



Ref: FOIA Reference 2023/24-245

Date: 29th September 2023

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 17th July 2023 requesting information under the Freedom of Information Act (2000) regarding Spend on AHP/HSS Job Families.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 For the following questions, please refer to the most recently recorded 12 month period where the term annual is used:

1. Please can you confirm the Trust's annual spend on locums in the Dietician job family?

A1 £16,900

Q2 Please can you confirm the Trust's annual spend on locums in the Podiatrist job family?

A2 £0

Q3 Please can you confirm the Trust's annual spend on locums in the Audiologist job family?

A3 £0

Q4 Please can you confirm the Trust's annual spend on locums in the Biomedical Sciences job family?

A4 £853,300

Q5 Please can you confirm the Trust's annual spend on locums in the Clinical Sciences job family?

A5 Included in A4 above

Q6 Please can you confirm the Trust's annual spend on locums in the Optometry job family?

A6 £0

Q7 For the before 6 mentioned job families please advise of the contact details for the person/department responsible for managing these locums

A7 The exemption which has been relied upon is section 40(2) of the Freedom of Information Act 2000 with regards to the name, job title, telephone number and email address of the individual. The disclosure of this information is subject to balancing the legitimate interest to disclose against the rights of the individuals. Upon balancing these two factors, we have found that the rights of the individual outweigh the legitimate interest to disclose. Therefore, it would be unfair to the data subject if this information is disclosed. The disclosure of the name, job title, telephone number and email address would not add anything further to this request for information. Furthermore, it would be unfair to disclose the name, job title, telephone number and email address of the individual to the general public. The individual would expect a right to privacy. They would only expect that their name, job title, telephone number and email address are disclosed to the relevant people in connection with Trust business and also in relation to the discharge of the responsibilities involved in their post. It would not be reasonable to disclose their name, job title, telephone number and email address to the general public. Furthermore, the release of this information may also lead to a greater number of unsolicited correspondences. The first condition under section 40(3A) has been contravened as it would not be fair to disclose the name, job title, telephone number and email address of the individual. Therefore, the name, job title, telephone number and email address of the individual, has been withheld.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhn.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records