



Ref: FOIA Reference 2022/23-602

Date: 23rd February 2023

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your emails dated 17th January 2023 and 19th January requesting information under the Freedom of Information Act (2000) regarding Personal injury and absences

UHNM has received several requests that are asking for similar information that are from the same person/company, therefore we are contacting you to inform you that under section 12 of the FOI Act we were aggregating these requests on personal injury and absences

Your new reference number for both is 602-2223

The section 12 exemption states:

The authority can combine related requests received within a period of 60 consecutive days from:

- The same person or
- People who appear to be acting in concert or in pursuance of a campaign.

On 30th January 2023 you contacted us via email withdrawing FOI 597-223- you stated:
'Many thanks to those trusts who have responded to this request so far.

I am now going directly to NHS Resolution for the information, so please consider this a request to withdraw this FOI to individual trusts?'

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Request #1 Withdrawn 30/1/23

Q1 I'm getting in touch from the Daily Mail to ask for the following information under the Freedom of Information act.

For each question, could I please ask for responses to be categorised into the most recent five financial years as below.

1. 2022/23
2. 2020/21
3. 2019/20
4. 2018/19
5. 2017/18

I appreciate the final financial year is not yet complete, so please provide data for the period up to today's date (January 17, 2023).

1. How many workplace accidents or personal injury claims the trust received from NHS staff for each of these years? If possible, could you please clarify the claims by type of role – ie, doctor, dentist or admin staff?

A1 **Withdrawn 30/1/23**

Q2 If the cost limit has not yet been reached, could you please provide the total figure in (£) for how much the NHS had paid out to staff for workplace accident or personal injury claims for each of the five given financial years.

A2 **Withdrawn 30/1/23**

Q3 If the cost limit has not yet been reached, could you please provide the number of cases bought forward by NHS staff over each of the five given financial years for the categories below? Please contact me if the names of the categories these are recorded under differ significantly at your Trust.

- (a) Needle stick injuries
- (b) Slips, trips and falls
- (c) Muscular injuries
- (d) Faulty equipment
- (e) Injuries/illnesses caused by inadequate PPE
- (f) Assault in the workplace
- (g) Bullying and harassment in the workplace

A3 **Withdrawn 30/1/23**

Q4 If the cost limit has not yet been reached, could you please provide the total figure in (£) of money paid out to NHS staff who have bought these kind of claims over each of the five given financial years for the categories below. Please contact me if the names of the categories these are recorded under differ significantly at your Trust.

- (h) Needle stick injuries
- (i) Slips, trips and falls
- (j) Muscular injuries
- (k) Faulty equipment
- (l) Injuries/illnesses caused by inadequate PPE
- (m) Assault in the workplace
- (n) Bullying and harassment in the workplace

A4 **Withdrawn 30/1/23**

Q5 If the cost limit has not yet been reached, could you please categorise the answers given for question one into cases:

- (a) Won by claimant
- (b) Won by the Trust/employer
- (c) Settled.

A5 **Withdrawn 30/1/23**

Q6 If the cost limit has not yet been reached, please provide the:
(a) Average pay out for successful claims of this kind and
(b) The highest individual pay out awarded for each of the five years,

A6 **Withdrawn 30/1/23**

Request #2

For each question, could I please ask for responses to be split into the five most recent financial years?

I appreciate the current financial year is still on-going.

- (a) 2022/23
- (b) 2021/22
- (c) 2020/21
- (d) 2019/20
- (e) 2018/19

Q1 How many days have Trust staff taken off (sick leave not holiday)?

A1 See below: Note that there are 10396.27 FTE employees at the Trust

- 2018-19 273631
- 2019-20 287074
- 2020-21 302401
- 2021-22 330560
- Apr 2022 - Jan 23 275577

Q2 How many days have Trust staff taken off for stress or anxiety?

A2 See below:

- 2018-19 78825
- 2019-20 79411
- 2020-21 85449
- 2021-22 96167
- 2022-23 65448

Q3 Please provide a staff breakdown for the figure for question two – ie, how many days were taken off by doctors, nurses, porters, cleaners, admin staff etc.

A3 See below:

Staff Group	2018-19	2019-20	2020-21	2021-22	2022-23
Add Prof Scientific and Technic	2903	2173	2928	2794	1085

Additional Clinical Services	25119	27453	32724	31260	19840
Administrative and Clerical	18515	13723	12413	17659	14386
Allied Health Professionals	1738	1841	1250	1662	2298
Estates and Ancillary	4122	5793	4549	3562	3621
Healthcare Scientists	1338	1394	1600	2261	1340
Medical and Dental	3028	3410	3592	3370	2569
Nursing and Midwifery Registered	22062	23624	26096	33406	20229
Students			297	193	80

Q4 How many days have Trust employees taken off due to (a) covid and (b) Covid contact-related self-isolation?

A4 See below:

Year	Coronavirus (COVID-19)	Coronavirus (COVID-19) - Shielding
2019-20	593	
2020-21	24428	
2021-22	47367	17
2022-23	48350	17

Q5 How many Trust staff have taken more than a month off in one given year due to stress or anxiety.

A5 See below:

Year	S10 Anxiety/stress/depression/other psychiatric illnesses
2018-19	731
2019-20	760
2020-21	803
2021-22	895
2022-23	615

Q6 What was the longest period a single member of staff has taken due to stress or anxiety? Please provide their job type or role if possible and an answer for each year.

A6 572 Days

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records