnership Agreement	£4,000
		SLA	£2,000
		Transfer Agreement (one for each of MCHFT or ECT or one combined document)	£4,000
		Employment matters	£1,000
		Contingency (miscellaneous advice, e.g. procurement issues, Board approvals etc)	£2,000
			£13,000
September 2020			
Waldrons		Fee quote up to £950 plus VAT and any disbursements.	
Waldrons		Fee quote based on information provided in Heads of Terms up to £1,400 plus VAT and any disbursements per lease.	
October 2020			
Brown Jacobson			£3,500
November 2020			
Waldrons		Deed of Easement £800 plus VAT Licence to Assign headlease £1,200 plus VAT Deed of Surrender (if required) £800 plus VAT Transfer of Freehold £1,200 plus VAT	
Waldrons			£185
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not		£12,000

	been released.	
December 2020		
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£2,250
Weightmans		£393
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£2,000
Hill Dickinson		£1,229
January 2021		
Hill Dickinson		£1,229
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	Brief £15,000 Refreshers £2,250 [x 9 = £20,250]
February 2021		
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£2,125
Browne Jacobson		£1,500
Mills & Reeves		£116.28
Mills and Reeve		£750
Mills and Reeve		£1,000
Browne Jacobson		£2,000
March 2021		
Sergeants Inn	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£8,000
Capsticks		£1,700
April 21		
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£1083.33
Browne Jacobson		£3,200
Mills and Reeve		£300
May 2021		
No5 Chambers	This is because it is	£700

	exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	
Serjeant's Inn	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£800
Browne Jacobson		£5,000
June 2021		
Capsticks		£1,250
July 2021		
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£43,625
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£5,666
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£2,520.83
August 2022		
Mills & Reeves		£500
Mills & Reeves		£1200
Serjeant's Inn	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£600
September 2021		
Mills & Reeves		£1,100
Mills & Reeves		£1,250
Browne Jacobson		£5,000
Serjeant's Inn	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£10,000
Mills & Reeves		£125
October 2021		
Mills & Reeves		£418

Browne Jacobson		£226
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£11,250 plus VAT and refreshers of £1,750 plus VAT. Total £16,500
No5 Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£500
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£7,854.17
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£1,250
November 2021		
Serjeant's Inn	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£6,225
Weightmans		£962
Weightmans		£3,000
Browne Jacobson		£4,000
Browne Jacobson		£3,000
December 2021		
Mills & Reeves		£650
Capsticks		£1,250
Browne Jacobson		£6,876.20

JANUARY 2022		
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£5,500
Littleton Chambers	This is	£3,000

	because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	Extra line 2 to PO
FEBRUARY 2022		
Browne Jacobson		£7,000 Extra Line
Capsticks		£2,700
No 5 Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£750
Browne Jacobson		£40,000.00 EXTRA LINE
MARCH 2022		
Browne Jacobson		£696.60
Chambers/Firm	Barrister	Estimate/costs
APRIL 2022		
No 5 Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£750
Serjeants Inn	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£3,900
Mills & Reeves		£1,550
Serjeants Inn	This is because it is exempt under section 40(2)	£6,375

	of the FOI Act: personal information and therefore has not been released.	
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£4,625
Mills & Reeves		£6,500
Browne Jacobson		£10,000
MAY 2022		
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£375
Browne Jacobson		£3,500
Serjeants Inn	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£13,826 £600
Weightmans		£1,150
Weightmans		£544.50
Mills & Reeves		£479.51
JUNE 2022		
Mills & Reeves		£542
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£375

Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£1,916.67
JULY 2022		
Capsticks		£300 Extra Line
Browne Jacobson		£2,700
Browne Jacobson		£6,500
Capsticks		£1,250
No 5 Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£850
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£40,500
AUGUST 2022		
Mills & Reeves		£2,500
Mills & Reeves		£475
SEPTEMBER 2022		
Serjeants Inn	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£5,300
No 5 Chambers	This is because it is exempt under section 40(2) of the FOI Act:	£1,000

	personal information and therefore has not been released.	
Browne Jacobson		£800
Mills & Reeves		£6,500
OCTOBER 2022		
Capsticks		£6,000
Capsticks		£1,100
Browne Jacobson		£800
Browne Jacobson		£40,000
Serjeants Inn	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£2,500
Old Square Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£6,200
Capsticks		£4,030
NOVEMBER 2022		
Mills & Reeves		£5,000
No 5	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£4,225
No 5 Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£110

Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£3,625
Mills & Reeves		£1,610
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£6,041.66
No 5 Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£6,800
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£458.33
Brown Jacobson		£5,000
Mills & Reeves		£184
Brown Jacobson		£1,241
DECEMBER 2022		
Brown Jacobson		£2,250
Brown Jacobson		£60,000
JANUARY 2023		
Capsticks		£1,262
Capsticks		£1,262
Littleton Chambers	This is because it is exempt under section 40(2)	£10,200

	of the FOI Act: personal information and therefore has not been released.	
Capsticks		£505
No 5 Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£375
FEBRUARY 2023		
Brown Jacobson		£7,000
Littleton Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£2,062.5
Brown Jacobson		£6,000
March 2023		
No 5 Chambers	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£25,000 estimate
Crown Office Row	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£7,500 estimate

APRIL 2023		
Browne Jacobson	This is because it is	£8390.20

	exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	
NO 5	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£1611.56
Mills & Reeves		£4,275
Capsticks		£184.00
Mills & Reeves		£2,050
Mills & Reeves		£4,025
Capsticks		£258
May 2023		
Browne Jacobson		£20,000
No 5	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£350
Mills & Reeves		£244.38
Mills & Reeves		£1,000
No 5	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£1,500
July 2023		
Capsticks		£800
No 5	This is because it is exempt under section 40(2) of the FOI Act: personal	£1,500

	information and therefore has not been released.	
August 2023		
No 5	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£2,229.17
Littletons	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£3,780.00
9 St Johns Street	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£600
September 2023		
Mills & Reeves		£144
Littletons	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£34,750.00
Capsticks		£540
Capsticks		£738
October 2023		
Browne Jacobson		£20,000
Mills & Reeves		£5,000
Hill Dickinson		£3,650
Mills & Reeves		£560
Hill Dickinson		£14,000

Hill Dickinson		£13,500
2 Temple Gardens	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£10,000
Mills & Reeves		£333
Browne Jacobson		£62,500
Browne Jacobson		£5,000
No 5	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£950
November 2023		
Capsticks		£241
Browne Jacobson		£3,500
Hill Dickinson		£6,475
No 5	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£2,500
Browne Jacobson		£20,000
Capsticks		£128
January 2024		
Browne Jacobson		£3,200
Mills & Reeves		£410.96
Serjeants Inn	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£8,475
2 Temple Gardens	This is	£50,000

	because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	
February 2024		
Womble Bond Dickinson		£7,000
Hill Dickinson		£3,000
Hill Dickinson		£900
No 5	This is because it is exempt under section 40(2) of the FOI Act: personal information and therefore has not been released.	£375

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.



**University Hospitals
of North Midlands**
NHS Trust

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,

Rachel Montinaro
Data Security and Protection Manager - Records