



Ref: FOIA Reference 2024/25-196

Date: 17<sup>th</sup> July 2024

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear Sir/Madam

I am writing to acknowledge receipt of your email dated 17th June 2024 requesting information under the Freedom of Information Act (2000) regarding NHS staff absences

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 How many NHS staff are on leave for mental health issues and/or sickness between the 12/06/23 and 12/06/24**

**1a) of those absentees, can you provide the 20 most prevalent reasons for sickness absences?**

**1b) On any given day, on average how many staff are absent from work for sickness absences?**

**1c) Can you provide a breakdown of what staff group had the most absences for sickness between 12/06/23 and 12/06/24**

A1 Your initial question implies that you only require data relating to leave for mental health issues and/or sickness only, between the stated dates. Therefore, all of the following data purely concentrates on “S10 Anxiety/stress/depression/other psychiatric illnesses” only.

All such sickness absence is only recorded under “S10 Anxiety/stress/depression/other psychiatric illnesses” only.

Therefore, in total, there have been a total of 2,035 individual episodes of Anxiety/stress, which could include the same person experiencing more than one episode during this period of time.

1a) We do not hold this information, because it is all categorised under S10 Anxiety/stress/depression/other psychiatric illnesses, only.

1b) We do not hold day-base data. However we can provide a figure of 36 people on average, per week.

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1c)

Staff Group	Count of Employee Number
Add Prof Scientific and Technic	30
Additional Clinical Services	682
Administrative and Clerical	389
Allied Health Professionals	96
Estates and Ancillary	99
Healthcare Scientists	49
Medical and Dental	102
Nursing and Midwifery Registered	587
Students	1
Grand Total	2035

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

Yours,



**Rachel Montinaro**  
Data Security and Protection Manager - Records