

Ref: FOIA Reference 2018/19-449

Date: 21st November 2018

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Email FOI@uhn.nhs.uk

Dear

I am writing in response to your email dated 26th October 2018 requesting information under the Freedom of Information Act (2000) regarding agency recruitment.

On the same day we contacted you via email as we required clarification on the following: Q4 what are you classing as “total charge rate” – e.g. is it the rate per hour / per shift / per assignment? And based on what period do you want an average calculating?

You replied via email the following:

“Please advise on 'per hour' and within the last 12 months.”

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 How many doctors have been booked outside of IR35 since April 2017?

A1 None

Q2 What is your yearly Trust spend (Oct 2017 to Oct 2018) on agency locum doctors via framework agencies, broken down into grade and specialty?

A2 Please see below:

Speciality	Consultant (£)	Staff Career Grade Doctor (£)	Trainee Grade Doctor (£)	Grand Total (£)
Anaesthetics	698,176	92,179	110,911	901,267
Child Health	173,286	6,300	36,501	216,087
Emergency Medicine	1,873,936	98,668	1,530,055	3,502,659
Gastroenterology	762,966	0	20,169	783,136
General Medicine	971,456	84,535	894,745	1,950,736
General Surgery	173,655	18,304	371,257	563,216
Heart Centre	0	16,844	147,390	164,234
Imaging	635,579	26,175	0	661,754
Medicine Division Management	264,532	-6,000	351,003	609,534

Speciality	Consultant (£)	Staff Career Grade Doctor (£)	Trainee Grade Doctor (£)	Grand Total (£)
Neuro-Sciences	125,890	16,814	428,008	570,712
Obstetrics & Gynaecology	0	1,712	42,285	43,997
Oncology & Haematology	740,397	0	15,323	755,720
Pathology	494,583	0	22,345	516,928
Pharmacy	0	0	4,436	4,436
Respiratory	573,613	0	170,965	744,578
Specialised Surgery	27,523	0	116,604	144,128
Trauma	121,001	4,241	255,032	380,274
Grand Total	7,636,594	359,772	4,517,029	12,513,395

Q3 What is your yearly Trust spend on agency locum doctors (Oct 2017 to Oct 2018) via OFF-framework agencies, broken down into grade and speciality?

A3 None

Q4 What is your average total charge rate for a locum consultant doctor?

A4 The average consultant rate is £114.63 per hour

Q5 Who is the highest paid locum Consultant, what is the hourly rate and in what speciality do they practice?

A5 We are unable to provide the information you require in the requested format as to release this data could lead to the identification of the person(s) involved due to the low numbers involved, and would breach the Trusts obligations under Data Protection Act 2018. Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the FOI Act. *Personal information.*

Q6 Please can you outline your spend per agency, broken down by grade and speciality of doctor over the past 12 months?

A6 Please see below:

Agency Supplier	Speciality	Consultant (£)	Staff Career Grade Doctor (£)	Trainee Grade Doctor (£)	Grand Total (£)
Care Providers Healthcare	Respiratory	0	871	0	871
Cromwell Medical Staffing	Imaging	39,525	26,175	0	65,700
Doctors On Call	Anaesthetics	0	11,783	13,746	25,530
	Child Health	21,627	0	0	21,627
	Emergency Medicine	142,327	-516	104,376	246,186
	Neuro-Sciences	0	0	601	601

Agency Supplier	Speciality	Consultant (£)	Staff Career Grade Doctor (£)	Trainee Grade Doctor (£)	Grand Total (£)
	Trauma	0	0	9,319	9,319
DRC Locums LTD	Imaging	23,935	0	0	23,935
Empire Medical Locums	Imaging	76,890	0	0	76,890
First Medical Staffing Solutions LTD	Anaesthetics	0	0	6,363	6,363
	Emergency Medicine	302,669	0	0	302,669
	General Surgery	0	0	31,544	31,544
	Oncology & Haematology	16,605	0	0	16,605
	Specialised Surgery	0	0	3,289	3,289
Fresh Medical	Emergency Medicine	0	0	938	938
	General Medicine	120,107	0	23,386	143,492
	Imaging	35,922	0	0	35,922
	Medicine Division Management	0	0	43,684	43,684
	Neuro-Sciences	0	0	74,110	74,110
Holt Doctors LTD	Anaesthetics	0	0	1,487	1,487
	Child Health	46,814	0	4,358	51,172
	Emergency Medicine	25,260	0	142,710	167,971
	Gastroenterology	0	0	7,913	7,913
	General Medicine	216	0	263,964	264,180
	Medicine Division Management	0	0	88,513	88,513
	Neuro-Sciences	0	0	79,206	79,206
	Oncology & Haematology	41,880	0	26,764	68,644
	Respiratory	0	0	75,582	75,582
	Trauma	0	0	8,047	8,047
ID Medical Group Limited	Anaesthetics	0	0	1,844	1,844
	Emergency Medicine	263,523	64,042	337,875	665,441
	Gastroenterology	167,148	0	1,355	168,503
	General Medicine	142,994	55,593	152,217	350,804
	General Surgery	111,988	0	36,617	148,605
	Heart Centre	0	4,800	53,547	58,347
	Medicine Division Management	0	0	75,592	75,592
	Neuro-Sciences	0	0	47,887	47,887
	Oncology & Haematology	170,192	0	0	170,192
Respiratory	128,061	0	27,812	155,873	

Agency Supplier	Speciality	Consultant (£)	Staff Career Grade Doctor (£)	Trainee Grade Doctor (£)	Grand Total (£)
	Specialised Surgery	0	0	4,064	4,064
	Trauma	92,067	0	65,128	157,196
Interact Medical (Consulting)	Anaesthetics	670,825	32,458	23,978	727,262
	Child Health	8,451	0	1,876	10,327
	Emergency Medicine	0	0	11,340	11,340
	Gastroenterology	81,786	0	0	81,786
	General Medicine	23,023	0	34,878	57,901
	General Surgery	0	0	49,976	49,976
	Imaging	201,675	0	0	201,675
	Neuro-Sciences	0	0	13,862	13,862
	Respiratory	0	0	2,090	2,090
Locum People	Emergency Medicine	1,912	0	10,613	12,525
	Neuro-Sciences	0	0	13,560	13,560
Maxxima	Pharmacy	0	0	4,879	4,879
Medacs Healthcare Services Plc	Emergency Medicine	55,990	0	30,380	86,371
	General Medicine	71,313	0	21,021	92,333
	General Surgery	49,717	0	6,642	56,358
	Medicine Division Management	98,947	0	12,048	110,996
	Neuro-Sciences	0	0	19,451	19,451
	Obstetrics & Gynaecology	0	0	25,486	25,486
	Oncology & Haematology	1,280	0	0	1,280
	Specialised Surgery	0	0	8,887	8,887
	Trauma	0	0	25,631	25,631
Medecho Ltd	Emergency Medicine	0	0	6,032	6,032
	General Medicine	0	0	8,121	8,121
	Medicine Division Management	0	0	410	410
	Neuro-Sciences	9,559	0	0	9,559
	Respiratory	0	0	1,894	1,894
National Locums	Emergency Medicine	0	0	10,141	10,141
	General Medicine	332	0	2,093	2,425
	Trauma	0	0	156	156
Promedical Personnel Ltd	Emergency Medicine	0	0	5,029	5,029
	General Medicine	124,341	0	0	124,341
	Medicine Division Management	0	0	2,661	2,661

Agency Supplier	Speciality	Consultant (£)	Staff Career Grade Doctor (£)	Trainee Grade Doctor (£)	Grand Total (£)
	Obstetrics & Gynaecology	0	0	1,964	1,964
	Trauma	18,708	734	49,587	69,029
Provide Medical	Gastroenterology	85,844	0	0	85,844
	Neuro-Sciences	82,146	0	0	82,146
	Oncology & Haematology	3,581	0	0	3,581
RM Medics Limited	General Medicine	1,228	0	0	1,228
	Neuro-Sciences	0	0	12,397	12,397
	Trauma	0	3,084	0	3,084
Total Assist	Child Health	4,229	0	8,682	12,911
	Emergency Medicine	18,046	0	18,876	36,922
	General Medicine	19,082	0	0	19,082
	General Surgery	0	0	19,378	19,378
	Obstetrics & Gynaecology	0	0	3,456	3,456
	Trauma	0	0	16,889	16,889
TXM Healthcare Ltd	Emergency Medicine	2,217	0	0	2,217
	General Surgery	19,417	0	0	19,417
	Imaging	81,950	0	0	81,950
	Trauma	0	0	35,447	35,447
Unable to identify supplier (commissioned through 3rd party provider)	Anaesthetics	27,351	47,938	63,493	138,781
	Child Health	92,165	6,300	21,585	120,050
	Emergency Medicine	1,061,990	35,142	851,745	1,948,878
	Gastroenterology	428,188	0	10,901	439,089
	General Medicine	468,821	28,942	389,065	886,827
	General Surgery	-7,466	18,304	227,100	237,937
	Heart Centre	0	12,044	93,843	105,887
	Imaging	175,682	0	0	175,682
	Medicine Division Management	165,584	-6,000	128,094	287,678
	Neuro-Sciences	34,185	16,814	166,932	217,931
	Obstetrics & Gynaecology	0	1,712	11,380	13,092
	Oncology & Haematology	506,859	0	-11,441	495,418
	Pathology	494,583	0	22,345	516,928
	Pharmacy	0	0	-443	-443
	Respiratory	445,551	-871	63,588	508,268
	Specialised Surgery	27,523	0	100,365	127,888
	Trauma	10,225	422	44,828	55,476
Grand Total		7,636,594	359,772	4,517,029	12,513,395

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle
Deputy Head of Quality, Safety & Compliance